Minutes
RCCDFA/CCA/CTA/NEA
September 29, 2015
DL 404

Present | Absent
--- | ---
Dariush Haghighat (Faculty Association Pres) | Fabian Biancardi (MV VP)
Shari Yates (Secretary) |  
Rhonda Taube (Riv VP) |  
Leo Truttman (Treasurer) |  
Mark Sellick (Riv FT Rep) |  
Joe Eckstein (Nor VP) |  
Ervin Slavick (MV PT Rep) |  
Tim Wallstrom (Nor Rep) |  
Chris Rocco (MV FT Rep) |  
Emily Edwards (Nor PT Rep) |  
Lisa Iyer (Riv PT Rep) |  
Cyn-D Gobatie (Guest) |  
Jacqueline Lesch (Guest) |  
Peggy Campo (District Acad Senate Pres) |  
Mark Carpenter (Guest) |  

1) Call to Order 1:00pm

2) Approval of minutes (Eckstein/Rocco): Approved. One abstention.

3) President Report—**Dariush Haghighat**

4) A number of faculty and administrators have contacted Dariush inquiring if the Faculty Association will negotiate an early retirement agreement with the district.

5) During the last couple of weeks Dariush has been busy articulating to the Chancellor and some of our trustees the need for an early retirement agreement. Dariush has presented the rationale for such an agreement and has received very positive feedback from them.

6) Dariush is very optimistic about the prospect of negotiating an early retirement agreement with the district this year. As such Dariush asked the VPs and Reps to please spread the word and start compiling a list. We don’t know the details yet but it sounds very promising to prospective retirees. For every one full time faculty member that retirees, we can hire two or three new faculty.

7) Dariush reminded the Association Executive board members that for the past two years the district has adopted a policy that when retirees vacate a position, their respective college keeps the vacated faculty budget.

8) Dariush also shared with his fellow board members that at Riverside College from now on, the departments, not the college, control their respective vacated faculty position budget. In other words, if a department loses a position due to retirement, resignation or death, it will not lose the budget for that position and can fly that position unless the college’s strategic planning committee has decided to reduce or eliminate that program. Whereas, the “new” positions will go to the APC and strategic planning committee.

9) Dariush has also clearly registered with the Chancellor and the board the Association’s opposition to District unilaterally raising the reserve. The Association has taken the position
that any decision regarding the reserve must involve the colleges’ strategic planning committees as well.

10) The date of the district sponsored retreat involving department chairs, deans, VPs, Presidents and the Chancellor has been set; it will be held on Friday morning at 8:00am on October 16th. Both the district and the Association have been receiving countless inquiries about the new contract from chairs and administrators alike. Therefore, the district and the Association have reached an agreement that there should be a contract training retreat for Chairs, Deans, VPs, Presidents and the Chancellor to alleviate potential confusion and misgivings about the implementation of our new contract.

11) Dariush clarified that special projects need to be overload during the fall and spring semesters. Dariush had to look at the “intent” of negotiations. The special project has to be “special” therefore it is not to be included in the regular load.

12) **Vice Presidents’ and Representatives’ Reports**

13) **Moreno Valley College**—

14) **Chris Rocco.** Chris and Fabian met with President Mayo and Vice President Steinback regarding the state of the college and budget autonomy issues. The district sweeps up any unspent money that is not expended by the colleges at the end of the year. Again, we want to present a unified face to the district of college budget autonomy.

15) At MVC, an ongoing problem of not having a department chair in the Business and Information Technology Systems Department is causing concern.

16) It was announced that President Mayo is a finalist for President of El Camino College.

17) **Ervin Slavick.** A part-time faculty member asked Ervin a question about any retirement benefits for part-time faculty. The best thing to do is to contact HR regarding retirement benefits. When hired part timers are asked if they want to be hired in the CalSTRS (California State Teachers Retirement System) or PARS (Public Agency Retirement Services). The length of teaching determines if the part time faculty are “vested.” The part time faculty retire from their respective retirement “system” but not typically a specific district.

18) **Norco College**—

19) **Joe Eckstein.** Joe has been asked about an absence affidavit where the faculty member was docked a full day when he/she only missed one overload class session. Joe was advised to have the faculty member ask in writing for the explanation. Apparently, there is a similar issue at MVC.
20) Another faculty member asked Joe how many days of work are required for full time faculty. Answer: 176 days.

21) A new part time faculty member never received access to WebAdvisor. Dariush asked Joe to send an email to Rick Herman immediately. Dariush indicated that Mr. Rick Herman has been extremely attentive and helpful in rectifying similar problems for other part time faculty members who had not been able to login to WebAdvisor.

22) Dariush implored the VPs and Reps to ask if anyone else is experiencing these problems. We need to reach out to faculty who are not being guided on the processes and systems of teaching at the colleges.

23) **Tim Wallstrom.** Tim has several items for closed session.

24) **Emily Edwards.** Emily reported that some part time faculty members had contacted her regarding the difficulties they had experienced in accessing ParScoring machine at Norco. Emily suggested that faculty must create an account first before using ParScoring machine. Some part time faculty members could not find the right person and experienced some difficulties to the turn-around time for their students to review their exams.

25) Discussion ensued regarding faculty orientations. A form is currently being drafted for faculty to fill-out a time sheet and submit it. Colleges are holding up their end of the bargain in paying new part time faculty to attend orientations but the process of compensation is under development. We are hoping the faculty will take advantage of the experience of attending orientations so they are quickly integrated into the college processes.

26) **Riverside City College—**

27) **Rhonda Taube.** A faculty member has contacted Rhonda regarding a question about release time. The faculty member is exceeding the hours that they currently get for the position. We might need to negotiate a MOU. Dariush asked Rhonda to put it on the agenda to discuss with President Isaac.

28) **Lisa Iyer.** The part time faculty workroom, QD 117, a received phone, but it was not hooked up. Lisa asked for a phone but never specified for it to work ;) Finally the phone has been connected.

29) An ongoing problem is that the door to QD 117 has not been open in the mornings. President Isaac contacted the college police to have the door opened in the mornings. Apparently there is a glitch because it has not been open. Dariush will send an email and will ask President Isaac and Chief Miyashira for assistance in resolving this issue.

30) Part time faculty should be compensated three hours regarding discipline-related activities (including orientation) for a total of six total hours. A form is in process of being finalized, for part time faculty for three hours of “other discipline-related activities” and three hours of
“assessment.”

31) **Treasurer Report**: Leo distributed the end of year financial statement. See attached on website: [http://www.rcc.edu/cta/Pages/CTA Home.aspx](http://www.rcc.edu/cta/Pages/CTA Home.aspx)

32) **Secretary Report**: no report.

33) **Academic Calendar**: Rhonda presented Option A & B for the 2016-17 calendar year.

34) Discussion ensued regarding the options.

35) **Motion (Yates/Rocco)**: To approve Option B. Approved unanimously.

36) **Academic Senate**: Peggy Campo. The first academic district meeting was held. The colleges are working together on board policies (BP) and academic procedures (AP) regarding faculty safety.

37) **CCA (California Community College Association)**: No report.

38) **Closed Session**: (Eight items discussed).

39) **Adjournment 3:25pm**