

Memorandum of Understanding

between

The Riverside Community College District

and

The Riverside Community College Chapter, CCA/CTA/NEA

February 12, 2009

ARTICLE XI - MEMORANDUM OF UNDERSTANDING

This memorandum serves to modify contract language regarding Improvement of Instruction and Tenure Review Committees in the 2007-2010 Agreement between Riverside Community College District and Riverside Community College District Faculty Association CCA/CTA/NEA. Specifically, this memorandum serves to alter contractual language in Article XI, Section C. 1. a.

Currently, the pertinent contractual language reads, in part, as follows:

"The committee shall consist of two (2) tenured faculty in the contract faculty member's discipline (or closely related discipline if tenured faculty are not available), the Department Chair or designee, and an academic administrator, who will chair the committee. Department Chairs shall appoint the tenured faculty members to the committee. At least, one tenured faculty member who served on the contract member's initial hiring committee shall be appointed. If a vacancy on the committee occurs before the committee has completed its responsibilities, a replacement tenured faculty member shall be selected by the Department Chair or, if an administrator, by the Chancellor or his/her designee."

The modifications are in **bold**:

"The committee shall consist of three (3) **tenured faculty** in the contract faculty member's discipline (or closely related discipline if tenured faculty are not available), the Department Chair or designee, and an academic administrator, who will chair the committee. Department Chairs shall appoint the tenured faculty members to the committee. At least, one tenured faculty member who served on the contract member's initial hiring committee shall be appointed. If a vacancy on the committee occurs before the committee has completed its responsibilities, a replacement tenured faculty member shall be selected by the Department Chair or, if an administrator, by the Chancellor or his/her designee."

The Association and the District agree to these modifications of the Agreement, which will be effective immediately. Moreover, it is agreed that the size of all exiting tenure review committees shall be modified forthwith in order to comply with revised language of Article XI, Section C.1.a.



Irving Hendrick
Interim Chancellor
For the District



Dariush Haghghat
President, RCCDF A
For the Association