Minutes
RCCDA/CCA/CTA/NEA
September 16, 2014
RCC, DL 404

Present

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dariush Haghighat</td>
<td>Faculty Association Pres</td>
</tr>
<tr>
<td>Mark Sellick</td>
<td>Riv VP</td>
</tr>
<tr>
<td>Shari Yates</td>
<td>Secretary</td>
</tr>
<tr>
<td>Leo Truttmann</td>
<td>Treasurer</td>
</tr>
<tr>
<td>John Sullivan</td>
<td>Riv PT Rep/CCA</td>
</tr>
<tr>
<td>Cindy Mahon</td>
<td>MV PT Rep</td>
</tr>
<tr>
<td>Joe Eckstein</td>
<td>Nor VP</td>
</tr>
<tr>
<td>Fabian Biancardi</td>
<td>MV VP</td>
</tr>
<tr>
<td>Rhonda Taube</td>
<td>Riv FT Rep</td>
</tr>
<tr>
<td>Dorothy Reina</td>
<td>Nor PT Rep/CCA Dist K Dir.</td>
</tr>
<tr>
<td>Mark Carpenter</td>
<td>Guest</td>
</tr>
<tr>
<td>Chris Rocco</td>
<td>MV FT Rep</td>
</tr>
<tr>
<td>Jacqueline Lesch</td>
<td>Guest</td>
</tr>
</tbody>
</table>

Absent

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tim Wallstrom</td>
<td>Nor FT Rep</td>
</tr>
</tbody>
</table>

1) Call to Order 1:05pm
2) Motion (Eckstein/Rocco): To approve minutes with amendments. Approved unanimously.

3) President Report—**Dariush Haghighat**
4) Dariush sent an email announcing the CCA conference.
5) Motion (Sellick/Reina): to approve Mark Carpenter, Edd Williams, and Phyllis Rowe as CCA conference delegates. Approved unanimously.

6) Dariush asked the executive board to calendar Friday, September 26th for a meeting on the contract to discuss what items we want to “sunshine” [open for negotiation]. We want to carefully go over the contract and get the ball rolling right away. However, we don’t want to negotiate during the board of trustee election. We will start in the spring but do our homework this fall.

7) Chancellor Burke helped on an issue regarding faculty going through a two hour arbitrary “mandatory” DHR training. The issue has now been resolved in the short term, but in the long term, the problem needs to be worked on. Dariush is working on this issue with the Chancellor and VC Sylvia Thomas.

8) Dariush has met with nominated faculty leaders identified by their peers as well as by the Association’s VP and Rep from Riverside and Norco and he is scheduled to meet with those a group of faculty nominated at Moreno Valley this afternoon. These are faculty leaders who have been selected to participate in the Association’s negotiation committees from their respective colleges, disciplines, and programs. Once we get each of the three negotiation committees in place, we then are going to divide them into smaller and more focused subcommittees to work on particular issues.

9) Dariush indicated that it has been a true honor and a pleasure for him to meet with our colleagues across the district and from every corner of our three colleges and share with them the Faculty Association’s vision and plan of action for the upcoming negotiations. Dariush
suggested practically every colleague attending those meeting have wholeheartedly embraced and endorsed the new Association’s approach to negotiations. They all are very excited about making the negotiations process extremely inclusive and as transparent as it can legally.

10) Dariush also indicated that it has been highly educational for him to meet with our colleagues across the district and from practically every program in all three colleges and hearing their concerns and experiences with our contract as well as their wish list for the upcoming negotiations. Dariush has shared with our colleagues that the Association is planning to use the current contract as a foundational basis—no need to start from scratch. However, “driving” around our seven-year contract is problematic. Some of it is obsolete and we need to discuss how we can make the contract better for our students and faculty.

11) We have tried to involve as many faculty as possible in the negotiation process. Our negotiation team and committee has to do their research and homework.

12) A good source of information for us is the college VPs and deans as well. We do not want colleges fighting with each other about the contract and the college budgets. The VPs can tell us what some the colleges’ priorities are and how together we can make the learning environment for our students better while improving the working conditions for our colleagues.

13) Vice Presidents’ and Representatives’ Reports

14) Moreno Valley College—

15) Fabian Biancardi. There have been complaints of bullying and a hostile work environment from many MVC faculty including several LGBTQ faculty. An email regaling the benefits of “conversion therapy” for homosexuals was sent out on the MVC-all listserv. This is obviously a gross misuse of the listserv but, more importantly, the completely bogus “therapy” is understood by the professional psychological community, and all those with a modicum of common sense, to be very harmful rather than at all helpful. It is also illegal in California to practice such dangerous and wicked quackery. The Faculty Association is looking into what can be done to protect faculty from this hostile work environment. It is an important reminder that if hiring committees do not take their responsibilities very seriously, students, colleagues, the colleges and the district can be put at considerable risk.

16) Fabian and Chris will meet with the librarians regarding the scheduling of the full time faculty.

17) It is apparent after receiving the CTA/CCA ABC funds, that the CTA/CCA is not as interested in funding community college board of trustee election campaigns as they once were. The amounts have been decreasing over the political cycles. We asked for $25,000 and received $3,750 equaling $1,250 per candidate. It is difficult not to take it as a slap in the face. Of course, we have so far disbursed over $6K of our chapter’s PAC money to our endorsees and plan to commit another $4K. Discussion ensued whether CTA/CCA is a
benefit for our faculty association or whether we might be better off with another higher education professional association.

18) Motion (Sellick/Rocco): For Leo Truttmann to move $4000 into the PAC fund. Approved unanimously.

19) Cynthia Mahon. Cynthia has been having more conversations regarding part timers, particularly regarding assessment. Very few people know what they are supposed to do. Every department and college does it differently. Not sure the departments have worked out exactly what they want the part timers to do.

20) Chris Rocco. There is a meeting about the calendar with Tim and Rhonda tomorrow from 2:00-3:00pm.

21) Riverside City College—
22) Mark Sellick. Mark will be serving on the search committee for the VC of Educational Services next week. He has a meeting with faculty member next Wednesday. Mark met last week with outside counsel for a faculty member.

23) Rhonda Taube. Rhonda sent a reminder that it is open enrollment time for catastrophic leave. She also sent an email reminder that the Emergency Mass Notification Task Force is holding a forum on September 26, 2014 in the Hall of Fame from 8:00-11:00am.

24) The majority of faculty that Rhonda has spoken with wants the upcoming contract negotiation to look at reassigned time. Specifically, how does it get doled out?

25) Norco College—
26) Joe Eckstein. Joe will be meeting with President Parnell and the Norco VPs at 4:30pm today.

27) Access money is being assigned to unfunded FTES.
28) There are some concerns by department chairs on their heavy workload—they are getting swamped with the big departments. It is important in the next contract to address the release time inefficiency.

29) Dorothy Reina. Fifteen community colleges will participate in SB850 (offering baccalaureate degrees). BA degrees may only be offered if there is not a university in the region offering the BA program.

30) Treasurer’s Report—Leo Truttmann. Leo distributed the end of year budget from 2013-2014.
31) Leo presented the website information for hiring a company to host our website. It is very expensive if we want to get voting capabilities. An informational website might be the best solution for now.
32) Motion (Eckstein/Taube): To allocate $1000 to pay part timer to set up website. Approved unanimously

33) Secretary’s Report— no report
34) Academic Senate—no report
35) Closed Session—three items discussed
36) Adjournment 3:00pm