Minutes
RCCDFA/CCA/CTA/NEA
October 4, 2016
RCC; DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
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<td>Shari Yates (Secretary)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Jacqueline Lesch (Riv VP)</td>
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<td>Leo Truemann (Treasurer)</td>
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<td>Peter Boelman (NC VP)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Emily Edwards (Riv PT Rep)</td>
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<td>Tim Wallstrom (NC Rep)</td>
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<td>Mark Sellick (Dist Acad Senate President)</td>
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<td>Cameron Young (NC PT Rep)</td>
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<td>Faculty Guests</td>
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1) Call to Order 1:00pm

2) Approval of Minutes (Biancardi/Rocco): Approved unanimously.

3) **Open Session**: Dariush welcomed Bill Hedrick who is running for the RCCD Board of Trustee in Area 1. We have endorsed Bill and will do everything in our power to get him elected.

4) Mr. Hedrick reviewed his campaign with the executive board. Discussion ensued. Mr. Hedrick shared his online campaign website at: [http://www.billhedrickforrccd.com](http://www.billhedrickforrccd.com). Several faculty have volunteered to help Bill with his campaign on social media.

5) Bill Hedrick’s Facebook account is: Bill Hedrick for RCCD Board of Trustees and his Twitter account is [www.twitter.com/billhedrickrccd](http://www.twitter.com/billhedrickrccd)

6) Dariush urges all our members’ involvement and support for Mr. Hedrick as well as for their campaign contribution.

7) The Norco academic senate has now passed the vote of no confidence against Nathan Miller. It is official that every stakeholder has voted no confidence.

8) **President Report—Dariush Haghighat**

9) It has been brought to Dariush’s attention that part time faculty had their health insurance deducted twice by RCOE. The part time faculty will be paid tomorrow; 67 faculty have been affected by this error. Although the error was not caused by RCCD but RCOE, payroll is working tirelessly to correct the error. Regardless, faculty will be reimbursed immediately.
10) Dariush asked the part time representatives to immediately forward the information to each college part time listserv. Part time faculty need to check their paychecks. We need their names to stay on top of this.

11) The Faculty Association has found out that one former administrator who resigned from her position several years ago and began her new employment in another institution continued receiving health care as a retiree. That is a clear violation and abuse of the agreement and understanding of the retiree health benefit.

12) Fortunately, our new DHR Vice Chancellor, Terri Hampton is in complete agreement with the Faculty Association that those who resign and find employment elsewhere cannot benefit from the retirees health care benefits. If we open that can of worms, our health care benefits will go bankrupt.

13) The Faculty Association has received an inquiry from a faculty member if one can remain the full time employee of the district in spite of the fact that he has moved to a new position in another district by maintaining his load bank courses for a semester. The Association Executive Board members responded that according to our collective bargaining agreement, in order to maintain a full time status, besides teaching one course, he has to also provide institutional service and hold office hours.

14) A couple of weeks ago Governor Brown singed into the law amended version of Jose Medina Assembly Bill 1010 and Senator Mendoza’s Senate Bill 1379. The Faculty Association will forward a full text of the new law to the DHR, the Interim Vice Chancellor of the Academic Affairs, the three Vice Presidents, all deans of instruction, and all department chairs with a full explanation of the impact of the new law on our district.

15) It is now more important than ever that the part time faculty evaluation process must be properly implemented as stipulated in our collective bargaining agreement. According to the new law, the district has to generate a part time faculty employment list and submit it to the state by July 2017 or the district will stand to lose its funding for the student success.

16) Dariush suggests that the chairs need to be educated on how this new bill will affect their responsibilities.

17) **Moreno Valley College**

18) **Fabian Biancardi.** Fabian and Chris have a meeting today with Robin Steinback at 3:15pm.

19) **Chris Rocco.** The MVC faculty had a question about a community education business course however it has been taken care of and not found to be in conflict
with the MVC course offerings.

20) **Ervin Slavick.** Ervin reported that parking is a continuing issue. The best solution is that there is a dirt field for overflow parking.

21) Ervin also reported that a part time faculty member applied and interviewed for a full time tenure track position. The employee was not contacted again and found out inadvertently that someone else was hired. The faculty member would like HR to be more considerate in notifying candidates regarding the results from hiring committees.

22) **Riverside City College**—

23) **Garth Schultz.** Garth reported an issue with email being sluggish. The whole Office 365 learning curve service has been slow.

24) A faculty member complained that someone entered his/her office and opened personal boxes. Faculty are entitled to privacy however the administration needs to ensure that faculty offices comply with ADA and safety standards. It turns out that the faculty member moved into an office and had not unpacked anything for months. The department reported the faculty member had never used the office. There are complaints that the faculty member does not show up for office hours or instructional service. The department is highly concerned.

25) The college administration has officially apologized for moving boxes around but the department had approached the faculty member to use the office, hold office hours, and left voicemails. The department never received a phone call back. We need to defend the privacy rights of faculty but faculty need to perform his/her institutional duties.

26) Faculty reported that a server venting hose is aimed into Quad 141. There is an electrical burning wire smell; the faculty want an air study conducted immediately.

27) The faculty in the science building at RCC are still waiting for a written report from a consultant that VP Mazie Brewington hired. The faculty previously had standing meetings with the VP, but now that there is no VP, there is no communication or written report. Garth and Jacqueline will bring up this issue with President Isaac in their scheduled meeting.

28) **Jacqueline Lesch.** Jacqueline was asked to clarify bereavement leave regarding “consecutive” days. The executive board clarified that “work days” (Mondays through Friday) does not include the weekends for bereavement leave. If faculty need to take an extended bereavement leave, then it does not include weekends.

29) **Norco College**
30) **Peter Boelman.** Peter met last week with coordinators of a dual enrollment program that will take place at Eleanor Roosevelt High School. All parties are open to abiding by our contract.

31) **Secretary:** No report

32) **Treasurer: Leo Truttmann.** Leo needs some information on the PAC; Fabian will send him the information. Leo also needs the part timers’ social security numbers for tax reporting purposes.

33) **District Academic Senate: Mark Sellick.** Mark sent out an email regarding the ASCCC equivalency conference on Saturday, October 29, 2016. At the conference discussion will focus on minimum qualifications and processes for determining equivalency. The conference is free but please sign up for the conference prior to October 21st.

34) Yesterday, Norco College passed resolution of no confidence vote against Nathan Miller so there is a unified district academic senate position. A statement will be made at the next board meeting.

35) The next district academic senate meeting will be on October 24th.

36) **Closed Session:** Four items discussed.

37) Adjourned 3:15pm.