Minutes
RCCDFA/CCA/CTA/NEA
May 12, 2015
RCC, DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Association Pres)</td>
<td>Dorothy Reina (Nor PT Rep/CCA Dist K Dir.)</td>
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<td>Shari Yates (Secretary)</td>
<td>Fabian Biancardi (MV VP)</td>
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<td>Rhonda Taube (Riv FT Rep)</td>
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<td>Leo Truttmann (Treasurer)</td>
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<td>Mark Sellick (Riv VP)</td>
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<td>Joe Eckstein (Nor VP)</td>
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<td>Tim Wallstrom (Nor Rep)</td>
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<td>Kathleen Sell (Lead negotiator)</td>
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<td>Cindy Mahon (MV PT Rep)</td>
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<td>John Sullivan (Riv PT Rep/CCA)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Jacqueline Lesch (Guest)</td>
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1) Call to Order 1:15pm

2) Motion (Eckstein/Wallstrom) to approve minutes: Approved. Two abstentions.

3) President’s Report—**Dariush Haghighat**

4) Dariush met with President Parnell regarding a faculty member’s investigation. The faculty member refused to sign the report and is preparing a rebuttal to the administrative determination. The faculty member will send the rebuttal to the association for review before he/she submits it.

5) Norco and the district have reached an agreement with the Faculty Association regarding the plan of action to be pursued with the IBEW agreement. RCCD faculty will have the first right of refusal for any teaching position in that program and they will be paid based on the salary schedule negotiated in our collective bargaining agreement.

6) It has been brought to Dariush’s attention that the IBEW offers health care to their part time employees and they would like to continue that practice with the agreement with us.

7) Dariush strongly supports that practice and would like the Association Executive board to authorize him to sign a side letter of agreement with the IBEW allowing them to offer at their expense health care benefits to those RCCD part time faculty who will be employees who will be teaching in their program.

8) Motion (Eckstein/Taube): To accept this proposal and embrace the opportunity for the health insurance for part time faculty. Approved. One abstention.

9) Dariush reviewed the Absence Affidavit document. The language should be changed from “supervisor” to “supervisor/department chair” since department chairs are not supervisors.

10) The executive board reviewed AP 7212 & AP 7214.
11) Dariush will contact CTA legal and Ruth Adams about the administrative policies.

12) **Vice Presidents’ and Representatives’ Reports**

13) **Moreno Valley College—**

14) **Chris Rocco:** Chris was appointed as the Moreno Valley faculty representative to a search committee for the position of Vice Chancellor of DHR.

15) Chris and Fabian will be meeting with Vice President Steinback periodically for the rest of the semester. They also met with President Mayo and reported that issues are under control.

16) Fabian is giving the Distinguished Faculty Lecture on May 19th at RCC. MVC’s lecture will be held on Thursday, May 14th and Norco’s next Thursday on May 21st. Rhonda will contact Star Romero about a RCC Flex activity that has been scheduled at the same time.

17) MVC has a new academic senate president: LaTonya Parker.

18) Dariush extended Faculty Association’s congratulations and best wishes to LaTonya and our Moreno Valley Colleges and indicated that he is looking forward to working with LaTonya in her new role as Moreno Valley Academic Senate President.

19) Dariush also expressed his and the Association’s deepest gratitude and appreciation to the outgoing Moreno Valley Senate President, Professor Travis Gibbs, for his years of selfless and diligent services to both Moreno Valley and RCCD.

20) **Norco College—**

21) **Joe Eckstein.** Joe has a brief item to be discussed in closed session.

22) **Tim Wallstrom.** Tim has been approached about a MOU that allows student alternative placement in courses. The matter is strictly an academic issue and there is no need for the union to be involved.

23) **Riverside City College—**

24) **Mark Sellick.** Mark reported that some chairs are being goaded to hire people that they don’t want to hire. Dariush and Mark affirmed that chairs must hold firm to their department standards.

25) Mark is dealing with more investigations. He has an interview with a faculty member and investigator Thursday. Another interview will be conducted next Tuesday.
26) Mark received an email from John Sullivan that a part timer is being put on a leave of absence and being removed as instructor of record.

27) **Rhonda Taube.** Rhonda was asked if the reassignment time for the director of lighting design is a .1. Yes, it is.

28) Rhonda was also asked a question about IDS’s tracking substitutes. It is not necessary since substituting is outside teaching load. If necessary, a long-term substitute position might be needed for any long-term situations.

29) Dr. Isaac is moving forward with integrating the Library, MLK labs, and Counseling together under Student Success with Fabienne Chauderlot serving as the Interim Dean, effective immediately.

30) **Treasurer Report: Leo Truttmann.** Leo distributed and reviewed the Faculty Association current budget and the budget for next year. See association website for details: [http://www.rcc.edu/cta/Pages/CTA%20Home.aspx](http://www.rcc.edu/cta/Pages/CTA%20Home.aspx)

31) **Secretary Report:** No report

32) **Academic Senate:** No report

33) Closed Session: None

34) Contract negotiation discussions

35) Adjournment 3:05pm