Minutes
RCCDFA/CCA/CTA/NEA
October 18, 2016
MVC; LIB 131

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
<td>Peter Boelman (NC VP)</td>
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<td>Shari Yates (Secretary)</td>
<td>Tim Wallstrom (NC Rep)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
<td>Cameron Young (NC PT Rep)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Jacqueline Lesch (Riv VP)</td>
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<td>Leo Truttman (Treasurer)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Emily Edwards (Riv PT Rep)</td>
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<td>Mark Sellick (Dist Acad Senate President)</td>
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<td>LaTonya Parker (MVC Acad Sen Pres)</td>
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<td>MVC Faculty Guests</td>
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1) Call to Order 1:00pm

2) Approval of Minutes (Rocco/Truttmann): Approved unanimously.

3) **Open Hearing.** Fabian and Dariush welcomed Moreno Valley College (MVC) faculty to the Faculty Association meeting and thanked them for attending.

4) MVC is in the process of hiring tenure track faculty. MVC Academic Senate President, LaTonya Parker, assured the faculty that going forward that she would communicate any concerns to the administration about the process.

5) LaTonya was pleased that Dr. Hendrick attended the latest Academic Senate meeting.

6) At MVC, there were concerns about the Early Alert letter that was sent to students on behalf of the faculty. The letter was sent appearing as if the faculty had written the letter. Faculty were not pleased that the poorly written letter was sent with the faculty members’ names as if signed, but was not written by faculty. Last year, the faculty gave editing feedback but it was not incorporated. Many students have been coming to faculty concerned about the letter and their grades.

7) A faculty member asked about the faculty association fund that he believed should be sent to the three college academic senates. It was clarified that at one point there was a “Faculty Association” fund. However, that Faculty Association was not the same as the Faculty Union CTA chapter that is also called Faculty Association.

8) Mark Sellick clarified that Faculty Association was part of and worked closely with the Academic Senate. At RCC, the Academic Senate now calls that fund the memorable “RCC Academic Senate Faculty Recognition Committee fund.” Individual faculty may contribute to the fund whereby the senates can use the contributions for faculty, e.g. flowers, names on tiles, gifts, etc. Mark advised the
MVC faculty to research if any MVC faculty members are contributing to the fund. Mark indicated that the dues being deducted should be used by the MVC academic senate on behalf of faculty.

9) One faculty member indicated that she was concerned that there is an apparent lack of planning for the 2016 Great California Shakeout. In the past, there was lots of planning and preparation. The 2016 Great California Shakeout is tomorrow on Thursday, October 20th, at 10:20am.

10) A couple of faculty members suggested that MVC restrooms are not up to adequate standards. Targeting the more “used” restrooms would be advantageous. Discussion ensued about toilets, facilities, footprints, and priorities.

11) One MVC faculty member stated that the budget allocation model has Norco College with $500,000 surplus and MVC a $1.2 million deficit. The budget needs to be reassessed since MVC has high cost programs with high expenses. Expensive small programs were originally put at MVC and it seems the college can never catch up with funding.

12) A faculty member asked about the Ben Clark Training Center (BCTC). It appears that at times there are difficulties meshing the culture of the BCTC with the academic viewpoints of the college.

13) A MVC faculty member described how frustrating the technical services have been for new faculty. He/she didn’t have a working email for four weeks. Apparently IT does not have the support it needs to address the technical issues. There are classrooms that have computer equipment in it but the equipment has not been set up due to the lack of IT staff. The Internet continues to be slow causing consternation in the offices and classrooms.

14) A faculty member inquired about the Tb test requirements for every four years. Some faculty Tb tests come back indicating positive and then the faculty member must take a chest X-ray to prove that he/she does not have tuberculosis. Discussion revealed that there is a process in place for faculty who do not want to have multiple chest X-rays. For faculty that will indicate positive on his/her Tb tests, please check with Health Services about an alternative process.

15) **President Report—Dariush Haghighat**
Dariush is negotiating with the Chancellor about hiring more full time faculty for the following year. Dariush implored the chairs to be sure to fly the new positions that had already been allocated last year quickly so the opportunity is not lost. HR has hired six temporary staff members so the three colleges could process the new and replacement positions in a timely fashion. All department chairs must remain vigilant and make certain that the allocated positions to their departments are flown properly and correctly in a timely fashion. If we don’t fly the positions that we have already
secured, we would be hard pressed to justify and press for new positions.

