Present | Absent
--- | ---
Rhonda Taube (RCCD Faculty Association President) |  
Emily Philippsen (Secretary) |  
Asatar Bair (Treasurer) |  
Fabian Biancardi (MV VP) |  
Jeff Rhyne (MV FT Rep) |  
Jillian Robertson (MV PT Rep) |  
Peter Boleman (NC VP) |  
Monica Gutierrez (NC FT Rep) |  
Diana Campuzano (NC PT Rep) |  
Dariush Haghighat (RIV VP) |  
Garth Schultz (RIV FT Rep) |  
Tomas Ocampo (RIV PT Rep) |  
Mark Sellick (District Academic Senate President) |  
Norco Faculty Guest, Riverside Faculty Guest |  

1) Call to Order 1:00pm

2) Motion (Boleman/Schultz) unanimous approval with no abstentions.

3) President Report—Rhonda Taube

4) Rhonda is working on requesting the voter information for area 1.

5) Motion (Haghighat/Biancardi) to transfer $600 to the PAC fund to request the voter information for area 1 from CTA.

6) Rhonda has received many questions regarding faculty having access to their offices in the summer and fall term. Currently, the process is that faculty need to work with their dean to setup a time to go to their offices. However, there needs
to be a simpler and safer process for returning to offices. For many faculty members, working from home is challenging due to having to share technology with family, slow internet, and other serious hardships. Faculty offices are individualized and if safe practices such as social distancing, wearing face masks, and utilizing proper handwashing are maintained, faculty should be able to come back to work in their offices while teaching online.

7) Rhonda added, for faculty that will be teaching hybrid labs in the fall, they will need to have regular access to their office while they supervise students.

8) Rhonda shared that a faculty member that is transferring from Norco College to Riverside City College was able to get their things from their Norco office but was not allowed to move them to their Riverside office. This is problematic as this faculty had to take all of the things from their office to their home to wait to move it later.

9) Rhonda would like the Faculty Association Executive Board to prepare an official statement on this working condition.

10) Moreno Valley College
11) Fabian Biancardi – Fabian attended an APC meeting on Friday, May 22\textsuperscript{nd}. Guided Pathways is paving the way for structural changes which could potentially come into conflict with some aspects of our contract. What it is clearly doing is altering the departmental structures that we’ve had in place for a very long time. For example, currently, Dance, Art, Music and Theater are all within a department with social and behavioral sciences. With Guided Pathways, they will be in separate "schools" and part of Performing Arts. We need to be attentive to these challenges and make certain that the contract is neither violated nor preventing necessary changes.

12) Norco College
13) Peter Boleman – Concur has become a bottleneck for gaining approvals for reimbursement for some faculty. The process is cumbersome and there are too many delays regarding approvals. A faculty member has been dealing trying to get travel reimbursement for over 6 months now.

14) Monica Gutierrez – A faculty member has a question regarding department meetings. The contract states that faculty are required to attend one department meeting per month (page 94). If the department holds more than the schedule that is outlined in the contract, are faculty required to attend? No, faculty are only required to attend department meetings according the schedule in the contract.

15) Riverside
16) Garth Schultz – The Faculty Association election results were sent out to RCCD.
17) Dariush expressed his heartfelt appreciation to Asatar Bair for his selfless and diligent services during his tenure as the Association Treasurer. Dariush suggested that Asatar has really made sense of the budget. From his leadership on campaigning to our sound investment plan, Asatar is an expert. His efforts have been invaluable to our success as a Faculty Association and we are very grateful for his service.

18) Dariush welcomed Lee Nelson to the Faculty Association Executive Board. Lee has a long-standing involvement in the shared governance process, so we are looking forward to working with him.

19) **Dariush Haghighat** – Dariush is frustrated with the issue that Keenan has been suddenly denying specialty medicine even though it has been prescribed by the member’s physician. This goes against our agreement. Only the patient and the physician in charge have the right to make the decision of what medication is appropriate, not the insurance company.

20) Dariush is concerned with the miscommunication between the District Human Resources and payroll; and faculty have been caught in the middle of this issue. Faculty have asked questions about retirement and have received no response until the Faculty Association gets involved. This is not acceptable as retirement for many is coming in a few weeks.

21) Peter inquired about a faculty member that had their child’s treatment denied due to a loophole in the PPO plan. Dariush will follow-up on this pressing issue.

22) Dariush discussed the need for the vacancy in risk management to be filled. The reopening of the colleges in our district should be driven by risk management. This is a critical role that needs to immediate and urgent addressing.

23) **Secretary: Emily Philippsen** – No report.

24) **Treasurer: Asatar Bair** – No report.

25) **District Academic Senate**: Mark Sellick – The study abroad program has been put on hold due to the pandemic.

26) The Safe Return Task Forces have been convened to provide recommendations for the chancellor regarding how to reopen the colleges. Some of the task forces are becoming large and unwieldy. Mark is reminding the stakeholders that the committees should align with Title 5.

27) District Academic Senate will take place on Wednesday, May 27th instead of the usual Monday timeslot.
28) **Open Hearing** – A science faculty member discussed their concern about the temporary course cap increase for fall 2020. It was explained that the district will lose out on lectures that less than 60 students for lecture and 30 students for labs.

29) It was reiterated that course caps are under the purview of the Academic Senate and the role of the Faculty Association is to oversee the process.

30) A Riverside faculty member asked about the compensation for faculty who are teaching labs that were put on hold due to the pandemic. This situation is very complicated and each class with a lab has different circumstances. It seems that it is best for administration to work with individual departments regarding lab classes.

31) Rhonda further explained the difference between IP and Incomplete grades. Incomplete grades are defined by the state. In-progress grades were left to be defined by each local district. Our District is working on defining in-progress grades. This has proven to be a complex issue.

32) **California Community College Association (CCA)** – No report.

33) Closed Session – Three items discussed.

34) Adjourned 3:00 pm