## RCC ADN Program Outcomes (POs) and Success Measures

**Program Outcome 1:** NCLEX-RN pass rates will be at or above the national mean (average).

<table>
<thead>
<tr>
<th>Year</th>
<th>National Average</th>
<th>RCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015/2016</td>
<td>84.57 %</td>
<td>91.38 %</td>
</tr>
<tr>
<td>2016/2017</td>
<td>87.11 %</td>
<td>94.64 %</td>
</tr>
<tr>
<td>2017/2018</td>
<td>89.41 %</td>
<td>94.29 %</td>
</tr>
</tbody>
</table>

**Program Outcome 2:** Program completion rate will be at or above 85% (% of students completing within 150% of program length).

<table>
<thead>
<tr>
<th>Year</th>
<th>% of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015/2016</td>
<td>95.5 %</td>
</tr>
<tr>
<td>2016/2017</td>
<td>96.2 %</td>
</tr>
<tr>
<td>2017/2018</td>
<td>91.2 %</td>
</tr>
</tbody>
</table>

**Program Outcome 3:** Graduates, alumni, and employers will indicate satisfaction with the RCC ADN program as evidenced by a mean rating of 3.5 or above on respective surveys.

<table>
<thead>
<tr>
<th>Year</th>
<th>Graduates</th>
<th>Alumni</th>
<th>Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>4.71</td>
<td>4.82</td>
<td>4.75</td>
</tr>
<tr>
<td>2017</td>
<td>4.69</td>
<td>4.80</td>
<td>4.44</td>
</tr>
<tr>
<td>2018</td>
<td>4.73</td>
<td>4.72</td>
<td>4.57</td>
</tr>
</tbody>
</table>

**Program Outcome 4:** 90% of graduates will be placed in a nursing position within one (1) year of graduation.

<table>
<thead>
<tr>
<th>Year</th>
<th>% Employed</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>98.0 %</td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>92.0 %</td>
<td>85.1 % (137/161)</td>
</tr>
<tr>
<td>2017</td>
<td>94.0 %</td>
<td>80.2 % (142/177)</td>
</tr>
</tbody>
</table>

Updated: January 9, 2019