Minutes
RCCDFA/CCA/CTA/NEA
March 7, 2017
RCC, DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
<td>Fabian Biancardi (MV VP)</td>
</tr>
<tr>
<td>Shari Yates (Secretary)</td>
<td></td>
</tr>
<tr>
<td>Ervin Slavick (MV PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Rhonda Taube (Riv VP)</td>
<td></td>
</tr>
<tr>
<td>Leo Truttmann (Treasurer)</td>
<td></td>
</tr>
<tr>
<td>Peter Boelman (NC VP)</td>
<td></td>
</tr>
<tr>
<td>Garth Schultz (RIV FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Chris Rocco (MV FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Emily Edwards (Riv PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Tim Wallstrom (NC Rep)</td>
<td></td>
</tr>
<tr>
<td>Cameron Young (NC PT Rep)</td>
<td></td>
</tr>
<tr>
<td>RCC Faculty Guests</td>
<td></td>
</tr>
</tbody>
</table>

1) Call to Order 1:00pm

2) Approval of Minutes (Rocco/Lesch): Approved unanimously with amendments.

3) **President Report—Dariush Haghighat**

4) Dariush is continuing to push for concrete action from our district regarding our vulnerable students. While applauding the district and the board for adopting a resolution on protecting DACA students, Dariush has been pressing them to adopt a similar resolution clearly articulating our district’s commitment in providing and safeguarding a secure working and learning environment for all of our stakeholders including those in religious minority groups and the LGBTQ community.

5) We also need a meaningful district strategic plan. The Faculty Association and the Senates are promoting for a strategic plan that is written by members of the district not an outside agency or consultant.

6) Dariush and Rhonda have scheduled a meeting on Friday with Vice Chancellor Terri Hampton to deal with health care issues and discuss the steps the Faculty Association and the District must take to bring the district into compliance with the SB1379.

7) Dariush has also set up a meeting with Vice Chancellor Aaron Brown and the Chief of Police concerning parking tickets and a number of unilateral decisions made by the district regarding parking issues.

8) Dariush is also planning to hold several meetings with the Chancellor and various board members articulating the Faculty Association’s concerns about health care and other pressing issues facing our district.
9) **Moreno Valley College**

10) **Ervin Slavick.** Ervin reported at the MVC academic senate meeting that categorically funding positions were discussed. A question was raised how service credit applies if the faculty become tenured. Service credit is given to categorical funded personnel as long as evaluations were done.

11) Another concern was the hiring prioritization of new faculty by Moreno Valley College. This is not a union issue; it’s a senate and a college issue.

12) Ervin inquired how part time faculty add a Faculty Service Area (FSA) to their file. It seems to be a different process for part time faculty than for full time faculty. Ervin will inquire further from HR. Adding another FSA could expand the opportunity to teach more classes. Part time faculty would need to contact the department chair of a different discipline if interested in teaching another course. Adding a FSA would not notify department chairs of the change of status—part time faculty must communicate in order to be considered for new teaching assignments. Otherwise, chairs would not know that there is a part time faculty qualified to teach in a new FSA (discipline).

13) The MVC academic senate is in favor of paying a stipend to the part time faculty who serves as a senator. Ervin would like to see all colleges participate.

14) **Riverside City College—**

15) **Rhonda Taube.** Rhonda sent out an email to the RCC department chairs to let them know the new law SB 1379, regarding part-time faculty TA preference, goes in to effect July 1, 2017. This news elicited much feedback on the part time faculty evaluation process. Clearly a more robust evaluation process is needed in light of SB1379.

16) The issue regarding a faculty member who received a parking violation for using her Rubidoux permit at RCC is resolved. Rhonda and Dariush are meeting with the chief of police and Vice Chancellor to clarify this and numerous other issues related to faculty parking. Dariush is inquiring about what happened to the parking committee.

17) Some department chairs voiced their concerns about workload pressures that have continually been increasing and have contacted Rhonda. It was advised that chairs keep a record of their hours. A guideline to help is that for every .2 of release time, six hours a week of work is expected.

