

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
RIVERSIDE COMMUNITY COLLEGE DISTRICT
AND RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION**

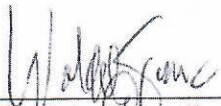
Distance Education Support for Faculty

This Memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association ("Association"), collectively "the parties."

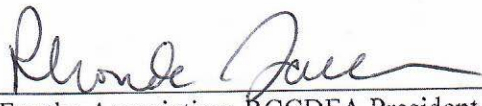
This MOU is agreed upon by the parties in order to address short- and long-term needs of faculty teaching in distance modes. To support faculty in addressing accessibility requirements for online instruction and creating online learning environments with regular and substantive contact, the following provisions shall be in effect immediately:

1. Faculty Distance Education committee chairs will receive .2 reassign time for their valuable work for the colleges.
2. The District will renew the two DE Instructional Design specialist positions on temporary basis and then conduct a search to institutionalize these positions as regular full-time staff.
3. The District will add one more DE Instructional Design position, so that one may be dedicated to each of the three colleges.
4. The District will create two full-time Accessibility Expert positions, one for RCC and the other shared between Norco College and Moreno Valley College. These individuals will have knowledge of accessibility issues and can provide technical assistance and support for faculty.
5. The new accessibility experts shall be recruited and hired during summer, so as to be in place by the beginning of fall 2020 semester.

The District and the RCCD Faculty Association agree to implement these terms as soon as the MOU is signed.



For the District: Chancellor
Dr. Wolde-Ab Isaac



For the Association: RCCDFA President
Dr. Rhonda Taube

Date: 6-28-2020

Date: 6-29-20