

RIVERSIDE COMMUNITY COLLEGE DISTRICT

AND

RIVERSIDE COMMUNITY COLLEGE FACULTY ASSOCIATION, CCA/CTA/NEA

MEMORANDUM OF AGREEMENT

Re: Contract Extension

November 20, 2017

The current Collective Bargaining Agreement (CBA) between Riverside Community College District (“District”) and the Riverside Community College Faculty Association CCA/CTA/NEA (“Association”) will expire on June 30th, 2018. Given the administrative evolution of the District’s leadership, which severely limits a meaningful contract negotiation between the District and the Association in the upcoming year, both the District and the Association agree to extend the current 2015-2018 CBA for another three-year cycle.

Thus, the current CBA, all of its provisions, its applicable MOAs and MOUs and all MOAs and MOUs negotiated since the ratification of the current CBA will be extended until June 30, 2021.

The District and the Association have further agreed that the extended CBA for 2018-2021 will have a salary raise provision of a 2% plus COLA per year for the Full-Time Faculty Salary Schedule and a 2.5% plus COLA per year for the Faculty Hourly (Part Time Faculty) Salary Schedule.

During the three years that the contract is extended, the District and the Association will continue their yearly negotiations for hiring new, Tenure-Track, Full-Time Faculty for all three colleges. The District and the Association remain fully committed to improving the Full-to-Part Time Faculty ratio in our district in a meaningful manner.

By: Michael L. Burke
Michael Burke, Chancellor
Riverside Community College District

By: Dariush Haghghat
Dariush Haghghat, President
Riverside Community College District
Faculty Association CCA/CTA/NEA

Date: 11/20/17

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