1) Call to Order 1:00pm

2) President Report—Dariush Haghighat

3) Dariush has negotiated four sabbaticals leaves with the Chancellor for 2017-2018. RCC will receive two, MVC one, and NC one.

4) Motion (Taube/Biancardi): To approve sabbaticals. Approved unanimously.

5) Dariush has been in discussions with the Chancellor and the college presidents regarding how we are losing good counselors that are hired with categorical funds but leave our district seeking tenure track positions. The district has proposed that the district and the Faculty Association negotiate and sign a MOU that will allow 40 percent of the counselors’ salaries come from categorical funds (from the student success initiative) and 60 percent of the salaries come from the general fund so the positions will be tenure track. The district does not expect categorical funding to decrease to the level that will jeopardize the funding of those forty percent tenure track counselors.

6) Motion (Taube/Biancardi): To approve the MOU using 40 percent categorical student success initiative funds to be utilized for hiring tenure track counselors. Approved. One abstention.

7) Regarding health care, Dariush has been pounding the Chancellor and board of trustee members about the PPO health care. It was brought to our attention that a faculty member was notified that a health care service needed to be preauthorized and therefore the faculty member had to wait. Preauthorization was not part of the agreed upon plan that was negotiated between the Faculty Association and the district. A meeting was held and the third party administrator, Keenan and Associates, presented a new PPO health care plan document that has no signature on it. In other words, no one from the Faculty Association and District has signed that plan document. The health care administrator wrote the document and our PPO
has been operating based on this unseen/unsigned document.

8) We are trying to get to the bottom of this. The problem now is we need to decide how to proceed. If we remove “preauthorization” language, then the PPO plan will be hit with a seven percent increase for stop loss insurance. Dariush and Vice Chancellor Terri Hampton found this situation quite bizarre. They are also baffled by the mysterious language inserted in the plan document that suggests all medical services will be covered if they are determined to be “medically necessary.” That is another very serious red flag since that issue was never discussed, negotiated, and agreed upon by either the district or the Faculty Association. Vice Chancellor Hampton has been extremely helpful and cooperative in this whole process and Dariush cannot thank her most diligent and sincere effort in resolving this matter. Dr. Hampton has proposed that the Faculty Association consider keeping some preauthorization while getting rid of the blanket requirement for preauthorization for all medical services. Dariush shared with the Association Executive board that he tends to agree with Vice Chancellor Hampton’s recommendation and urged the Executive Board to vote to approve such recommendation. However, Dariush also suggested that the Association should remain steadfast in its demand to get rid of the mysterious clause of “medically necessary” since that is a slippery slope that we should not chance.

9) Motion (Boelman/Taube): To approve discussing what types of preauthorization procedures are acceptable and getting rid of “medically necessary clause.” Approved. One opposed.

10) **Moreno Valley College**

11) **Fabian Biancardi.** Fabian and Chris attended the MVC FLEX event and addressed the faculty. They informed the faculty on the issues the association has been working on over the winter intersession including a district statement for Deferred Action for Childhood Arrivals (DACA) students. Fabian and Chris spoke about the fallout placed on our students from the federal travel ban. The association is also pushing the district to develop a comprehensive strategic plan.

12) Fabian asked about our district’s current Faculty Obligation Number (FON). [In 1989 the legislature and board of governors approved AB1725 that community colleges should reach the goal that at least 75% of instruction should be taught by full-time faculty.] Mark Sellick stated that 64% is the RCCD goal but no one at the executive board meeting knew the current district FON.

13) Some faculty have experienced students’ behaving poorly. Fabian reminded the faculty about student incivility and for the faculty to refresh their knowledge about students’ rights and discipline processes. He fears some students’ behaviors might get worse given the political times.

14) There was a reminder given that if faculty are asked to participate in an investigation, he/she should cooperate with investigation process. We highly
recommend that faculty go to interviews with their association representatives. We cannot demand faculty cooperation but it would help alleviate problems.

15) **Ervin Slavick.** Part time faculty have contacted Ervin with questions about AB1690, part time faculty prioritization, and inquired when the effective date is of the legislation. The effective date is July 1, 2017. Ervin was asked about librarians and counselors and how they are prioritized. Dariush is speaking with the district and he reminded us that priority has not been defined as “seniority.” Priority depends on the length of time in the district, number of courses, evaluations, availability, willingness and expertise. We are in discussion of changing the evaluation form to include three categories of: (1) satisfactory; (2) needs improvement; or (3) non-renewal. We definitely to need to sit down and talk about the legislation with the administration and the part time faculty representatives. Bottom-line, the district policy is in process.

16) **Riverside City College—**

17) **Rhonda Taube.** Rhonda has several issues for closed session.

18) **Emily Edwards.** Emily attended the RCC FLEX orientation meeting for part time faculty. At the meeting more new members were recruited.

19) The faculty thanked us for the reduction in parking fees.

20) There were also inquiries regarding AB1690.

21) **Garth Schultz.** Closed session item.

22) **Norco College**

23) **Peter Boelman.** Has several closed session issues.

24) **Cameron Young.** Cameron held a “Hire-Me” workshop. It was well attended by adjunct faculty. He wants to go forward with an orientation event for new hires for the summer FLEX event. Another idea is to hold a workshop geared to explain the faculty committees and the opportunities for part time faculty to serve on committees.

25) Cameron reported that a faculty member is mentioning an ADA issue. It is challenging for some faculty to haul copies back and forth to campus. It would be nice to get space in cupboards and/or lockers for the part time faculty.

26) PT faculty asked about parking fee reductions. If they paid for an annual parking permit, would it be reimbursed? Dariush answered that, yes, it will be reimbursed, and thought it will probably be reimbursed through payroll.

27) **Secretary: Shari Yates.** Shari sought approval for two CCA conference delegates including Phyllis Rowe and Mark Carpenter.
28) **Motion (Taube/Biancardi):** To approve Phyllis Rowe and Mark Carpenter. Approved unanimously.

29) **Treasurer: Leo Truttmann.** Leo distributed the financial statement. Everything is on track. Taxes are done and 1099s have been sent out. There were issues with the escrow check.

30) **Motion: (Biancardi/Boelman):** Approval to distribute part time faculty representatives’ stipends. Approved unanimously.

31) Leo also mentioned that in winter his department was asked to schedule 25 percent more sections. It was a full time job to get it done. The department chairs’ duties can be overwhelming at times when the college is chasing FTES.

32) Discussion ensued about the RCC college president asking for contributions for student success from the faculty association. It is a noble cause that the executive board debated. Leo will come back with more information regarding the finances that may be contributed if we decide.

33) **District Academic Senate: Mark Sellick.** The district senate will be meeting in two weeks. They will be discussing the district strategic plan and are opposed to having the planning work “farmed out” to an outside agency.

34) The senate is also honing a statement on behalf of DACA students.

35) Open Hearing. None.

36) California Community College Association (CCA). No report.

37) Closed Session: Eight items discussed.

38) Adjourned 3:25pm.