

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
RIVERSIDE COMMUNITY COLLEGE DISTRICT
AND RIVERSIDE COMMUNITY COLLEGE DISTRICT FACULTY ASSOCIATION**

Americans with Disabilities Act Compliance and Compensation for Faculty

This memorandum of Understanding ("MOU") is entered by and between the Riverside Community College District ("District") and the Riverside Community College District Faculty Association ("Association"), collectively "the parties".

WHEREAS, the parties have agreed that all online courses must be accessible; and

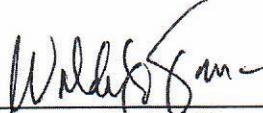
WHEREAS, the parties have discussed the need for faculty mentors to assist in this process; and

WHEREAS, individual colleges will have trained personnel at each campus.

THEREFORE, the following provisions shall be in effect immediately to cover the period ending June 12, 2020 (End of Spring Semester):

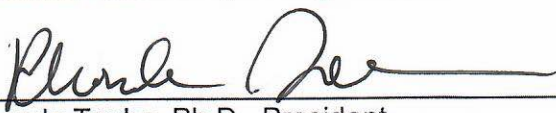
1. Full and part-time instructional faculty who participate in documented training of ADA compliance and the Ally software program shall be paid up to five (5) hours of compensation at the lab rate.
2. Full and part-time instructional faculty who are selected to provide training to other faculty on how to create and modify existing courses for ADA accessibility shall be compensated up to thirty (30) hours at the lab rate.

Dated: 4-14-2020



Wolde-Ab Isaac, Ph.D., Chancellor
Riverside Community College District

Dated: 4-14-2020



Rhonda Taube, Ph.D., President
Riverside Community College District Faculty Association