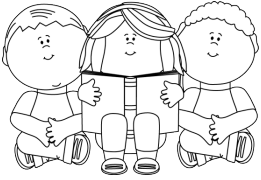


Preference for Child Development Lab School Teachers



What is preference?

Preference is an earned and achieved status.

What does preference mean for early childhood lab teachers?

Preference is the right to teaching a specific age group & your minimum TA (teaching assignment) hours.

Requirements for applying for preference:

Expertise:

- Minimum 1215 hours in that age group, as the assigned lead teacher
- Sub/assistant hours do not count towards the 1215 hour requirement
- Education units may apply (infant/toddler units for those age groups)

3 Satisfactory evaluations (including satisfactory evaluations from parents/families)

Must be currently employed to apply for preference

What are the categories of age groups for working with children?

Young Infants – 6 weeks to 9 months

Older Infants – 9 months to 18 months

Young Toddlers – 18 to 24 months

Older Toddlers – 24 to 36 months

Preschoolers – 36 to 48 months

Pre-K – 48 to 72 months

Minimum standards: Direct quotes of the minimum standards for reemployment preference, pursuant to section 87482.3 (B), include:

- A. “The length of time part-time, temporary faculty have served at the community college or district.”
[1215 hours as assigned as the lead teacher]
- B. “The number of courses part-time, temporary faculty have taught at the community college or district.”
[Age groups taught]
- C. “The evaluations [as delineated in Faculty Association agreement Article XI] of part-time, temporary faculty conducted pursuant to Ed Code Section 8763 and other related methods of evaluation that can be reliably used to assess the educational impact of part-time, temporary faculty as it relates to student success.” [Parent/family evaluations used in place of student evaluations]
- D. “The availability, willingness, and expertise of part time, temporary faculty to teach specific classes or take on specific assignments that are necessary for student instruction or services.” [ECE Dreamsheets]
- E. “Additional standards may be negotiated regarding the processes and procedures for assigning part-time, temporary faculty to teach courses or staff
- F. non-classroom assignments.” [Expertise in age groups e.g., Infant/Toddler units]