Attendees:

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Rhonda Taube (Faculty Assoc President)</td>
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<td>Asatar Bair (Treasurer)</td>
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<td>Jacqueline Lesch (Acting Secretary)</td>
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<td>Shari Yates (Membership Chair)</td>
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<td>Fabian Biancardi (MVC VP)</td>
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<td>Peter Boelman (NC VP)</td>
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<td>Dariush Haghighat (RCC VP)</td>
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<td>Jeff Rhyne (MVC FT Rep)</td>
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<td>Monica Gutierrez (NC FT Rep)</td>
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<td>Garth Schultz (RCC FT Rep)</td>
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<td>Ervin Slavick (MVC PT Rep)</td>
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<td>Diana Campuzano (NC PT Rep)</td>
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<td>Emily Philippson (RCC PT Rep)</td>
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<td>Mark Sellick (District Academic Senate)</td>
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<td>Shelia Pisa (Guest)</td>
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<td>RCC Faculty various guests</td>
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Colleagues,

Please find attached the minutes from the Faculty Association meeting held on August 27, 2019:
1) Call to Order 1:07pm

2) The following minutes were approved at the 9/3/19 Faculty Association Executive Board Meeting.
   Motion: Campuzano/Schultz. Approve 8/27/19 minutes with amendments. Unanimously approved.

3) Open Hearing

4) Shelia Pisa. RCCD Office of Distance Education. District presented a draft Accessibility Plan which is being distributed to the Colleges’ Distance Education committees, Academic Senates, and the Faculty Association for input. District recommends the use of Ally, an accessibility checker software package which generates accessibility reports and converts non-compliant material to accessible formats. The plan proposes forming an Accessibility Committee/Team comprised of faculty and staff. The target goal is 100% of all online courses are accessible by the end of Fall 2021.

5) Faculty Association recommends part-time faculty should be compensated for accessibility training beyond the allocated 3 hours of professional development.

6) College Reports

7) Moreno Valley College

8) Fabian Biancardi

9) Fabian and Jeff met with MVC faculty during Fall 2019 FLEX to provide updates on behalf of the Faculty Association Executive Board.

10) Clarification was requested regarding IoI’s for faculty accepting the Early Retirement Incentive. Early Retirement Incentive faculty retiring either December 2019 or Spring 2020 are not required to be evaluated.

11) Some faculty noticed the district’s healthcare contributions were not listed on their paycheck stub for at least two pay cycles. Aaron Brown reported District allocates healthcare payments in August – May installments, and healthcare contributions will continue to be reflected on faculty paycheck stubs.

12) Jeff Rhyne

13) The Faculty Association wishes to acknowledge Jennifer Escobar as the first RCCD faculty to be awarded a CTA Institute for Learning grant. This is a prestigious honor and the Faculty Association is assisting with the transfer of grant funds from CTA IFL to Jennifer Escobar and the tax reporting procedures.
14) The MVC President’s Dinner will be held on October 3, 2019, at the March Air Reserve Museum. The Faculty Association discussed sponsoring a table at each of the respective college’s President’s dinner fundraisers.

15) Motion (Biancardi/Gutierrez): Faculty Association sponsor a table for the MVC President’s Dinner on October 3 at the March Air Reserve Museum. Motion approved: 12 yes; 1 abstain.

16) Motion (Rhyne/Gutierrez): Faculty Association sponsor a table for the RCC’s President’s Dinner on November 7, 2019, at the Riverside Convention Center. Motion approved: 12 yes; 1 abstain.

17) RCCD courses taught at high schools by RCCD part-time faculty are calculated as part of a part-time faculty’s teaching assignment for the given term. This has impact on classes a part-time faculty may teach for the college in a given term.

18) Rhonda – An MOU was negotiated addressing the discrepancies between the RCCD academic calendar with the Unified school districts’ calendars where RCCD courses are taught at the high schools. The term when the final exam is issued for a dual enrollment class is the term used to calculate the TA.

19) The MVD Distance Education Committee Chair noted the IoI forms need to be updated to reflect online courses. These discussions should be coordinated through District Educational Services.

