1) Counting of election ballots. Dariush thanked the election volunteers. He especially recognized and thanked Monica Gutierrez for chairing the election committee. Dariush also expressed his heartfelt appreciation of Leo Truttmann for his eight years of service as the Faculty Association Treasurer and Ervin for throwing his hat into the election as a candidate for the Treasurer.

2) Dariush expressed his extreme joy and pleasure congratulating our next leader, our new Madam President, Dr. Rhonda Taube!

3) Dariush suggested that he reflects the collective sentiments of the entire Executive Board knowing damn well that Rhonda will make an excellent Faculty Association President.

4) Call to Order 2:00pm.

5) Motion to approve the amended minutes (Rhyne/Biancardi). Unanimously approved.

6) Open Hearing. Amber Casolari presented the latest information on the district’s catastrophic leave program. The form has been revised and submitted for approval. The new form will help the committee in making better decisions regarding those in need of catastrophic leave. The Faculty Association would like to promote the catastrophic leave program on behalf of our colleagues that are truly struggling with personal challenges and do not have enough sick leave to maintain their incomes.
7) President Report—Dariush Haghighat

8) Dariush suggested that there are still a lot of politics behind the scene trying to undermine our new Chancellor.

9) Dariush suggested that our Chancellor enjoys an unprecedented universal support among all stakeholders and Dariush is absolutely confident that all of our stakeholders will rally behind the new Chancellor and push back the futile self-interested, self-serving efforts of a few isolated individuals.

10) Dariush congratulated the Board of Trustees confirmation of the new Vice Chancellor of the Academic Affairs, Dr. Susan Mills. Dariush indicated that Dr. Mills would be a great asset to Chancellor Isaac and the entire district.

11) Dariush is confident that through very inclusive and transparent search processes Chancellor Isaac will bring on board highly qualified and extremely competent individuals to fill the vacancies in the district and collectively with the help our three colleges presidents, their cabinet members, and all the stakeholders take our district to better and higher places. Dariush suggested he really sounds like a cheerleader for our new chancellor because for the first time in his tenure in the Association Dariush does not believe the Association has to act as a watchdog all the time and it can rather become truly a partner with the Chancellor and the district to work together tackling pressing issues facing our stakeholders.

12) Dariush suggested that there are still two major challenges that the Association has to tackle with the help of all other stakeholders in our district.

   a) The Association has to strive and work diligently with all other stakeholders at the Riverside College bringing on board a highly qualified and competent new RCC president.

   b) Second, the Association has to make certain that Jose Alcala gets elected as our new trustee for the seat that is going to be vacated by Trustee Green and also do everything in its power to help Trustee Vackar gets re-elected from the Moreno Valley area.

13) Moreno Valley College

14) Jeff Rhyne. At the DEMC, a question arose regarding payment for faculty teaching non-credit course. There are two types of non-credit courses: (1) flat-rate non-credit courses and (2) enhanced non-credit courses. We need to make sure that faculty are paid correctly according to the type of non-credit courses being offered.

15) Jeff also reported that the District Enrollment Management Committee discussed the three components to the budget model include traditional, equity, and performance (student success). Each college will get different amounts according to the points earned from the components. The most points awarded are for ADTs. Students
that have BOG waivers and non-traditional students receive double points. Apparently, our district does not have as many ADTs as other districts our size and that will affect our budgets. (Non-credit courses was also discussed.)

16) **Ervin Slavick.** Ervin received a serious complaint from a faculty member that teaches at the Ben Clark Training Center. When there was an attack at Ben Clark Training Center there was not an announcement on RAVE guardian program. Faculty would like to know if there is an attack at the location they are teaching.

17) **Riverside City College—**

18) **Rhonda Taube.** Rhonda reported that there is an open ticket from Cal/OSHA regarding a faculty in the math and science building that had an intense physical reaction. Cal/OSHA made a surprise visit and is reviewing the data. [Leo reported that the issue was not generated from the chemistry labs.]

19) The VP of Business Services has proposed to make the streets on Terracina and Mine Okuba a walking mall. Rhonda was sent a 15-page report reviewing the decision based on safety incidents. Faculty/Staff will still gain 80 parking spots after the street parking is removed.

20) **Emily Philippsen.** Emily was asked how office hours are calculated for part time faculty. On page 103 in the contract it indicates that part time faculty receive one additional hour for each unit of the course taught as part of the Pay Per Course Program (PPC) for part time faculty.

21) Emily thanked Chip West for immediately adding three temporary parking spots in front of the RCC copy center.

22) **Norco College**

23) **Monica Gutierrez.** The Deans of Instruction sent a preview email to CTA representatives, Senate President and Interim Vice President of academic affairs regarding faculty participation in SLO assessment. This email was intended to be sent to faculty regarding the importance of collaboration and completing assessment in a timely fashion as Norco College will have its accreditation visit in 2020. This email has NOT been sent to faculty at this time, but CTA was opposed to setting an arbitrary deadline for completion. Faculty are reminded that SLO assessment is a contractual obligation and if faculty are not completing their course SLO assessment, faculty are in violation of the contract. Faculty may receive a "Needs Improvement" during his or her Improvement of Instruction for non-compliance of course SLO assessment. A meeting was scheduled with CTA, Senate, Deans of Instruction, Vice President of Academic Affairs, for Friday, May 25th to discuss the email on SLO assessment and participation that is to be sent to Norco faculty soon.
24) A concern was shared with Monica and Peter from faculty teaching at the correctional center that it can take up to an hour to go through the electronic screening in order to get into the building. Apparently, counseling faculty who also wait for the hour standing in line can count this hour towards their required counseling hours per week, but the lecture faculty do not get compensated for the hour wait. Monica and Peter met with President Reece regarding the issue.

25) President Reece is definitely in favor of faculty being compensated for extended time to enter the facility. He is seeking to streamline the check-in process for faculty rather than adjusting TAs, which would be problematic if a faculty member is already at overload. A dedicated faculty room with access to computers, internet, their own personal phones, at the correctional center would be helpful to the faculty that teach back-to-back courses and are essentially “trapped” in the prison.

26) Monica clarified that Faculty Association appointees on college strategic planning councils are non-voting members.

27) Secretary: Shari Yates. No report.

28) Treasurer: Leo Truttmann. No report.

29) District Academic Senate. No report.

30) California Community College Association (CCA). No report

31) Closed Session. No items discussed.

32) Adjourned 3:30pm.