Minutes of the Faculty Association
Riverside Community College District

RCCDA/CCA/CTA/NEA
April 24, 2018
RCC, DL 404

Present
Dariush Haghighat (Faculty Assoc Pres)
Shari Yates (Secretary)
Leo Trullmann (Treasurer)
Garth Schultz (RIV FT Rep)
Fabian Biancardi (MV VP)
Rhonda Taube (Riv VP)
Peter Boelman (NC VP)
Jeff Rhyne (MV FT Rep)
Monica Gutierrez (NC Rep)
Emily Philippens (Riv PT Rep)
Ervin Slavick (MV PT Rep)
Cameron Young (NC PT Rep)
RCC Faculty Guests

Absent

1) Call to Order 1:00pm

2) Motion to approve minutes (Schultz/Rhyne). Approved. Three abstentions.

3) President Report—Dariush Haghighat

4) Dariush extended the Faculty Association’s congratulations for the successful Dinner with the President Norco event. President Reece was very gracious. The event was quite positive for Norco College and our district.

5) Dariush is meeting with Chancellor Isaac about dual enrollment.

6) Dariush is working with both Chancellor Isaac and Vice Chancellor Hampton on a very comprehensive agreement on the Dual Enrollment.

7) Regarding the newly proposed community college budget funding model, our district will benefit well since we are already addressing pathways. Not many districts will benefit but our district is well ahead in the state on the Pathway initiative.

8) Fabian and Dariush are participating in the search for Vice Chancellor of Educational Services. They are very hopeful that the district will finally have a very competent Vice Chancellor of the Educational Services in place by July.
9) Chancellor Isaac is also working very diligently devising meaningful and sensible plan of action for the district Facilities and Chief of Staff positions that are now vacated.

10) Unlike the patch-up work of the past in filling positions or creating new positions with no clear vision or any relevance to the district’s overall strategic planning, this Chancellor is fully committed to a meaningful strategic restructuring of the district that will be aligned with the district’s strategic planning and the true mission of our district.

11) Dariush and Rhonda have been involved in very extensive and meaningful discussions with the Chancellor, Vice Chancellor Hampton, Interim President Hendrick, Vice Presidents Farrar and West, Interim Dean Woods and the leadership of the English Department on working out a sensible resolution to the challenges the English and World Language departments are experiencing with their clerical workload due to the ongoing confidential staff situation in those departments.

12) Moreno Valley College

13) Fabian Biancardi. We are delighted to finally announce that Moreno Valley College has a full-time VP of Academic Affairs, Carlos Lopez. Welcome aboard!

14) Many questions have been asked regarding reemployment preference requirements. The part time representatives will send out emails to inform part time faculty about earning reemployment preference.

15) What if a faculty member earns preference but has received student complaints? The chair should discuss concerns with the faculty member and if necessary bring it up in the evaluation process. A needs improvement might be necessary.

16) Jeff Rhyne. Jeff received a question how hours are calculated for librarians, counselors, and student coordinators. Calculations are in the contract on page 20 as well as in the appendices.

17) Riverside City College—

18) Rhonda Taube. Garth, Emily, and Rhonda met with President Hendrick. They discussed purchasing software that would make the process of student progress reports faster, easier, and more efficient than the paper process. Currently at RCC, paper forms are not being used for progress reports.

19) President Hendrick agreed that it is “common sense” that deans should consult with chairs when evaluating IDS’s.

20) Rhonda is investigating venues for the Faculty Association End-of-the-Year reception. There are a lot of hoops to jump through to use the rooftop of the district
office. Dariush will address the hoops with the Chancellor.

21) Rhonda gave a heads-up that the dance department is looking for ways to compensate the part timers who teach the Pilates certification program. More information will be forthcoming.

22) Emily Philippsen. Dariush asked Emily to send an email to President Hendrick and VP Carol Farrar for QD 117. Apparently the part time faculty workroom has no one overseeing the equipment and perhaps there is no accountability for the copy machine and computers. There needs to be someone who is in charge of the workroom that faculty can go to for help with the resources.

23) Dariush is imploring all the colleges to have dedicated part time faculty workrooms that faculty can use to work and meet with their students.

24) Garth Schultz. Three closed session items.

25) Norco College

26) Peter Boelman. A retired faculty member that did not earn reemployment preference at Norco approached Peter. Apparently, retirees who come back to teach are not listed as needing evaluations and therefore are not ever evaluated again. The Reemployment Preference committee will be meeting to discuss the unique situation that retirees find themselves in regarding reemployment preference.

27) Peter asked if a part-time faculty member who has not received evaluations according to the evaluation schedule wants to be evaluated this semester to attain preference what should they do. It is up to the faculty member to request an evaluation this semester if they want to be evaluated and they were not evaluated in the past. The faculty member should contact the chair that will facilitate the evaluation.

28) Is it the chairs’ responsibilities to keep track of the different courses that need to be evaluated? The chairs should contact the faculty member and find out if they want only one course evaluated or more evaluated. It depends on the faculty member’s teaching schedule.

29) Norco College is in the process of hiring a Vice President of Academic Affairs. College forums are coming soon.

30) Monica Gutierrez. Monica has a meeting scheduled with Chancellor Isaac regarding equity and hiring. She will discuss multiple measures that are student centered—not instructor centered. One measure is to add equity questions embedded into the interview questions.
31) Monica shared the Faculty Association officer and VP election timeline. Notice of the election will go out tonight via RCCD-all.

32) **Cameron Young.** Cameron was contacted by a faculty member who was concerned that since he/she did not earn reemployment preference he/she might not get a further teaching assignment. Cameron informed the faculty member how the reemployment process works—it is a process to get on the preference list but does not mean that a faculty member will not have another opportunity to teach. Yikes. We need to spread the word to our part time faculty and send out reminders what the reemployment preference process entails.

33) Rhonda had a good idea to hold a FLEX activity in the fall to give out information regarding all the new MOUs; most of the new MOUs particularly apply to part time faculty.

34) **Secretary: Shari Yates.** No report.

35) **Treasurer: Leo Truttmann.** No report.

36) **District Academic Senate:** No report.

37) **Open Hearing.** A faculty member reminded us that not all high school librarians are “librarians.” Regarding the dual enrollment push for college courses, high school students have access to library materials but the firewall at the high schools might not allow the district database.

38) **California Community College Association (CCA).** No report

39) Closed Session: Ten items discussed.

40) Adjourned 3:05pm.