Minutes
RCCDFA/CCA/CTA/NEA
September 20, 2016
RCC; DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
<td></td>
</tr>
<tr>
<td>Shari Yates (Secretary)</td>
<td></td>
</tr>
<tr>
<td>Ervin Slavick (MV PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Fabian Biancardi (MV VP)</td>
<td></td>
</tr>
<tr>
<td>Jacqueline Lesch (Riv VP)</td>
<td></td>
</tr>
<tr>
<td>Leo Truttmann (Treasurer)</td>
<td></td>
</tr>
<tr>
<td>Peter Boelman (NC VP)</td>
<td></td>
</tr>
<tr>
<td>Garth Schultz (RIV FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Chris Rocco (MV FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Emily Edwards (Riv PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Tim Wallstrom (NC Rep)</td>
<td></td>
</tr>
<tr>
<td>Mark Sellick (Dist Acad Senate President)</td>
<td></td>
</tr>
<tr>
<td>Cameron Young (NC PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Faculty Guests</td>
<td></td>
</tr>
</tbody>
</table>

1) Call to Order 1:00pm

2) Approval of Minutes (Biancardi/Rocco): Approved unanimously.

3) President Report—Dariush Haghighat

4) Dariush has held separate discussions with Vice Chancellor Terri Hampton, Chancellor Michael Burke and President Isaac regarding some of the issues submitted to the Faculty Association by some of the Kinesiology professional experts. Dariush suggested that his meetings with those three individuals have been extremely positive and productive. Dariush further indicated that VC Hampton, Chancellor Burke and President Isaac have been extremely cooperative and constructive in their approach and they resolve in reaching sensible agreements with the Faculty Association on behalf of our Kinesiology professional experts. Dariush indicated that he would discuss this matter in more detail in the closed session.

5) Dariush indicated that he has a scheduled meeting with Chancellor Burke, Vice Chancellor Hampton and President Isaac on Wednesday to tackle this matter in more in depth. Dariush would have a full report for the executive board next week.

6) Dariush reported that the associated student bodies of MVC and RCC have voted unanimously to support the respective Academic Senate resolutions of No Confidence votes as well as denouncing Nathan Miller. The MVC and RCC student bodies have also joined the ranks of the CSEA and the Faculty Association condemning Nathan Miller’s hangman’s tweet of Ready for Hillary and demanding his resignation.

7) The Faculty Association remains unwavering in its position that the Board of Trustees holds Mr. Miller accountable to Board Policy 2715, the ethical code of conduct for trustees. The Faculty Association, MVC Academic Senate, RCC
Academic Senate, RCC and MVC student governments, and CSEA has requested that the Board of Trustees remove Miller from the Vice Presidency of the board, censure him, or both.

8) Dariush also shared that the CSEA and The Faculty Association are concerned about the unilateral decision by the district executive cabinet regarding the parking situation at the district building. That decision was made in August when no faculty and staff member were present and as such they were not consulted with and had no input in that decision. Dariush is convinced that was a simple oversight on the part of the executive cabinet, which can be easily rectified once that mistake is brought to their attention. Dariush is planning to raise that issue with the Chancellor in his meeting on Wednesday and request a meeting with the Chancellor, President Isaac, and CSEA President Gustavo to discuss and rectify that problem.

9) Dariush distributed the agreed upon updated Improvement of Instruction committee forms for contract faculty (see Agreement article XI.C.1). Faculty and administrators should read the entire language regarding the evaluation of contract faculty to be informed of the full process (http://www.rcc.edu/cta/Documents/Faculty_Association_Agreement_2015-18.pdf).

10) **Moreno Valley College**

11) **Fabian Biancardi.** Fabian, Chris, and Dariush were invited on Monday to attend the MVC Academic Senate to discuss the Senate No Confidence resolution against Nathan Miller. The MVC Academic Senate voted to approve the resolution. MVC faculty are speaking out against Miller in hopes that the Board of Trustees remove him from the position of Vice Presidency, censure him, or both.

12) Fabian reported that the faculty are annoyed with the slow speed of the Internet. He has been told that the problem will be fixed by Thanksgiving. It has been extremely frustrating in the classroom trying to teach. Fabian also shared the tedious experience of trying to obtain a Tb Test at MVC Health Services; due to the slow computers, Health Services could not get into the online health records causing a prolonged delay in what should have been a short process.

13) Fabian and Chris have a meeting with the interim President Hendrick today.

14) **Ervin Slavick.** Parking is a continuing problem. Associate faculty are complaining that part timers have to pay the same amount as full timers and yet they are on campus much less. Ervin is asking for a reduced rate especially with part time rate or for the rate to be removed all together. Ervin compared the parking permit rate as a “regressive tax.” We have had part timers who have missed classes because they could not find parking—and then they must file absence affidavits losing Personal Necessity time.
15) Garth compared the parking permit to a hunting permit—faculty have the right to park but there is no guarantee that faculty will find a place to park.

