

RIVERSIDE COMMUNITY COLLEGE DISTRICT
and
RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION,
CCA/CTA/NEA
MEMORANDUM OF UNDERSTANDING

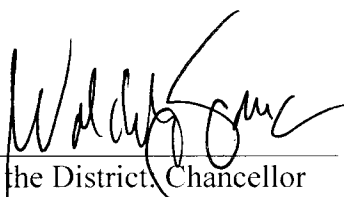
Bereavement Leaves (Articles XIII.E.1 and XIII.E.5)
September 18, 2018

This MOU amends Articles XIII.E.1 and XIII.E.5, "Bereavement Leaves (Paid Leaves)" for full-time and part-time faculty in order to allow the use of non-consecutive days.

This MOU amends Article XIII.E.1 of the contract to read: "A full-time faculty member shall be eligible for a temporary leave of absence for the death of any member of his/her immediate family, without loss of salary. This leave will not exceed three (3) scheduled workdays. In the event of the death of an employee's parent, spouse, or child, said leave shall be up to five (5) scheduled workdays. If out-of-state travel or travel of more than three hundred (300) miles one way is required, two (2) additional days will be authorized. The additional days must be requested prior to or during the authorized bereavement leave."

Article XIII.E.5 shall read: A part-time faculty member shall be eligible for a temporary leave of absence for death of any member of his/her immediate family, without loss of pay. The leave under this section shall not exceed three (3) scheduled workdays' absence, or five (5) scheduled workdays if out-of-state travel is necessary.

The District and the Association agree to these terms immediately.



For the District, Chancellor
Dr. Wolde-ab Isaac

Date: 9/26/2018



For the Association: RCCDFA President
Dr. Rhonda Taube

Date: 9-26-18