Attendees:

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Rhonda Taube (Faculty Assoc President)</td>
<td>Fabian Biancardi (MVC VP)</td>
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<tr>
<td>Asatar Bair (Treasurer)</td>
<td>Monica Gutierrez (NC FT Rep)</td>
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<td>Jacqueline Lesch (Acting Secretary)</td>
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<td>Shari Yates (Membership Chair)</td>
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<tr>
<td>Peter Boelman (NC VP)</td>
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<td>Dariush Haghighat (RCC VP)</td>
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<td>Jeff Rhyne (MVC FT Rep)</td>
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<td>Garth Schultz (RCC FT Rep)</td>
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<td>Ervin Slavick (MVC PT Rep)</td>
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<td>Diana Campuzano (NC PT Rep)</td>
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<tr>
<td>Emily Philippsen (RCC PT Rep)</td>
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<tr>
<td>Mark Sellick (District Academic Senate)</td>
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<td>RCC Faculty various guests</td>
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1) Call to Order 1:05 pm

2) The following minutes were approved at the 9/10/19 Faculty Association Executive Board Meeting. Motion: Rhyne/Haghighat move to approve 9/3/19 minutes. Unanimously approved.

3) President: Rhonda Taube

4) Rhonda sent a message regarding the details of the Early Incentive Retirement agreement/Golden Handshake. The Early Incentive Retirement is restricted to full-time faculty, classified staff, and administrators. Unfortunately, part-time faculty are not eligible for the early retirement incentive. This is out of our hands and was not due in any part to our negotiations with the District, but is determined by rules established in education code.

5) Membership Chair: Shari Yates

6) Shari reported that as of July 1, 2019, the Faculty Association has 390 full time faculty and 882 part time faculty. After the Janus ruling, we lost 470 “fee paying” faculty.
7) An issue came up about the Procedures for Authorization to Teach as Associate Faculty for Management, Classified and Confidential employees. Shari will be working with Mark Sellick regarding the issue. More information will be forthcoming.

8) Shari was asked if full time classified personnel that also teach as part time faculty earn part time faculty prioritization. The Executive Board believes that part time faculty, whether classified or not, should be eligible for part time faculty prioritization.

9) **Secretary: Jacquie Lesch** No report.

10) **Treasurer: Asatar Bair** No report.

11) **College Reports**

12) **Moreno Valley College**

13) **Jeff Rhyne** No report.

14) **Ervin Slavick**

15) Part-time faculty have questioned how special projects are determined and assigned to faculty. Part-time faculty would welcome opportunities to participate in additional work such as special projects. Part-time faculty are subject experts and welcome the opportunity to grow their participation.

16) Currently, administration at the local colleges determine special projects and assignments.

17) **Norco College**

18) **Peter Boelman**

19) The Faculty Association will meet at Norco College on September 24, 2019 in CSS 217 at 12:50 p.m. Lunch will be served.

20) **Diana Campuzano**

21) Open enrollment for health benefits begins today. Part-time faculty do not have to re-enroll. HR will notify part-time faculty who do not qualify for health coverage.

22) **Riverside City College**

23) **Dariush Haghighat**

24) It is urgent that faculty attend the Board of Trustees meetings and stay involved. Those attending with concerns should get involved with the discussion.
and recommendations from the Faculty Association are taken very seriously. Make your presence known at the BoT on behalf of your college. Share your reports widely with your college.

25) Dariush has pressed the Board of Trustees for an official statement, explanation, and clarification for their recent decision in dismissing the former President of Norco College. Dariush delivered the Association’s report to the Board of Trustees during the last BoT meeting and harshly criticized the Board for their silence and turning deaf ears to the legitimate demands of Norco faculty and the Faculty Association for a clear explanation of their decision without violating any confidential or sensitive personnel matter.

26) Dariush also defended the public comments by Association President, Dr. Taube against bullying and the urgent need for the District to adopt an anti-bullying policy that the Association and the DHR have been working on for a while.

27) Carol Farrar reported Jurupa Unified School District will enforce additional background checks for RCC faculty teaching at JUSD high schools. Until security measures are met, a JUSD superintendent will attend RCCD CCAP courses taught at the JUSD high schools.

28) Garth Schultz

29) Garth and Communications Studies faculty will meet with Dr. Anderson regarding support for the annual Speech Competition.

30) Emily Philippsen

31) Emily contacted Pauline Castro & Edwina Cardenas regarding the negotiated part-time faculty health insurance subsidy with regards to the average subsidy discount for individual members. Pauline reported a $100 per month average for members since the subsidy began. Open enrollment has started and will end September 30th. Part-time faculty that are interested need to contact Pauline Castro or Edwina Cardenas for more information.

32) A part-time faculty member asked Emily about the possibility of our chapter disaffiliating from CTA.

33) Rhonda clarified that the situation is still pending a determination from CTA. Out of the 14 board seats for state CTA, all higher education throughout the state was represented by one seat. When a member of the California Faculty Association (CFA) that represents the Cal State system lost the election for CTA president, the CFA disaffiliated. This resulted in us not having enough members in higher education to qualify for our own state CTA board seat. Complicating the situation, our previous board member was also CFA, who is no longer part of CTA. Along with other districts, we are concerned that we do not have a higher education voice on the board now. Only having 1 higher education voice was not enough, and now
there is none. Currently, we await a response to this matter from CTA. We are informing our chapter members of this issue now to begin conversations about the possibility and pros/cons of us disaffiliating from the CTA, as we do not want to lose our state-level representation. An election will be held to temporarily replace our board member, but moving forward, we want to know that higher education will be represented appropriately and long-term.

34) A part-time faculty member contacted Emily with concern regarding the Part-time Faculty Orientation. An additional Part-time Faculty Orientation is recommended for those part-time faculty unable to participate during FLEX week.

35) Part-time faculty may submit paper timesheets of their professional development and/or assessment activities for payment.

36) Open Hearing

37) Mark Sellick The District Academic Senate meeting is September 23rd.

38) Closed Session. Four items discussed.

39) Adjourned 3:20 pm.