

April 21, 2014

Kathleen Sell, Chief Negotiator, Riverside Community
College District Faculty Association Negotiation Team

Irving Hendrick, Chief Negotiator, Riverside Community
College District Negotiation Team

In the interest of preserving and reinforcing the well-established principle that RCCD faculty, both full-time and part-time, have first right of refusal to teach all courses offered by the District's colleges, and to be compensated for their teaching at such a rate as is in effect at the time according to the RCCD—RCCD Faculty Association CCA/CTA/NEA Agreement, we are instructing you as follows:

1. Adopt Association proposed language in Article XN as follows:

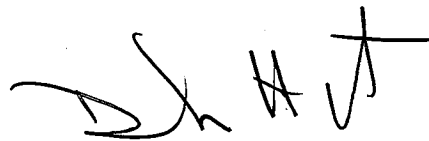
Full-time faculty members shall be limited to a maximum overload of 0.667 FTE per term. Classes suitable for overload assignment shall be made available to qualified full-time faculty before being offered to part-time faculty. All instructional and/or faculty duties (including counseling, instruction done through consortia/ educational partnerships, adult education, contract education, special projects and/or other work) done under the direction of or in the name of the District (whether credit, non-credit, or not-for-credit) for which faculty receive compensation from District resources or from monies paid to the District whether from general or restricted funds shall be calculated as part of faculty load (Article X, Section E) and compensated from the certificated salary schedule, except as articulated in Article XX, Section G and H. Substitute teaching during any term, special projects work for institutional service in the winter and summer terms, and stipends are excluded for this calculation.

2. Retain all existing language in Article XX. Section G and H, except to update Dean of Open Campus to the appropriate administrator under our current administrative structures in section G.

Thank you.



Michael L. Burke
Chancellor



Dariush Haghigat
President, RCCD FA/CTA/CCA/NEA