16) Dariush promised that he would put the issue of parking permit for part time faculty on the top of the agenda when meeting with the Chancellor.

17) Dariush will remind the chancellor that any issue relating to work conditions including parking needs to be negotiated with the CSEA and Faculty Association.

18) **Chris Rocco.** Chris has been reaching out to local unions, including Iron Workers and Sheet Metal Workers to endorse Bill Hedrick.

19) **Riverside City College—**

20) **Garth Schultz.** Garth attended a student equity conference and opined while driving away from the conference how Nathan Miller’s tweet is not hate speech? Multiple faculty are speaking tonight against Miller at the Board of Trustee (BoT) meeting, including Garth.

21) Building issues are lingering in the new student services building. For Garth, the lights in his office do not work. It is challenging to meet with students for counseling appointments without proper lighting.

22) Garth also reported that a faculty member would like to see more healthy options at the cafeteria, The City Grille. More healthy options should be made available and spread out throughout campus.

23) **Emily Edwards.** Emily met with President Isaac. President Isaac would like to see the part timers play a more integral role in the college. With more integration, hiring committees might choose more faculty who are in-house rather than from outside the district.

24) Emily mentioned that in some rooms, there is no AC for Saturday classes. President Isaac suggested the department chairs should schedule properly for Saturday classes. Several executive board members indicated that is not the function of department chairs. It is rather deans who must make certain the classes are properly scheduled in classrooms that have proper and functioning environment for learning.

25) Emily also mentioned that it is challenging for some faculty about the mailroom closing at 6:00pm and being closed on Saturdays. President Isaac has suggested that issue is a budgetary constraint.

26) Jacquie, Garth, and Emily will meet with President Isaac on September 28th.
27) **Jacqueline Lesch.** Jacqueie clarified that the Faculty Association approves the English discipline holding norming sessions for English 1A.

28) **Norco College**

29) **Cameron Young.** The copying machine gave the associate faculty challenges especially at night at Norco. A new staff member was finally hired so hopefully the issue will be resolved.

30) Cameron was also asked why have the medical premiums increased. Several executive board members responded that the district negotiates the renewal rates from Kaiser and Health Net. Basically, the increased rates are based on the HMOs negotiated rates. If part time faculty participates in the health care plans, they pay 50 percent of the rates.

31) Dariush asked for a part time faculty representative to serve on the Benefit Committee. Ervin Slavick volunteered to serve on the benefit committee and advocate for the part time faculty. The executive board members approved his nomination unanimously.

32) **Peter Boelman.** Peter has scheduled the Norco Faculty Association meeting at the Norco College for October 25th in CS217.

33) **Open hearing.** A faculty member asked about the Study Abroad program. Dariush reported that he has heard that the program is going through restructuring but it is not a Faculty Association issue it is an Academic Senate issue.

34) **Benefits Committee. Amber Casolari** reported that due to pressure from accrediting bodies and the Government Accounting Office (GAO), last spring an RCCD committee was formed to look into the establishment of trust for Other Post-employment Benefits (OPEB) funds. Last spring, Amber reported on the activities of this committee, whereby a trust was established and an investment strategy was chosen. This committee again met this fall and it was determined that the fund is on track and the investment strategy is appropriate. There will be an additional $250,000 added to the account this year, as approved by the BoT. This will keep RCCD in compliance with the approved standards.

35) The OPEB fund is for retirees’ under the age of 65 who retire but are too young to be covered for MediCare. The goal is to fully fund the trust so the interest will pay for the faculty retirees’ health benefits. It will take many years to build up the funds for sufficient interest. Dariush says the district is just putting the bare minimum for auditing purposes--$250,000 per year which is what the Board of Trustees wanted.

36) **Secretary:** No report
37) **Treasurer:** No report

38) **District Academic Senate:** Mark Sellick reported that the District Academic Senate is not meeting until next Monday.

39) RCC and MVC Academic Senates voted for a resolution of No Confidence against Miller.

40) Cameron Young reported that the Norco Academic Senate held its first reading of the No Confidence resolution. Norco College is considering the resolution but wants to discuss at department meetings.

41) **CCA. Shari Yates** reported that faculty have volunteered to serve as CCA fall conference delegates including: Kim Salyer, Ed Buhr, Vivian Harris, Mark Carpenter, Phyllis Rowe, and Cameron Young.

42) **Motion (Boelman/Truttmann):** To approve Kim Salyer, Ed Buhr, Vivian Harris, Mark Carpenter, Phyllis Rowe, and Cameron Young as delegates. Approved unanimously.

43) **Closed Session:** Two items discussed.

44) **Adjourned 3:05pm.**