Minutes
RCCDFA/CCA/CTA/NEA
October 2, 2018
MVC, SAS 214

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Rhonda Taube (Faculty Assoc Pres)</td>
<td>Jeff Rhyne (MV FT Rep)</td>
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<td>Shari Yates (Secretary)</td>
<td>Diana Campuzano (NC PT Rep)</td>
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<td>Asatar Bair (Treasurer)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Dariush Haghighat (Riv VP)</td>
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<td>Peter Boelman (NC VP)</td>
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<td>Monica Gutierrez (NC Rep)</td>
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<td>Emily Philipsen (Riv PT Rep)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
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<td>Peggy Campo (Dist Acad Senate)</td>
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<td>MVC Faculty Guests</td>
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1) Call to Order 1:10pm

2) **Open Hearing.** Fabian Biancardi welcomed the Moreno Valley College faculty to the Faculty Association Townhall meeting. The upcoming election was discussed including the Faculty Association endorsements for RCCD Board of Trustee candidates Tracey Vackar and Jose Alcala.

3) A Moreno Valley faculty member inquired why he/she had to pay a co-payment for urgent care. The faculty member was advised to contact Dariush so the issue can be looked into by the third party administrator Keenan and Associates.

4) Another faculty member suggested that there is not enough assistance for distance education courses and the transition to Canvas. The faculty member has attended conferences and discussion groups and other districts provide more support and assistance to faculty. The increase in time transitioning to Canvas is a significant increase in workload. The college should advocate for staff positons to be created so the distance education team could be expanded. There is much more support at other institutions.

5) The Faculty skillset should focus on course content instead of instructional design. Many of the courses are out of compliance for disabled students. If we had additional support staff, the courses could be updated for 508 compliance without
requiring the faculty to increase their workload.

6) The request for more distance education support staff should be included and discussed within the college strategic planning committee.

7) **President Report—Rhonda Taube**

8) Rhonda reported that she and Dariush participated in the initial Faculty Association negotiations with Chancellor Isaac and Vice Chancellors Mills and Brown regarding this year’s new faculty hire positions for the three colleges. Fabian and Peter will also participate in the follow up negotiation sessions until the total number for all the new hires are finalized.

9) In the initial meeting, Chancellor Isaac spent some time describing the three principles he will include in our negotiations for the number of new faculty positions. Those principles are based on: (1) FTES generated throughout the district; (2) a more sound, equitable and meaningful allocation and distribution of release and reassigned time throughout the district; and (3) meaningful negotiation discussions for more logical and sound course caps throughout the district.

10) The Chancellor is reviewing faculty release/reassign time in light of the negotiations for new faculty positions. A taskforce will be created to review release/reassigned time in order to make consistent decisions and uniformity of positions throughout the district. Multi-variable issues are being considered involving district offices, academic senates, and college administrators.

11) Rhonda reminded the faculty that serve on hiring committees to be sure to focus interview questions toward the specific job position. If you are you serving on selection committees, be sure to include interview questions that are appropriate and laser focused on the job position.

12) **Moreno Valley College**

13) **Fabian Biancardi.** Fabian received a concern from a part time faculty member that has been moved from classroom to classroom. The issue is being addressed on behalf of the faculty member and students in the course.

14) Fabian was asked if it is too late to change a member from an Improvement of Instruction (IOI) committee. A committee member can be changed. Dissent was expressed regarding the clause that a faculty member from outside the college must serve on an IOI committee.

15) This is the sixth week of the semester and the IOI Scope and Process meetings need to be scheduled. In the future, there is no reason administrators need to wait until the last week of the deadline.
16) **Ervin Slavick.** Ervin visited with Ben Clark Training Center (BCTC) faculty. The BCTC faculty asked for the clarification on retirement issues. Ervin will invite a CALSTRS representative to conduct a workshop for the faculty at BCTC.

17) **Riverside City College—**

18) **Dariush Haghighat.** A joint meeting was held with the Vice Chancellor Brown, Michael Simmons, Chief Gunzel, and Faculty Association leaders. The Faculty Association had issued a demand to bargain regarding the citations Faculty and other stakeholders were receiving for missing front license plates.

19) 770 tickets have been issued over the last couple of years alone. However, the issue was never submitted to the Association as formal complaint until a month ago.

20) After careful review of this matter, the Association reached the conclusion that the enforcement of the state law regarding missing front license plate is discretionary and the administration can in fact not enforce it and simply issue warnings instead of citations for the missing front license plates.

21) After an hour of discussion between Dariush, Rhonda, Garth, Interim President Hendrick, Vice Chancellor Brown, Mr. Michael Simmons, and Chief Gunzel, the Association and the district reached a final agreement that the district will cease and desist issuing citations for missing front license plates.

22) We all agreed that the district can issue warnings to cars with missing front license plates serving as a reminder of the state law requiring both plates properly installed on the vehicle.

23) The Faculty Association sincerely appreciates the diligent work of all of our dedicated police officers and wishes them well in vigorously enforcing all related safety and security policies in our district.

24) **Norco College**

25) **Monica Gutierrez.** Monica was asked if a faculty member’s online load could be .6 online per semester or per year. Full time faculty can teach online per semester plus 0.667 can be overload online.

26) **Secretary: Shari Yates.** No report.

27) **Treasurer: Asatar Bair.** No report.

28) **District Academic Senate Peggy Campo.** No report.

29) **California Community College Association (CCA).** No report.
30) Closed Session. None.

31) Adjourned 3:15pm.