Minutes
RCCDFA/CCA/CTA/NEA
September 22, 2015
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<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Association Pres)</td>
<td>Tim Wallstrom (Nor Rep)</td>
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<td>Shari Yates (Secretary)</td>
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<td>Rhonda Taube (Riv VP)</td>
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<td>Leo Truttman (Treasurer)</td>
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<td>Mark Sellick (Riv FT Rep)</td>
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<td>Joe Eckstein (Nor VP)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Emily Edwards (Nor PT Rep)</td>
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<td>Lisa Iyer (Riv PT Rep)</td>
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<td>Cyn-D Gobatie (Guest)</td>
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<td>Jacqueline Lesch (Guest)</td>
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<td>Peggy Campo (NC-District Acad Senate Pres)</td>
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<td>Mark Carpenter (Guest)</td>
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1) Call to Order 1:00pm

2) Approval of minutes (Rocco/Biancardi): Approved with amendments. One abstention.

3) President Report—**Dariush Haghighat**

4) Dariush appointed Rhonda to the calendar committee.

5) Dariush asked if Jacquie Lesch could serve as a liaison for community education. Once Jacquie receives the list of community education offered courses, she will forward the list to APCs throughout the district. Each chair will go over the listed community education offerings to ensure that community education is not offering duplicate academic courses. Once there is no opposition, Community Ed can go ahead with offering the courses.

6) Dariush was told that Michael Reiner is applying for other positions. He has officially completed his time with RCCD.

7) The Chief of Police has given his notice. He has worked out his schedule to continue on a part time basis for until December. Administratively, the police will now be reporting to Michael Simmons, Director of Risk Management.

8) The district is thinking about reorganization. A number of changes will be taking place; restructuring is very fluid at this point. The Chancellor has a great opportunity to restructure the district in a meaningful manner.

9) Dariush will forward two articles to the executive board regarding solid policies that could be adopted by the Board of Trustees to protect faculty from hostile students (safety issues). The students would sign-off and abide by the policies upon registration. They would agree to be respectful and tolerate other people’s point of view. In the policies there is no ambiguity.
about what is expected of the students.

10) Dariush was surprised about the way the proposal to raise our district reserve was presented to the board. Dariush was specially concerned that such proposal was never presented to the Association or to the colleges strategic planning committees. As such Dariush expressed his apprehension and concern to the Trustees about such a course of action by the district without submitting it first to the colleges and to the Association.

11) The district hiring 24 new full time faculty is just the beginning. We have a six-year agreement with the district. We need to hold the colleges and district accountable to increase full time faculty positions.

12) Some department chairs are still confused about their responsibilities under the new contract. Dariush has been asked multiple questions by department chairs about the new contract. There are some changes that are a departure from what we were doing in the past. For example, the composition of the Iol committees and the evaluation process of categorically funded faculty have been modified. There might be other issues out there.

13) The district and the Faculty Association will hold a retreat for the department chairs to review the new contract and respond to any questions chairs might have.

14) Dariush asked the VPs to please send an email to department chairs soliciting questions so we can have a productive short meeting with department chairs regarding the new contract.

15) **Vice Presidents’ and Representatives’ Reports**

16) **Moreno Valley College**—

17) **Fabian Biancardi.** Fabian and Chris have a meeting today with Dr. Mayo at 3:00pm. They will be meeting with Dr. Steinback tomorrow.

18) Fabian has tried to clear up the confusion regarding the ACCJC misreading the MVC report. MVC reported 65% of course offerings had been assessed however the official ACCJC letter stated that MVC had not assessed 65% of its course offerings. MVC, like RCC and Norco, are working tirelessly to assess all their courses.

19) Fabian also mentioned that it is open enrollment time for any benefit changes. The last day to make changes is September 30th. Please remember that donating to the catastrophic leave program could help others who have catastrophes as well as allow the faculty member to be able to draw on the leave bank if he/she faces a crisis. Faculty need to fill out a pdf form every two years. The form can be signed electronically; it is not an automatic renewal after the second year which is why Fabian is mentioning the leave bank.

20) Fabian tried to use the Benefit Bridge and ended up calling Pauline Castro to make his changes. Other faculty have had issues with the Benefit Bridge.
21) Dariush found that the PPO information was listed incorrectly on website however it is fixed now. We need the website to list accurate information especially during the open enrollment period.

22) Regarding accurate websites, the RCCD website directory has many errors. There are rumors that the paper version of the directory will not be distributed anymore. This is problematic for two reasons: (1) the websites are not up-to-date and accurate; and (2) many district employees rely on the directory to research departments, disciplines, faculty, support staff, administrators, and department chairs. Students support services as well as the switchboard, IDSs, and faculty must have updated directories every year.

23) **Ervin Slavick.** Ervin reported he is finally on the part time faculty listserv.

24) **Norco College—**

25) **Joe Eckstein.** Joe shared he has one item for closed session.

26) **Riverside City College—**

27) **Rhonda Taube.** Several faculty members received emails about attending a Bible study. Bible study is not an appropriate use of district email resources; proselytizing should be done via personal emails.

28) A faculty member questioned how special projects are calculated whether they can be calculated as regular load or overload. They cannot exceed the max 1.667. However the computation is calculated differently depending on lab rate and lecture rate. Dariush will research the issue.

29) Rhonda, Mark, and Lisa met with President Isaac. He wasn’t aware that extra steps were added to obtain a key card which caused consternation to the faculty.

30) It has been pointed out by the APC that there is discrepancy between our MOUs and now in our new contract that part time faculty receive .0667 overload but full time faculty get .67.

31) Nursing has contacted Rhonda regarding their evaluations of each class that is required for accreditation and is outside the improvement of instruction process. Rhonda distributed the wording from the accrediting body. Dariush asked to Rhonda to verify with faculty that the evaluations are being used in improvement of instruction. They need to bring a specific case for evidence.

32) **Mark Sellick.** Mark is looking into issues where the DRC accommodations have run afoul of an instructor’s expectations. Ideally, if at all possible, it would benefit the students and the instructor to give the students an array of accommodations. DRC needs to make sure the accommodations fit both the student and faculty. A student was given the accommodation of tape-recording his/her instructor’s lectures and was allowed to keep the recordings. The instructor has two problems with the accommodation: (1) the lectures are the instructor’s
intellectual property; and (2) when students are aware that lectures are being tape-recorded the discussions are stilted undermining the process of extemporaneous dialogues.

33) **Lisa Iyer.** Lisa has been working on some of the issues with Quad 117, the faculty workroom. They now have a phone in the room. The issue of unlocking the door in the morning is being addressed.

34) Lisa will be sending out an email to the part time faculty soon.

35) **Treasurer Report:** No report

36) **Secretary Report: Shari Yates.** Some CSEA staff have complained that faculty are not treating them professionally and kindly.

37) Discussion ensued that there are complaints on both sides that staff are not willing to help faculty saying “it’s not my job.” We need to treat all our colleagues with dignity and respect and try to best serve the students by helping each other.

38) **CCA (California Community College Association):** Jan Muto and Mark Carpenter are interested in serving as delegates for the CCA Conference in San Jose.

39) Motion (Eckstein/Taube): To approve Jan Muto and Mark Carpenter as delegates. Approved unanimously.

40) Shari reminded the VPs and Reps that Marianne will collect the fair-share full time employees report next week. Handouts were redistributed.

41) **Academic Senate:** no report

42) **Closed Session:** (Two items discussed)

43) **Adjournment 2:55pm**