20) A faculty member at Moreno Valley shared a concern with Jeff that the Chancellor’s Strategic Plan might impact the course caps. Dariush indicated that the District has no plan to unilaterally raise the course caps. The Faculty Association has been urging all disciplines to engage in a healthy, constructive, and meaningful discussion regarding the course caps among discipline members, deans, and with the Course Cap Task Force.

21) The Faculty Association was presented with options for the 2020/2021 Academic Calendars. Options included a one-week break at Thanksgiving, extending Fall’s final’s week and shortening the break between summer session and the beginning of fall, of traditional calendar. Pros and cons were discussed.

22) Motion (Slavick/Gutierrez): Approve 2020/2021 Academic Calendar with one-week break at Thanksgiving [option two]. Motion approved: 12 yes; 1 oppose.

23) **Ervin Slavick.**

24) Ervin would like to commend the acting Faculty Development Coordinator Tahmina Morshed for putting together a wonderful orientation for part-time faculty. There was great attendance with nearly 40 faculty as well as the administration and other support personnel. Part-time faculty expressed how wonderful the orientation was.
Faculty as well as administration were interested and suggestive and supportive of having more training and orientation sessions; however, part-time faculty in attendance have used up their 3 hours of Professional Development time for the entire academic year. Ervin hopes we can continue discussions from last semester about further opportunities for Professional Development.

25) **Norco College**

26) **Peter Boelman/Monica Gutierrez.**

27) Norco faculty continue to express concern and dissatisfaction with the Executive Board’s response (actions) surrounding the dismissal of NC former President at the end of the spring semester. NC CTA reps requested that the CTA Executive Board move the Norco College semester meeting to the beginning of the semester so that Norco faculty can personally express their views and concerns over this incident.

28) The Faculty Association Executive Board recognizes there has been a lack of communication from the Board of Trustees and District regarding the dismissal of former President Reece and sympathizes with the concerns expressed by Norco faculty. NC CTA reps have been encouraged to schedule a meeting in Norco ASAP (date to be announced). The Association has done its best to communicate its findings regarding this matter. Unfortunately, not all of Association’s communications were fully conveyed to Norco faculty, and some communication created more questions, concerns, anger, and frustration that requires clarification by the Association. The Association welcomes the opportunity for honest, candid, collegial and constructive discussion with concerned Norco faculty regarding any questions and concerns about the process of President Reece’s dismissal, as well as the role and function of the Association during those proceedings, as well as any action or statement made by the Association during the process that has caused frustration and disappointment for Norco faculty. The Association recognizes this is a sensitive and challenging chapter in the modern history of our District and hope to collectively move forward to continue to address sensitive and important issues that we face during this academic year.

29) NC CTA representatives along with Norco Academic Senate leaders met with the new Interim President, Dr. Monica Green, over the summer to discuss the transition and direction of the college under her term. NC CTA reps appreciated her transparency and clarity while delineating her priorities for the college moving forward.

30) **Diana Campuzano.** – No report.

31) **Riverside City College**

32) **Dariush Haghighat.**
33) The District and Faculty Association have been working diligently to address the misappropriation of retiree disbursements based on the District utilizing an incorrect highest base-rate salary to Cal Strs. The District has agreed to honor the debt incurred by various retirees to Cal Strs from the miscalculation of highest base salary which has ranged from $12,000 - $63,000 per various individual retirees.

34) PPO members received a notice regarding prescription drug co-pay increases. Dariush and Rhonda will draft a detailed report and update on the negotiations and agreement between the Faculty Association and the District on the RCCD PPO plan for the retirees.

35) Garth Schultz. – No report.

36) Emily Philippsen.

37) Plans are being formalized with Faculty Development and Administration for Part-time Faculty Appreciation Week at RCC for Fall and Spring semesters. Fall 2019 activities are planned for October 22 & 23.

38) President: Rhonda Taube.

39) Faculty Association is monitoring current leadership change at the CTA state-level to determine recommendations for future membership.

40) Membership Chair: Shari Yates. No report.

41) Secretary: Jacquie Lesch. No report.

42) Treasurer: Asatar Bair. The District Budget Allocation Model was discussed at DBAC The District has experienced a 6.5 % increase.

43) Closed Session. Four items discussed.

44) Adjourned 3:50 pm.