18) Garth and Rhonda received an email from a discipline that has agreed to raise a course cap to a “super-sized extra large class” of 128 students. Department chairs cannot unilaterally change course caps; it is a District discipline decision. The demand is there from the students and the (128) numbers of students would effectively accommodate four labs. However, in this situation, raising a course cap to
128 violates the contract and we will not support violating our contract.

19) Faculty coordinators have been receiving more release time for four semesters and the dean wants to add the extra release time to the contract and/or sign a MOU. Release times are part of the contract; stipends need to be negotiated. Rhonda was directed to go to president for the documentation. At this point it’s not our call. All release time issues should be negotiated the next round of negotiations. We do not want to be in the position of constantly negotiating the contract each week. For now, this issue is between the faculty and the college.

20) RCC assessment coordinators contacted Rhonda with some concerns about how their release time and stipends were calculated and the need to continually “make their case” for both. They have received extra release time above the contract and since it has been seven semesters, we will negotiate the matter.

21) Rhonda met with Greg Ferrer, Disability Resource Center (DRC) Director, about a DRC student. A student has extensive medical needs and wanted the faculty member to know how to deal with each detail if a medical emergency occurred in class. The DRC director advised the faculty member to always call 911. It is not the faculty member’s responsibility to assess which situation requires assistance and which doesn’t. If something happens, it is faculty’s duty to call 911 and let the professionals handle the medical emergency.

22) Garth Schultz. Garth reported that QD 141 is now being monitored.

23) Norco College

24) Peter Boelman. Mold was found in the Little Theater in a closet. An agency has tested the air and they are looking into the situation. No classes are being held in the Little Theater until the issue is resolved.

25) Peter has received feedback from the chairs about the part time faculty evaluation forms. He will send the proposed changes to Dariush.

26) Tim Wallstrom. The first faculty association meeting is set for March 23rd with the new president of the college, Dr. Bryan Reece.

27) Cameron Young. Cameron attended the Norco academic senate. There is discussion about hiring teachers from local high schools as part time faculty for Norco College. Cameron was reminded that our current part time faculty have the first right of refusal. The new faculty must meet the minimum qualifications, get evaluated by us, and become our employees. We have a signed MOU on this issue and we will not be undermined.

28) Regarding SB1379, we need to comply and properly enforce it. It seems best to have preference reemployment college specific. Discussion ensued. We are
working on outlining the details of “Preference Reemployment” for part time faculty members to present to the district and the department chairs and will have the specific details ASAP.

29) Cameron reported that there is confusion regarding the parking fee reduction for part time faculty that paid for the annual parking permit. The faculty need to contact payroll and see if a check could be cut for the difference or have the difference reflected on their next pay period check.

30) Cameron reported a stipend snag for the part time faculty senate representative. In order to get the money in a “check” form the college needs a MOU so it is memorialized. The senate doesn’t want the funding to be precarious—sometimes they have it or sometimes don’t have it.

31) Secretary: No report

32) Treasurer: Leo Truttmann. Leo reported that it has been tough to get the new chemistry faculty position to HR to be posted. It is finally in the works of being advertised.

33) District Academic Senate: Mark Sellick. The three senates are all in agreement that the new district resolution still doesn’t address the issues of protecting vulnerable students. We still find troubling that there are not concrete ways for how things need to be addressed. Perhaps a student defense fund would be more concrete. We need a clear statement on how our college police will deal with federal agents.

34) The Chancellor is dragging his feet about the strategic planning process. But the senate passed a resolution to move forward.

35) The faculty association supports the college academic senates requests of meaningful strategic planning.

36) Motion (Taube/Rocco): To support needing a meaningful strategic planning document chaired by the Chancellor from the district. Approved unanimously.

37) Open Hearing. None.

38) California Community College Association (CCA). Jan Muto forwarded information to the executive board.

39) Closed Session: Six items discussed.

40) Adjourned 3:05pm.