1) Call to Order 1:00 pm

2) Motion to approve minutes (Rhyne/Taube). Unanimously approved.

3) President Report—Dariush Haghighat

4) Dariush reported that during the last few days many of our colleagues have approached the faculty association with their growing frustration about their more than usual struggle in finding parking spaces due to the construction at the Noble building parking lot.

5) Dariush has shared with those colleagues that this project will eventually open up more parking spaces for our colleagues and he knows for a fact that the facilities and the management team at RCC have actively worked on temporary solutions for the parking stalls that we have lost due to the construction.

6) Dariush indicated that he would send a message to Vice President West and ask him to publicly announce those temporary solutions to our colleagues.

7) Dariush suggested that he truly enjoyed the Faculty Association’s visit to the Moreno Valley College to hear the important issues our good colleagues at Moreno Valley shared with the Association Executive Board.

8) Dariush suggested that in the light of Parkland tragedy in Florida and the news of a planned attack at Norco, our colleagues are at the edge and they are demanding more meaningful safety measures at all of our three colleges.
9) Dariush suggested that this is the task that the Faculty Association has to take it extremely seriously and call for a meeting with Chancellor Isaac and the district and three colleges’ facility and safety directors addressing some of the issues and concerns that our colleagues have shared with the Faculty Association.

10) **Moreno Valley College**

11) **Jeff Rhyne.** Faculty members continue to express their anxiety about security in the wake of the arrests regarding the threat of violence at Norco. They want immediate action on things that can be implemented quickly, including attachments that can be put on doors to allow faculty to look a room from the inside in the case of an active shooter and a functioning emergency alert system.

12) Jeff was in communication with leadership for the faculty union at Los Rios CCD to inquire about their load banking. A faculty member had previously come to Jeff asking about a system Los Rios was rumored to have that allowed faculty to “cash in” 18 units in order to have the semester off from teaching AND to be excused from service. According to the Los Rios union leaders, when faculty cash in 15 units (or a full semester’s worth), they are already excused from service requirements. Jeff inquired further if this burdens faculty committees at the smaller colleges when faculty take load banked leave: they have never heard of any complaints of this type. They also clarified that cashing in a single course at a time cannot be used for exemption from service—it is only when faculty are taking a full leave under load banking that they are exempt from service.

13) Jeff sent the absence affidavit form to Terri Hampton to request a separate form be made for faculty and staff since our contracts are different. Terri will be overseeing the creation of a new absence affidavit form for faculty so as to avoid any confusion/conflict with the Faculty Association’s contract with the District.

14) **Ervin Slavick.** Associate faculty are concerned that the spring open enrollment for health insurance in February and it came and went without faculty knowing. Many faculty do not teach in the winter so February is very problematic for part time faculty. It is difficult for associate faculty to enroll in health care when they have not begun teaching spring semester yet, and many have not signed our TA’s until the middle of February. Given that health benefits are offered based on our workload, this compounds the issue.

15) It is for these concerns that on behalf of associate faculty we respectfully ask Dariush to discuss this issue with Human Resources. As an exception, we request an extension to the Spring 2018 open enrollment period.

16) Dariush assured the part time representatives on the board that he would immediately take that matter up with the Human Resources. Dariush is confident that Vice Chancellor Terri Hampton will be very respectful to the Faculty Association’s suggestions and together they will be able to find more meaningful process for open enrollment for our part time faculty members.
Riverside City College—

17) **Rhonda Taube.** Rhonda presented a draft of the MOU that both the respective Senate College President and the respective Faculty Association Vice President consulted if a faculty member chooses to select a different administrator for his/her IOI. Discussion ensued.

18) Motion (Rhyne/Gutierrez): To approve the MOU that both the respective Senate College President and the respective Faculty Association Vice President be consulted if a faculty member chooses to select a different administrator for his/her IOI. Passed unanimously.

19) **Emily Philippson.** A number of PT’s have emailed me regarding the PT mailbox move. I have sent out a clarification of the move since our CTA meeting with Laura Greathouse, Chip West, and Dr. Hendrick on the reasons why the move is needed and the plans on going further. The mailbox move has been put on hold. Both FT and PT mailboxes must be moved and the plan is for them to be moved to each department once possible. Updates will be continuously shared once I hear them via my email updates & through the minutes. I will also voice PT faculty concerns & questions regarding the move at each meeting and if we meet with the college about it again.

20) **Norco College**

21) **Peter Boelman.** Faculty continue to be concerned about safety at the college. Many safety discussions/meetings have been held where students, staff, and faculty have voiced their concerns.

22) At Norco there was a question whether faculty have to participate in Associate Faculty evaluations during a semester when they are being evaluated for their own Improvement of Instruction (IOI). The executive board stated that full time faculty are only excluded from participating in other full time faculty IOIs during the semester he or she is evaluated for their IOI. Faculty can participate and assist in Associate faculty evaluations.

23) **Monica Gutierrez.** Norco College is having a fundraiser for students and asked if CTA would be able to sponsor a table at this fundraising event. The Faculty Association treasurer will look into whether or not funds are available for sponsorship and have an answer next week.

24) **Secretary: Shari Yates:** no report
25) **Treasurer: Leo Truttmann**: no report.

26) **District Academic Senate**: no report.

27) **Open Hearing.** Amber Casolari. The Other Post-Employment Benefits (OPEB) Irrevocable Trust asset allocation committee met on March 12, 2018. During the meeting we reviewed the investment strategy (medium risk CERBT with CalPERS) and requirements for the irrevocable trust.

28) The ending balance as of February 28, 2018 was approximately $1,030,099. Every month 0.2% of salaries are added to the trust to be withdrawn for 'pay-as-you-go' medical expenses at the end of the year so that interest may be earned on those deposits (This amounts to approximately $2.3 million dollars throughout the year). As of February 28th, there was approximately $102,789 added to the account from interest earnings and $114,962 of the projected $250,000 minimum annual contribution of $250,000 from general funds. The next meeting will be held in September of 2018.

29) **California Community College Association (CCA/CTA).** CTA Staff Marianne Reynolds shared information about CTA’s endorsed Candidate for State Superintendent of Public Instruction: Tony Thurmond. He has roots in public education and public service that run deep, drawing on reservoirs of compassion and commitment. Service is in his blood — his mother immigrated here from Panama to become a teacher. Tony Thurmond was elected to represent assembly district 15 in 2014. Improving and supporting public education have been his top priorities in the Legislature. In Sacramento, Thurmond has:
   a) Passed legislation to provide millions in education funding to school districts to keep students in school and out of the criminal justice system.
   b) Fought for money to ensure that all California youth in foster care have the opportunity to go to college, and to increase funding for early education programs.
   c) Advocated to increase funding for preschool and after-school programs during this legislative session by shifting millions from our criminal justice system into those programs.
   d) Worked to expand school-based health, mental health, and social service programs to remove barriers to learning and to support students who are homeless, hungry or traumatized.
   e) Supported housing for educators and other incentives to help resolve the California teacher shortage and attract and retain educators.
   f) Please vote for Tony Thurmond for State Superintendent of Public Instruction on June 5.

30) Closed Session: Two items discussed.

31) Adjourned 2:55pm.