Minutes
RCCDFA/CCA/CTA/NEA
February 25, 2020
RCC, DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Rhonda Taube (Faculty Assoc Pres)</td>
<td>Peter Boelman (NC VP)</td>
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<td>Shari Yates (Secretary)</td>
<td>Diana Campuzano (NC PT Rep)</td>
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<td>Asatar Bair (Treasurer)</td>
<td>Monica Gutierrez (NC Rep)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Dariush Haghighat (Riv VP)</td>
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<td>Jeff Rhyne (MV FT Rep)</td>
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<td>Emily Philippsen (Membership Chair Rep)</td>
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<td>Jillian Robertson (MV PT Rep)</td>
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<td>Thomas Ocampo (Riv PT Rep)</td>
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<td>RCC Faculty Guests</td>
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1) Call to Order 1:00pm

2) Motion (Haghighat/Philippsen): To approve with amendments. Unanimously approved.

3) President Report—Rhonda Taube

4) Rhonda reported that it came to her attention that there was an effort to rearrange the order of the construction phases of the Facilities Master Plan that was approved by the Board of Trustees. This was brought to the Faculty Association as a potential work condition issue, as faculty would like to avoid another problem structure on campus that results in numerous grievances. The Physical Resource Committee voted to rearrange the order of construction phases on February 18th although only two faculty members were present at the committee meeting. If there are any changes, the changes must go through the entire strategic planning process again with a clear rationale, transparent process, and allow all stakeholders an opportunity to participate. Everything is moving forward now and the ordering in phase one is consistent with the approved Master Plan.

5) The Executive Board retreat will be on Friday, February 28th and held at the Avila Terrace starting at 9:00am.
6) Chief Gates sent an Outside Contact Procedure to the union for non-affiliated groups to enter campus (e.g. bounty hunters). The new procedure includes registering with the Chief before entering campus. Rhonda is pleased with the new procedures that will be in place.

7) This spring semester, Executive Board officers are up for election including President, college Vice Presidents, Treasurer, and Secretary. At the upcoming Executive Board retreat, Rhonda will ask the reps to facilitate the election.

8) **Moreno Valley College**

9) **Fabian Biancardi.** Fabian chatted with VP Carlos Lopez who gave Fabian a heads-up on some personnel matters.

10) MVC is working to get faculty to submit their syllabi for the accreditation team. Syllabi should be submitted every term to the IDSs.

11) Another concern is regarding submitting census reports. Faculty are obligated to drop “no-show” students and census needs to be submitted **before** the due date in order to capture the correct data for remuneration from the state.

12) **Bottom-line:** Faculty need to submit their syllabi and census.

13) **Riverside City College**—

14) **Dariush Haghighat.** Dariush has heard the rumor that there is a push to offer the RCC president an electric vehicle car charger for the president’s parking space. Dariush indicated that a personal electric vehicle car charger for the college president or any administrator defies any principle of equity and accessibility at a community college. Such a practice will set a very wrong precedent in our district. Dariush strongly recommends that the Parking Committee and the College’s strategic planning seriously consider the implication of setting foot on such a slippery slope. The Parking Committee should strive to provide more electric car charges for all stakeholders to use.

15) Dariush received an email from a staff member that Health Now (PPO) is paying for health care claims that have already been paid. Apparently, the insurance companies keep charging Health Now and are receiving double payment. Dariush has contacted the Health Now consultant, Debra Yorba. The consultant is looking into it the issue of double payments.

16) Dariush spent four full days retrieving, updating, and finalizing several MOUs that the Association and the district had negotiated during the past few months but somehow had fallen through the cracks. Dariush worked with various district administrators and Chancellor Isaac putting the final touches on those MOUs and securing Chancellor’s signatures on all of those MOUs. Dariush expressed his
utmost sense of appreciation to Professor Jeff Ryan, Moreno Valley Faculty Association Representative for his most diligent work in editing all of those MOUs.

17) Motion (Biancardi/Rhyne): To approve MOU of Faculty Submission to Syllabus. Approved unanimously.

18) Motion (Biancardi/Rhyne): To approve MOU of Part-time Faculty Compensation for Complétément of Sexual Harassment. Approved unanimously.

19) Motion (Biancardi/Rhyne): To approve MOU of Compensation for Dual Enrollment for Teaching at Local HS. Approved unanimously.

20) Motion (Biancardi/Rhyne): To approve MOU of Compensation for Full-time and Part-time Teaching at the Local Prisons. Approved unanimously.


22) Martha Arellano and Susan Boling are extremely competent but are retiring in June. The district needs to hire their replacements immediately to shadow these knowledgeable individuals in order to assist Riverside City College and Norco College in all of upcoming selection committees. This matter will turn into an exigent crisis if the replacement positions are not flown immediately.

23) Motion (Haghighat/Schultz): That both Norco College and RCC hire HR liaisons concurrently to be trained by the current HR liaisons.

24) Motion (Haghighat/Biancardi): To advocate for more HR personnel at the colleges. Approved unanimously.

25) Norco College. [No report due to representatives attending NC President Forum.]

26) Secretary: Shari Yates. No report.

27) Treasurer: Asatar Bair. Asatar has been asked to serve on a selection committee for a district Executive Director of Economic Development and Entrepreneur. The position is for grants and to interface with local businesses.

28) Motion (Haghighat/Biancardi): To request the District Strategic Planning Committee and College Strategic Planning Committees inform and provide rationale for new administrative positions. Approved unanimously.

29) District Academic Senate—Mark Sellick. No report.
30) **Open Hearing.** Mark Carpenter attended a CCA meeting and brought back information regarding bargaining.

31) **California Community College Association (CCA).** No report

32) **Closed Session.** Three items discussed.

33) **Adjourned 3:00pm.**