Minutes  
RCCDFA/CCA/CTA/NEA  
April 4, 2017  
RCC, DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
<td>Fabian Biancardi (MV VP)</td>
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<td>Shari Yates (Secretary)</td>
<td>Chris Rocco (MV FT Rep)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
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<td>Rhonda Taube (Riv VP)</td>
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<td>Leo Truittmann (Treasurer)</td>
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<td>Peter Boelman (NC VP)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Emily Edwards (Riv PT Rep)</td>
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<td>Tim Wallstrom (NC Rep)</td>
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<td>Cameron Young (NC PT Rep)</td>
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<td>RCC Faculty Guests</td>
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1) Call to Order 1:00pm

2) Approval of Minutes (Wallstrom/Young): Approved unanimously.

3) **President Report—Dariush Haghighat**

4) Dariush reported that Dr. Ward Schinke would investigate and provide a report on what worked well in the last board of trustee election and how those results can be reproduced in future elections.

5) The CSEA leadership brought some shared concerns to the Faculty Association. One issue of concern is that the HR Analyst search committee has reported that no minimum qualifications are being required for the position. When Dariush inquired about the minimum qualifications to Vice-Chancellor Terri Hampton, she sent a three-page response from an Equal Employment Opportunity (EEO) document that it is best to not list minimum qualifications. Committees are not accustomed to seeing high-level positions being flown without minimum qualifications including not requiring a High School degree.

6) A CSEA member contacted the Faculty Association that HR is now using Equifax as a service to provide employment verification information. The service is free of charge to the district but lending companies checking employment verification are required to pay for employee information. Concerns were raised if Equifax is selling our data, and if so, how are they getting paid?

7) Another concern regarding Equifax is that employees who are applying for credit might be working with companies that will not pay for employment status and therefore be denied credit.

8) The Board of Trustees meeting is tonight. A discussion on the Brown act will take place. We are unsure why we need to have Brad Neufeld represent the district and
present information when we have Patrick Pyle as the district legal counsel.

9) Dariush asked the representatives to be prepared to participate again in the health care benefits committee. There will be a meeting on how to deal with preexisting health care conditions on the PPO plan.

10) Kathleen Sell reported to Dariush that coaches receiving more than one stipend as a coordinator did not violate our contract because the assignments are for different coaching positions. It was recommended that coaching/coordinator assignments need to be clearly defined.

11) Part time Reemployment preference MOU was discussed.

12) Motion (Young/Taube): To approve reemployment preference MOU and negotiate with the district. Approved unanimously.

13) **Moreno Valley College**

14) **Ervin Slavick.** Ervin reported that FTES discussions are ongoing at MVC.

15) Part time faculty want to know if they can get paid for serving on district committees. Part time faculty service on district committees is not contractual. If perhaps the district wants to pay members to serve on committees, then that is up to the chancellor.

16) **Riverside City College—**

17) **Rhonda Taube.** At academic senate, a faculty member asked if he/she has a secondary FSA, could they bump part timers. Yes, full time faculty can bump part time faculty. Full time faculty have the first right of refusal.

18) Discussion ensued that in departmental operations, departments could specify how overloads are assigned.

19) **Garth Schultz.** Garth reported that he has spoken with the Open Campus Director, Rolando Regino, regarding blackboard maintenance that is typically scheduled the Saturday after the term ends. Director Regino stated that the inconvenience of Blackboard being offline would never happen again.

20) Garth met with the parking services committee. Parking fees are going to be increased. Dariush asked Garth to send him the report. Many questions were asked regarding the structure of the committee and how the increase was agreed upon without shared governance. The parking committee should not rubber stamp decisions that were not mutually agreed upon by “shared governance.”
21) A faculty member who is requesting unpaid leave will meet again with the college president to discuss the situation.

22) **Norco College**

23) **Peter Boelman.** Peter inquired if faculty offices can be entered and searched without a search warrant. Dariush, Fabian, Peter, and Rhonda will participate in a meeting with an immigration attorney. They will report back on their findings regarding this issue.

24) **Cameron Young.** Jason Parks followed up about the technology issue at JFK. Jason asked the Norco IT department to work together with JFK IT.

25) Funds for the part time academic senator were found for Norco Academic Senate.

26) Cameron spoke with Dan Reade regarding holding a part time faculty orientation this summer.

27) **Secretary:** No report

28) **Treasurer:** Leo Truttmann. Leo shared a monthly financial update with executive board [see http://www.rcc.edu/cta/Pages/CTA%20Home.aspx].

29) **District Academic Senate:** Mark Sellick reported that the district enrollment management committee tentative plan is to increase one percent growth above the current allocations to the colleges.

30) **Open Hearing.** A faculty member inquired if his/her paycheck is wrong what should the faculty member do. The faculty member needs to contact payroll and investigate the issue before bringing the concern to the faculty association.

31) **California Community College Association (CCA).** None.

32) Closed Session: Two items discussed.

33) Adjourned 4:35pm.