Faculty Association Minutes
RCCDFA/CCA/CTA/NEA
October 31, 2017
RCC, DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
<td>Fabian Biancardi (MV VP)</td>
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<td>Shari Yates (Secretary)</td>
<td>Ervin Slavick (MV PT Rep)</td>
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<td>Leo Truttmann (Treasurer)</td>
<td>Cameron Young (NC PT Rep)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Rhonda Taube (Riv VP)</td>
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<td>Peter Boelman (NC VP)</td>
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<td>Jeff Rhyne (MV FT Rep)</td>
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<td>Monica Gutierrez (NC Rep)</td>
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<td>Emily Philippsen (Riv PT Rep)</td>
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<td>RCC Faculty Guests</td>
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1) Call to Order 1:00pm

2) Motion (Rhyne/Taube) to approve minutes. Unanimously approved.

3) **President Report—Dariush Haghighat**

4) Dariush reported the Meet & Greet for Jose Alcala on Friday night had a great turnout. There were representatives from the faculty association, academic senates, and local elected officials. Several dozen faculty and students from all three colleges attended the event.

5) Dariush would like to build on this success and hold a Meet and Greet for Jose Alcala at each college.

6) Monica and Jeff are going to forward an email Dariush had sent to RIV-all. Dariush’s email helps faculty to understand the issues and the principles that were the basis of how we negotiated our contract. In his email, Dariush explained some of the principles that the contract was based on so faculty may get a sense of the history.

7) Dariush sent an email to the Chancellor to get all five proposed MOUs signed on Thursday. The new MOUs are (1) Bumping Rights of FT to PT; (2) Extended Leave; (3) Parental Leave (4) Canvas professional growth for PT; and (5) Evaluation process of categorical funded faculty.

8) A question was asked how part timers will get paid the professional growth hours for attending Canvas training. The part timers should be provided a time sheet for the three hours just as faculty are provided a time sheet when serving on hiring committees during intersessions.

9) Susan Boling contacted the association that historically categorical faculty hired as tenure track would be hired as third year of the tenure process. The tenure track process should be rigorous and the hiring committee should have involvement of
granting tenure. Nobody should be hired with automatic tenure regardless how many positive evaluations they have had in the past.

10) Jeff will ask Fabian to make the change on the language of the MOU on the evaluation process of categorical faculty.

11) Motion (Schultz/Rhyne): To approve MOU modification. Approved unanimously.

12) Dariush is negotiating with the district so the latter will pay a stipend based on 0.1 FTES for each part time faculty academic senate representative. Dariush explained that a stipend would be on top of the compensation for teaching assignments so it will be an additional compensation for part time faculty senate reps.

13) Motion (Rhyne/Gutierrez): The district will pay for 0.1 stipend to part time reps per fall and spring semester. Approved unanimously.

14) Next Tuesday, Dariush has a scheduled meeting with Chancellor Burke and Vice Chancellor Brown to negotiate the number of new full time tenure-track faculty positions for this academic year.

15) Moreno Valley College

16) Jeff Rhyne. Jeff distributed a proposed draft regarding contract faculty improvement of instruction that has received a “needs improvement.” There is no process outlined on what happens in the following spring. Jeff matched the language to the tenure track process. In spring term, only two choices are options for the committee: satisfactory or non-renewal of contract.

17) A faculty member informed Jeff that some districts, including Los Rios, have an option of using 20 units (equivalent of 1.2667) of banked time if the faculty members want to use load bank for a semester and to have the option of getting out of committee service and on-campus responsibilities. At Los Rios, faculty also have the option of buying the campus duty time (even when they are using load bank for 100% of their teaching assignment) so that they have the option of not having to come to campus when load-banking a full semester. A faculty colleague was wondering if this is something we’d ever considered negotiating.

18) The MVC President and VP asked Fabian and Jeff for someone to be on the Integrated Strategic Plan Task Force. They nominated Nick Sinigaglia.

19) Riverside City College—

20) Garth Schultz. Garth sent a draft for consideration to the executive board regarding AP6750 (Special Event Parking). He asked the executive board to please review and provide any feedback they may have. The parking committee won’t meet again
until November 30th.

21) Garth was asked if assistant chairs need to schedule office hours. Yes, if faculty receive reassigned time, they need to schedule office hours. Any type of “chair” has to hold office hours; it’s not about title of chair, co-chair, or assistant chair, it’s about the release time.

22) Norco College

23) Peter Boelman. The Norco president consulted the Faculty Association with the naming of accreditation co-chairs.

24) Monica Gutierrez. Monica attended the Norco faculty forum. There are some faculty that are concerned about the photonics big $100,000,000 grant. Some faculty don’t want the college to go in the direction of producing weapons. Also faculty have expressed concern that the decisions are moving too fast. The grant would provide funding for a new science building. The science faculty are supportive of the college moving forward with the grant. President Reece approached the science faculty first and received approval from the science faculty. The photonic project has gone through the proper strategic planning process. President Reece has facilitated discussions on photonics through brown bag meetings and visiting different department for questions and answer sessions.

25) Peter and Monica have a meeting with the president on Thursday.

26) Cameron Young via text message. Cameron asked if it is okay for chairs to require additional faculty meetings. Chairs can call for department meetings, but if they call for extra meetings they cannot make those meetings mandatory.

27) Secretary: Shari Yates. No report

28) Treasurer: Leo Truttmann. No report

29) District Academic Senate: No report.

30) Open Hearing.

31) California Community College Association (CCA). No report

32) Closed Session: Four items discussed.

33) Adjourned 3:15pm.