Minutes  
RCCDFA/CCA/CTA/NEA  
October 21, 2014  
RCC, DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Association Pres)</td>
<td>John Sullivan (Riv PT Rep/CCA)</td>
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<td>Shari Yates (Secretary)</td>
<td>Dorothy Reina (Nor PT Rep/CCA Dist K Dir.)</td>
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<td>Rhonda Taube (Riv FT Rep)</td>
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<td>Leo Truttman (Treasurer)</td>
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<td>Mark Sellick (Riv VP)</td>
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<td>Cindy Mahon (MV PT Rep)</td>
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<td>Joe Eckstein (Nor VP)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Tim Wallstrom (Nor Rep)</td>
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<td>Mark Carpenter (Guest)</td>
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<td>MVC Faculty Guests</td>
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1) Call to Order 1:05pm

2) Motion (Eckstein/Rocco): To approve minutes with amendment. Approved unanimously.

3) President Report— **Dariush Haghighat**

4) Dariush welcomed CA Community College Association (CCA) President, Lynette Nyaggah, and CCA Vice President, Brad Reynolds. Introductions were made to the Faculty Association executive board members and MVC faculty guests.

5) Dariush reminded the meeting guests of the endorsed BoT candidates: Virginia Blumenthal (Trustee Area 1), Juliann Anderson (Trustee Area 4) and Dr. Angelov Farroq (Trustee Area 5). Barbara Kerr wrote a letter (first time ever) on behalf of Dr. Angelov Farroq.

6) The BoT election is critically important. Dariush encouraged faculty interested in helping with elections to get in touch with Rhonda Taube or Fabian Biancardi. Rhonda and Fabian have been instrumental working with our endorsees. mycta.com has a custom voter guide for CTA endorsed candidates. Faculty members’ need to login as a CTA member with their membership number.

7) Dariush reported that the ranking of full time faculty to part time faculty ratio is not good as our district is listed as 48th out of 74 districts in the state. The full-time to part-time ratio at MVC and Riverside might be even worse.

8) We have a host of issues that we need to tackle. Dariush is encouraged with the chancellor's constructive approach to the negotiation process.

9) Dariush shared the contract negotiation is progressing. Dariush has already established some negotiation subcommittees on counseling, library, part time faculty issues and budget and salary. Those sub committees have hit the ground running with their research. Dariush will
establish several more subcommittees after the association negotiation retreat and surveying faculty throughout the district. Dariush asked the faculty to please for look the association SurveyMonkey.com and give us their feedback and input regarding contract issues that faculty want us to tackle.

10) We will be holding a retreat on Friday to review our contract and we will spend a lot of time discussing pertinent issues. The district will be doing the same thing. The “sunshined” items will then go to the board of trustees. We hope to start negotiations in February.

11) The faculty negotiations team will be by Dr. Kathleen Sell who is a veteran and seasoned negotiator and highly respected by our colleagues throughout the district. The team also includes Dr. Fabian Biancardi representing MVC, Dr. Mark Sellick representing RCC, Mr. Peter Boehlman-Lopez representing NC, and Ms. Cynthia Mahon representing part time faculty. At times the point person from subcommittees will also join the team depending on the clause in the contract being negotiated.

12) The subcommittees will lead the communication efforts to interconnect with our colleagues. We want our colleagues to be involved and “own” the process. If the district knows they will be dealing with us collectively, the district will be more reasonable and responsive to our needs.

13) **Open session: CCA state level, Lynette Nyaggah:**

14) The state Academic Senate in November is looking at revising the Board of Governors regulations to remove the specific accreditation agency name, ACCJC, and replace the name with *an accreditation agency*. “We don’t know how it’s going to turn out but it’s different.”

15) The CCA is supporting legislation offering some employment stability language for part time faculty.

16) The AB86 workgroup, adult education consortium, is comprised of the Department of Education and Chancellor’s office, but no faculty. It has been challenging this since the inception of the consortium. “We are very unhappy that we do the work on the ground but we are excluded from the decision-making workgroup.”

17) Lynette Nyaggah complimented Dariush on the tough stance he took regarding the CTA PAC funds. “Dariush fights like a tiger for you. His initiative that made things happen for the Board of Trustees election funds would not have come to fruition without his valiant efforts.”

