Minutes
RCCDFA/CCA/CTA/NEA
November 29, 2016
RCC, DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
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<td>Shari Yates (Secretary)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Jacqueline Lesch (Riv VP)</td>
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<td>Leo Truttmann (Treasurer)</td>
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<td>Peter Boelman (NC VP)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Emily Edwards (Riv PT Rep)</td>
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<td>Tim Wallstrom (NC Rep)</td>
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<td>Cameron Young (NC PT Rep)</td>
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<td>RCC Faculty Guests</td>
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1) **Call to Order 1:00pm**

2) **Approval of Minutes (Rocco/Lesch):** Approved unanimously with amendments.

3) **President Report—Dariush Haghighat**

4) Dariush reported about the discussion at the district taskforce on safety and security where many RCCD employees are concerned about the Trump presidency.

5) Members of the Executive Board expressed their concern about lack of clarity and unwavering commitment in Chancellor’s statement about RCCD commitment to protecting its stakeholders’ civil liberties and civil rights if those rights become under attack under Trump’s administration.

6) The Association Executive board unanimously agreed that the Association must push for a lot stronger and a clearer stand on those issues by our district. Our Chancellor’s statement by insisting that it would confine its actions within the limit of the law has made many stakeholders in our district extremely concerned. Those who have contacted the Association are suggesting the problem that the Chancellor fails to understand and address in his message is that UC system, the Cal State System and even the state wide community college system are preparing themselves to face legal challenges against potentially discriminatory laws and decisions by the Trump administration and here in our district our Chancellor is indicating that it would limit the district’s action within the limit of the law with no clear indication that the district would put up any resistance or launch any legal challenges against discriminatory laws.

7) Many faculty members have started researching and sharing their findings with their colleagues and with the Faculty Association about the plan of action many other higher education institutions are devising throughout the nation to combat potential
threats to the civil rights, civil liberties, and academic freedom in the higher education institutions.

8) Dariush shared his personal experience during the Iran Hostage Crisis how the immigration agents detained and harassed him and other Iranian students at UCI multiple times as a student until he transferred to UCR where the UCR faculty and Chancellor protected him and other Iranian students against discriminatory and humiliating practices by the Immigration officers.

9) The Faculty Association Executive Board unanimously agreed that is exactly the type of leadership we expect from our Chancellor and that is the type of leadership and commitment our students and stakeholders deserve. Anything short of that will be absolutely unacceptable.

10) Norco College is holding a FLEX event advising faculty on what they can do to assist students.

11) Riverside City College is holding a panel discussion the day before the inauguration in January.

12) Trump’s nominated US Secretary of Education, Betsy DeVos, is a strong believer in privatization and school vouchers. Trump also nominated Tom Price for US Secretary for Health and Human Services. Tom Price is extremely anti-Affordable Care Act.

13) The Faculty Association will remain vigilant on safeguarding our health care for our children under age 26, preventive care, and the unlimited cap.

14) Dariush has received a health care issue to sort out that a faculty member’s operation needed preapproval. All health care decisions must be in the hands of physicians not HMO bureaucrats.

15) Our new trustee, Bill Hedrick, will be sworn in tonight at 5:30pm. Mary Figueroa is also being sworn in; she has served the district for over twenty years as a trustee.

16) Moreno Valley College

17) Fabian Biancardi. Fabian and Chris met with Dr.’s Robin Steinback and Irv Hendrick. They discussed several issues that will be mentioned in closed session.

18) Ervin Slavick. Ervin reported that the MVC presidential search forum was well attended. At the forum it was affirmed that MVC has a culture of openness and shared governance, the students need to remain a priority, and MVC is important to the region.
19) **Riverside City College**—

20) **Jacqueline Lesch.** Garth, Emily, and Jacquie met with President Isaac. They are still looking for more clarification on the report of math and science building.

21) **Norco College**

22) **Peter Boelman.** Peter was asked if the union has a problem with a part time faculty member serving as a tutor for tutorial services. Nope. These positions are two separate jobs and will benefit students.

23) Peter also has an issue for closed session.

24) **Tim Wallstrom.** Tim inquired when the new Norco president would be announced. Dariush has heard that the district has given a job offer to one of the candidates and the lawyers for both sides are busy negotiating and finalizing his/her contract.

25) **Cameron Young.** Cameron received a confirmation today that the Norco Hire Me Day will be held again on Winter FLEX day. Cameron has received good responses so far from the previous Hire Me Day that was held.

26) Cameron has been receiving emails from associate faculty who will not be hired in the spring. Norco had an increase in hiring full time faculty so unfortunately there are not enough classes for part time faculty.

27) Discussion ensued regarding the Mendoza bill. Dariush would like to hold a retreat to review the new bill. Part time faculty need to have more thorough and meaningful evaluations.

28) The district part time faculty form needs to be modified. It would be prudent to have three categories of satisfactory, needs improvement, and unsatisfactory.

29) **Secretary: No report**

30) **Treasurer: Leo Truttmann.** Leo has received the taxes from the association’s accountant, Stephen Bishop.

31) Motion (Rocco/Wallstrom): To pay Stephen Bishop $625 for preparation of taxes.

32) Leo shared the Notice of Inspection Rights:
   a) The CTA-Riverside Community College District Faculty Association uses the same criteria for determining it’s chargeable and non-chargeable expenditures as CTA.
   b) Agency fee payers have the right to inspect all of the local’s financial records to verify the local calculation, including, but not limited to, bills, check stubs, canceled checks, account balances and related documents. If you wish to
exercise this right, please contact Leo Truttmann at 951-328-3744 or leo.truttmann@rcc.edu to make an appointment.

33) District Academic Senate: no report.

34) Open Hearing. None.

35) California Community College Association (CCA). No report.

36) Closed Session: Five items discussed.

37) Adjourned 2:55pm.