16) Jacquie gave the reminder that we need to look at the job descriptions for new faculty. New faculty job descriptions should be advertising Full-time tenure-track Assistant Professor—not Instructor. The job description needs to reflect the updated nomenclature of the district.

17) Dariush is making a push with the district that part time faculty should not pay the same fee as full time faculty for parking.

18) Dariush sent out an email and asked for all faculty members’ much needed support for our endorsed Area 1 (Norco/Corona) candidate, Mr. Bill Hedrick, who is running against the incumbent Trustee, Nathan Miller. For those in the district who live in Area 1, we need to get the word out that we have an incredible candidate, Bill Hedrick. He has served on the Corona/Norco Unified School District school board for 20 years. Bill Hedrick’s online campaign website is at: http://www.billhedrickforrrccd.com.

19) Mr. Hedrick is in desperate need of campaign support and the Faculty Association urges all stakeholders to visit Mr. Hedrick’s website and directly contribute to his campaign online.

20) Dariush urges all stakeholders to check out Bill Hedrick facebook site for the latest updates and news on his campaign. We must do everything in our power to get Mr. Hedrick elected.

21) Bill Hedrick Facebook address is: Bill Hedrick for RCCD Board of Trustees

22) And Bill Hedrick twitter account is: www.twitter.com/billhedrickrccd

23) Opposition to incumbent Nathan Miller has continued but he might still win the election. Dariush has emphatically stated that the Faculty Association will not work with him even if he is reelected.

24) Moreno Valley College

25) Fabian Biancardi. Fabian reported that a district-wide issue has surfaced that some part timers were not paid. It seems a major error occurred with payroll that some part timers’ checks were not distributed. We are not sure if the issue was due to payroll, HR, or a technology glitch with teaching assignments. This issue is beyond the part time faculty health insurance dues being deducted twice.

26) Riverside City College—
27) **Garth Schultz.** Garth reported that RCC is still having issues in Quad 141 and in Math and Science building. Some issues have been fixed in the new student services building. There is a meeting scheduled with the president on October 27th.

28) **Jacqueline Lesch.** Jacquie clarified that categorical faculty should be evaluated every year for four years then every three years much like contract faculty. The language in the current contract had an error; there is a missing sentence. Dariush will work on a MOU for the categorical faculty evaluation cycle to restore the language in the contract.

29) Jacque reported that at the RCC department chair meeting, the chairs complained about the college regarding evening courses. Apparently parts of the college have no lighting and no access to bathrooms. Some chairs have shared with Jacque that some faculty members do not have keys to their classrooms. Some departments give keys and access cards some don’t. It is very confusing. Jacque and Garth are planning to discuss these issues with President Isaac during their next standing meeting.

30) A MVC faculty member requested that at MVC there be an administrator on site in the evenings. One MVC faculty member said, “I will never teach in the evenings. There is no security.”

31) **Emily Edwards.** Twelve part timers contacted Emily regarding the health insurance double-deduction. Evidently when a nonscheduled payment is cut, the faculty members need to go to the cashiers’ office at RCC in new student support building. Faculty have been told there is a district procedure that checks will not be mailed. Some faculty members have complained that the building is not open before 8:00am.

32) Dariush indicated that this practice is absolutely unacceptable and he will contact Vice Chancellor Aaron Brown on this matter to see how they can resolve this issue as soon as possible.

33) **Norco College:** No report.

34) **Secretary: Shari Yates.** Shari discovered that when she filled out Intent-to-hire forms for new associate faculty she specified that the start day would be the first day of fall semester. This was problematic because the part time faculty members were not eligible to be paid for professional growth trainings/meetings that were held the week before the term began. HR kindly edited the start date for the new faculty. Good to know for future Intents-to-hire that chairs might want to have the official start date earlier than the first day of the term. Part time faculty should be paid for any orientations or department meetings that are held before the semester starts.
35) **Treasurer: Leo Truttmann.** Leo needs to cut a check to the CTA for the escrow fee for $5008.00.

36) Motion (Rocco/Biancardi): Cut a check to the CTA for the escrow fee for $5008.00. Approved unanimously.

37) **District Academic Senate:** No report.

38) **California Community College Association (CCA).** No report.

39) Closed Session: Three items discussed.

40) Adjourned 3:25pm.