Minutes  
RCCDFA/CCA/CTA/NEA  
February 28, 2017  
RCC, DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Assoc Pres)</td>
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<td>Shari Yates (Secretary)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Rhonda Taube (Riv VP)</td>
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<td>Leo Truittmann (Treasurer)</td>
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<td>Peter Boelman (NC VP)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Emily Edwards (Riv PT Rep)</td>
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<td>Tim Wallstrom (NC Rep)</td>
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<td>Cameron Young (NC PT Rep)</td>
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<td>RCC Faculty Guests</td>
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1) Call to Order 1:00pm

2) Approval of Minutes (Wallstrom/Taube): Approved. One abstention.

3) **President Report—Dariush Haghighat**

4) Dariush requested the Faculty Association vice presidents and representatives attend the board of trustees meetings on regular basis. Dariush insisted that each college Association VP and full and part time representatives must make certain to attend the board of trustees committee and regular meetings and passionately advocate for the issues that affect their colleagues working conditions during the board of trustees’ discussions on those matters. It is absolutely imperative that the faculty in general, and faculty leaders in particular, have a strong and consistent presence in every board committee and regular meetings and participate in meaningful discussions on pressing issues affecting faculty working conditions and academic freedom and any other faculty related matters.

5) Dariush indicated that if faculty, and especially faculty leaders, do not show up to the board of trustees meetings, then faculty as a whole stands to lose a lot in our district and we will have nobody to blame but ourselves.

6) Dariush shared with the executive board members that faculty who are interested in running for the positions of Faculty Association full time and part time representatives for their respective colleges in the upcoming election, please don’t run for the position if you have any reservations or genuine commitment issues in attending the board of trustees meetings that are dedicated to your respective college.

7) The last board of trustee meeting turned out to be very contentious between faculty leaders like Peggy Campo, Mark Sellick, and Dariush with the board of trustees. The students, including the new student trustee, also became very vocal articulating
students’ desire for the board of trustees to pass a meaningful resolution articulating the district’s steadfast commitment to minority groups in our district.

8) At several points during the discussion on that matter, there were some heated exchanges between the President of the board, Virginia Blumenthal, and the President of the Faculty Association, Dariush, who was backed by two of the three senate presidents, Peggy Campo, Mark Sellick, and the new student trustee. Dariush felt his and the senate leaders’ right to freely speak out on the pending resolution at the board were being scuttled by the president of the board.

9) Finally, after lengthy discussions, the board voted unanimously to approve the attached resolution on DACA and also promised to entertain a meaningful resolution on other minority groups in the district during the next board meeting.

10) Last Friday, Dariush was greatly distressed when he saw, from a distance, what seemed like two plain-clothes officers pushing a student into an unmarked car. Dariush questioned what happened to FERPA rights and if an arrest warrant was shown to anyone at the college or district. The initial response from the police was that federal officers could do whatever they want on college campuses.

11) This response is absolutely disheartening and stands against the basic principles and premise of the resolution passed by the board last week.

12) This issue has been raised at the district task force and RCCD Chief of Police is looking into this matter and will provide a report and plan of action to the District Safety Task Force.

13) The Faculty Association remains vigilant in protecting RCCD students and is unsure the district truly wants to protect vulnerable students.

14) RCC’s new and long-awaited Vice President of Academic Affairs is Dr. Carol Farrar. She is such a pleasure to have on campus. It is greatly appreciated having respected and thoughtful leadership in the significant VP role of running the college.

15) A faculty member kindly volunteered to have his/her evaluation earlier than the four-year cycle in order to alleviate a large majority of the full-time faculty being evaluated the same year. While the sentiment is noble to be evaluated early, it violates evaluation cycle in our contract and we cannot allow that to happen. Faculty cannot arbitrarily and unilaterally change the cycle of evaluation even with the best of intentions.

16) HR has approached the faculty association that some of the coaches are receiving two or three stipends, which is not covered by our contract. The HR, the college administration, and the Faculty Association are looking into the situation.
17) **Moreno Valley College**

18) **Fabian Biancardi.** The MVC president search ongoing.

19) **Riverside City College—**

20) **Garth Schultz.** Garth reported faculty are complaining of a pungent odor in QD121. There is concern that the cause of the smell is from mold, sewage, a dead animal, or all of the above. Six faculty offices are being affected. The situation is untenable. We are requesting that the air quality be tested.

21) There have been so many issues with the Quad. Dariush asked the RCC reps to set up an immediate meeting with President Isaac to address this issue. We need to find out what is the contingency plan for moving six faculty to new offices.

22) **Rhonda Taube.** Rhonda submitted the proposed faculty association election schedule for representatives that will take place this spring semester.

23) A part time faculty member is extremely agitated about $215 parking ticket that was given when he/she had a valid RCCD placard issued from Rubidoux HS annex. The faculty member went to parking services and showed RCCD placard, filled out an appeal, and was told that the placard is “bogus.” Despite calling and emailing, the faculty member has not received communication back from parking services. Rhonda and Dariush will address the matter immediately with the Vice Chancellor and Chief of Police.

24) A faculty member inquired about department chairs that have family teaching in the same department and receive teaching assignments from the chair. The chair is not a supervisor and the dean is ultimately responsible for the teaching assignments. The department operations could reveal more details about the issue (if addressed) however this practice is not illegal.

25) Faculty and staff members are still concerned about how the district is going to protect students from US Customs and Border Protection and Immigration Services. Faculty have been inquiring about the rights and protections of students. What do faculty do if they take students on a field trip to another college campus where the students are not protected? What should they do? Dariush is continuously advocating for the students to be protected.

26) **Norco College**

27) **Peter Boelman.** The Norco president sent an email regarding the Resolution Number 38-16/17 by which the district formally affirmed their commitment to our students.
28) **Cameron Young.** Norco College has allocated a stipend for part time faculty who wish to run for academic senate. The stipend was told to Cameron that is would be taken out of senate plenary funds. Dariush applauds the effort that part time faculty participation is compensated.

29) Discussion ensued about the upcoming need to decipher “preference” for the part time faculty given the new legislation of SB1379. Department chairs are working on the summer and fall teaching assignments for part time faculty so this is a time-sensitive issue.

30) Motion (Slavick/Rocco): To propose using the same form used for contract faculty for part time associate faculty. Approved unanimously.

31) Dariush asked the part time reps to ask HR for a faculty list.

32) Dariush asked the VPs to send an email to department chairs to remind them that effective July 1st we need to have a faculty list that includes: (1) duration of service; (2) area of specialty; (3), how many courses they have taught; and (4) any recommendations for the part time faculty evaluation form.

33) Discussion ensued regarding the new law for baby bonding (differential pay) that went into effect on January 1st.

34) Motion (Rocco/Taube): To support new law for all faculty including full time and part time. Approved unanimously.

35) Secretary: No report

36) Treasurer: Leo Truttmann.

37) District Academic Senate: No report.

38) Open Hearing.

39) California Community College Association (CCA).

40) Closed Session: Four items discussed.

41) Adjourned 3:15 pm.