18) **MVC Open Session:** Dariush opened up the meeting to addressed MVC faculty comments or concerns.

19) A MVC faculty member is hoping we can get assessment squared away regarding part timers being required to do assessment. Part time faculty need to be compensated for their expanding workload.
20) Another item that needs to be looked at is reassigned time.

21) We also need more full time faculty!

22) Some faculty are focusing on institutional service and what that entails.

23) A MVC faculty member pointed out that release time based on head count does not make sense since it jumps from a 0.6 to 1.0.

24) The MVC new academic success building has had some glitches. MVC faculty that are in the building on Friday afternoons are being locked out. When they try to re-enter the building, they are denied access. [Per Travis Gibbs, Hal: “I’m sorry, Dave. I’m afraid I can’t do that.”] The faculty are locked out, the key cards are not working, but students are still in the building. Fabian Biancardi is looking into the issue being corrected since it is a safety issue for faculty and students.

25) A MVC faculty member was concerned that students are coming late to class and leaving early. It was suggested to make syllabus clear regarding instructor policies.

26) Vice Presidents’ and Representatives’ Reports

27) Moreno Valley College—

28) Chris Rocco. Chris met last week with the MVC librarians and the administration. The productive meeting lasted over two hours. The previously closed channels of communication are now open. The library faculty and administration are on the right track and will be holding regularly scheduled meetings in the future. Chris and Fabian thanked everyone concerned on behalf of their efforts regarding the positive change in direction.

29) Fabian Biancardi. Fabian has a couple things to share at closed session.

30) Chris and Fabian have received pushback from the Public Interest Investigations (PII) firm regarding a continuing investigation. Chris and Fabian have requested that all questions be submitted 24 hours in advance of any interview of faculty. So far, this request has been granted for only one faculty member. The firm claims that "witnesses" do not need to receive the questions in advance—only the person that is the "subject" of the investigation receives the questions in advance. Our experience teaches us that “witnesses” giving statements can easily morph into "subjects" being investigated. For this reason and because of our contractual "Grievance Procedures" (Article J), we insist that questions for either witnesses or subjects be submitted to faculty association representatives 24 hours prior to the interview.

31) Cynthia Mahon. Cynthia, John Sullivan, and Dorothy Reina set up a schedule to meet with the part timers at each college to collect their views regarding the upcoming negotiations. It is not easy for part timers to be available for meetings.
32) Cynthia was asked to find out how many part timers are participating on committees. Part time faculty are not obligated to participate on committees but Cynthia will send an email inquiring how many are serving on committees.

33) **Norco College—**

34) **Joe Eckstein.** Joe met with VP Dieckmeyer. In another meeting Joe met with President Parnell and the VPs. Dr. Monica Green addressed the flowchart for the newly titled Dean of Student Life position.

35) There is some reorganization occurring at Norco College filling in vacant positions.

36) Joe reported that Norco College has a rotation of night deans but the other two colleges do not have administrators covering the colleges during the evening.

37) **Riverside City College—**

38) **Mark Sellick.** Mark received an email from a faculty member aggrieved at the assessment software TrackDat. The faculty member believes that it is a workload condition issue and will take him/her two weeks to enter the data.

39) A faculty member wants to access the math and science building but he/she is being denied access. In the past, the faculty member could use his/her key to enter the office/classroom during the weekends and evenings. Now that key cards are issued, faculty are being denied access. Faculty want to use their office without having to make special accommodations.

40) The selection committee for the VC of Educational Service met last Friday. There was a conflict with DHR regarding the candidates’ educational backgrounds and ranking the order of the candidates. If the committee wants to rank the candidates being sent forward, then that is the purview of the committee, not DHR.

41) **Rhonda Taube.** Rhonda believes it is time to review the Faculty Service Area (FSA) policy with administrators. Some administrators are not approving the faculty teaching assignments if they are teaching in a secondary FSA as part of their teaching load. Some administrators believe that the second FSA can only be used for overload courses. Department Chairs want to hire the best professors to teach their courses and a TA should not be summarily dismissed. There are reasons to divide up part a faculty member’s load if necessary. Although the administration has the authority to exercise the right of assignment, they need to consult with the department chairs regarding the needs of the discipline and the students.

42) Closed Session—Four items discussed.

43) Adjournment 3:25pm