

RIVERSIDE COMMUNITY COLLEGE DISTRICT  
and  
RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION, CCA/CTA/NEA  
MEMORANDUM OF UNDERSTANDING

Overload Assignments  
October 20, 2017

The AGREEMENT is made and entered into on October 20, 2017 by and between Riverside Community College District and the Riverside Community College District Faculty Association CCA/CTA/NEA (hereinafter collectively called the "Parties").

This MOU will amend and replace the provision outlined in Article X, Section O "Overload Assignments," Point 2, of the RCCD Collective Bargaining Agreement.

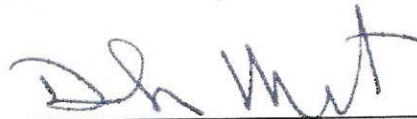
Where part-time assignments are available, preference will be given to full-time faculty members who request an overload assignment and meet the minimum qualifications. Part-time assignment (or overload) to a full-time faculty member or the reassignment from a part-time instructor to a full-time faculty for overload purposes shall be from the college/campus/center where the regular, full-time faculty member has the majority of his/her assignment. If no part-time assignment is available in the faculty member's discipline at the college/campus/center where the majority of his/her assignment is, then the full-time faculty member can choose an assignment from available courses or a reassignment from a part-time faculty from another location. However, no full-time member will be required to accept an overload assignment.

The District and Association agree to these terms effective immediately.



For the District: Chancellor

Dr. Michael Burke



For the Faculty Association: RCCD FA President

Dr. Dariush Haghghat