1) Call to Order 1:00pm

2) Approval of Minutes (Rocco/Lesch): Approved unanimously with amendments.

3) **President Report—Dariush Haghighat**

4) Dariush offered congratulations to the academic senates for accelerating the district strategic planning process. We are glad the senates are leading the charge. A meaningful “bottom-up” not “top-down” strategic planning is long overdue in our district. We also need the district and the board of trustees to accept the outcome of the process, abide by the recommendations, and not to micromanage it. We are delighted all three colleges are involved.

5) Dariush has submitted to both Chancellor Burke and President of the Board, Virginia Blumenthal, that for the sake of transparency and inclusiveness, we bring back the practice that we used to have in reviewing the board book before board meetings. In the past, the board book was reviewed and discussed before the board meeting. That process eliminated surprises and unnecessary friction during the open board session.

6) A meeting was held with Dariush, Rhonda, Robert Gunzel, Chief of Police, Michael Simmons, Director Risk Management, Safety, and Police Services, and Aaron Brown, Vice Chancellor Business & Financial Services. They have agreed to rescind the faculty member who protested a parking ticket and explained that the Rubidoux HS annex (free) parking permit is not accepted on district parking lots. A valid district permit for RCCD parking lots is required even though a faculty member was told he/she was allowed to use the permit on the RCC campus.

7) Dariush and Rhonda were very pleased that Mr. Brown, Simmons, and Gunzel accepted the Faculty Association recommendation without any hesitation or reservation that the district parking committee to be reconvened to tackle parking issues and communications. The Faculty Association voted unanimously to appoint
Garth Schultz as its representative to the new district parking committee.

8) Rhonda and Dariush met with Vice Chancellor Terri Hampton. They reviewed a number of pressing issues that must be negotiated between the district and the Faculty Association to bring our district in compliance with a number of newly enacted laws, e.g., the reemployment preference statute for part time faculty and the new child bonding law. They also shared the district and the Association’s recommendations for associate faculty evaluation form.

9) Discussion with Terri Hampton and Dariush continued regarding the PPO health care issues. We have been told that we can keep status quo of (no preauthorization needed) until the next round of negotiations. Dariush prefers to address the issue now by outlining preauthorization stipulations.

10) Motion (Taube/Wallstrom): To negotiate to preauthorization stipulations in PPO plan. Passed unanimously.

11) Three health care consultant groups have submitted their application to the district to be selected as our district third party administrator for RCCD health care plans. Dariush will forward those three applications along with their supportive material to Dr. Amber Casolari, Dr. Leo Truttmann and Mr. Ervin Slavick for their review. Dariush has requested those three individuals study the materials carefully and submit their findings and recommendations to the Faculty Association during its next executive board meeting.

12) Dariush asked the fellow Association Executive Board members to carefully entertain a notion of establishing a dedicated fund for DACA students with the RCCD Foundation. He is hopeful the initial contribution would come from PAC money. Of course, first legal experts must carefully vet the legality of such initiative. DACA students are in a very precarious position. Every two years they must pay $495 renewal fee and it has to be done in short timeline or they fall off the list. Many students want to obtain their education but don’t have the financial means to stay in the system. If the Association Executive Board approves such an initiative after getting clearance from legal experts, then the Association will send emails asking our faculty, staff, administrators, and Board of Trustees to get involved with this aid funding.

13) Leo is going to crunch the numbers to see what the faculty association can legally donate.

14) Dariush is going to run this by the CTA legal counsel.

15) Moreno Valley College

16) Chris Rocco. Chris has several closed session items.
17) **Ervin Slavick.** Ervin hasn’t heard back from HR regarding part time faculty adding another Faculty Service Area (FSA).

18) Faculty have reported that at MVC the slow Internet is causing problems when trying to teach/work.

19) There are also problems with MVC PT listserv sending the wrong link; it will be corrected.

20) **Riverside City College—**

21) **Rhonda Taube.** Rhonda sent out the election schedule to faculty. The other two association VPs need to post to their respective college.

22) Rhonda had a meeting with VP Farrar. Unfortunately, some census rosters were not submitted on time and it is a good time to remind all full-time faculty this is part of our contractual obligations. Additionally, a disproportionate number of faculty who had not submitted their census were part timers. Given that late census and grade rosters may be used by department chairs for an unsatisfactory evaluation of part-time faculty, it is in their best interest to submit all required forms in a timely manner.

23) Rhonda shared the new campaign #notinmyoffice. It’s like the Ally program where students know that if #notinmyoffice is on a faculty member’s door, the faculty member is an ally and the students can go there if being bullied, harassed, or sought by federal officers. If anyone would like a copy of the graphic, contact Rhonda.

24) Rhonda shared updated forms from HR. Peter will review the contract and double-check to see that the forms match the contractual language.

25) **Garth Schultz.** Garth reported that six faculty are being affected with the smelly fumes in the quad. Until the smell gets addressed, he wants to relocate the faculty that are complaining.

26) Dariush asked Garth to call for a meeting with the faculty, Chip West, Director of Facilities, Maintenance, & Operations, Dariush, Garth, Rhonda and President Isaac.

27) Dariush has received complaints from some faculty members that at times the cleaning crews are leaving faculty office doors open at night after they are done with cleaning those offices. It was happening at MVC but now it has been resolved there.

28) **Norco College**

29) **Peter Boelman.** There is confusion about an improvement of instruction (IOI) regarding a faculty member who is also a coordinator. The question was asked if the coordinator duties could be included in the scope of the IOI. We are in the
process of clarifying.

30) Another faculty member asked if FLEX requirements are stipulated in the contract. Yes—(Article IX.B) [http://www.rcc.edu/cta/Documents/Faculty_Association_Agreement_2015-18.pdf](http://www.rcc.edu/cta/Documents/Faculty_Association_Agreement_2015-18.pdf).

31) Peter reported to the Norco department chairs that progress is being made with ironing out details of SB1379. The Norco chairs were endorsing college-based preference, not district-wide preference.

32) **Tim Wallstrom.** A full time faculty had a low-enrolled class that was canceled. The part time faculty member was compensated for the first week. Apparently, the full timer’s salary was deducted. Tim will contact the dean and clarify regarding the issue.

33) **Cameron Young.** Using technology is difficult while teaching at JFK Middle College High School. The firewall does not allow Norco faculty or students to access the library database from JFK due to IT security. At this point, there is no solution in sight. Dariush asked Cameron to find out how many faculty are teaching at JFK and how many faculty are being affected. This is a “working conditions” issue since the problem is preventing the faculty member from doing his/her job. There might be a similar issue with the Rubidoux HS annex in trying to connect to the RCC website.

34) **Secretary:** No report

35) **Treasurer:** No report.

36) **District Academic Senate: Mark Sellick.** Mark reported at the last board of trustees meeting the district promoted “culture of care” on behalf of our students.

37) Also at the board of trustee meeting there was a request for safety and security initiatives for “military” equipment for district police. There was concern that the safety committee did not address these issues before it was brought to the board of trustees.

38) The academic senates are pushing for a strategic planning committee to get together and contemplate how to create a district plan. We need to have representatives from all three colleges.

39) **Open Hearing.** None.

40) **California Community College Association (CCA).** No report.

41) **Closed Session:** Four items discussed.

42) Adjourned 3:15pm.