Minutes
RCCDFA/CCA/CTA/NEA
November 19, 2019
RCC, DL 404

Attendees:

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhonda Taube (Faculty Assoc President)</td>
<td>Peter Boelman</td>
</tr>
<tr>
<td>Asatar Bair (Treasurer)</td>
<td></td>
</tr>
<tr>
<td>Jacqueline Lesch (Acting Secretary)</td>
<td></td>
</tr>
<tr>
<td>Shari Yates (Membership Chair)</td>
<td></td>
</tr>
<tr>
<td>Fabian Biancardi (MVC VP)</td>
<td></td>
</tr>
<tr>
<td>Dariush Haghighat (RCC VP)</td>
<td></td>
</tr>
<tr>
<td>Jeff Rhyne (MVC FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Monica Gutierrez (NC FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Garth Schultz (RCC FT Rep)</td>
<td></td>
</tr>
<tr>
<td>Ervin Slavick (MVC PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Diana Campuzano (NC PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Emily Philippsen (RCC PT Rep)</td>
<td></td>
</tr>
<tr>
<td>Mark Sellick (District Academic Senate)</td>
<td></td>
</tr>
<tr>
<td>RCC Faculty various guests</td>
<td></td>
</tr>
</tbody>
</table>

1) Call to Order: 1:09 pm.

2) The following minutes were approved at the Faculty Association (FA) Executive Board meeting on 12/3/19.

   Motion (Rhyne/Campuzano) to approve the 11/19/19 Faculty Association Executive Board meeting minutes.
   12 yes – Motion carries

3) President: Rhonda Taube

4) Rhonda and Dariush have continued to negotiate support for faculty with accessibility and ADA compliance for online courses. Two (2) IT staff have been hired that are dedicated technical assistance with ADA compliance for faculty. Additionally, each college will have faculty who will be trained in the Ally software system: 10 Norco faculty; 10 Moreno Valley faculty; and 20 Riverside faculty who will to be paid 10 hours for training and then 20 hours to support faculty.

5) District Risk Management and Legal Counsel are developing a Trespassing Policy which will address intruders entering areas on college campuses especially classrooms. Police Chief Shauna Gates is training all RCCD Police personnel on handling phone calls from bounty hunters; procedures for removing a student from a classroom in a way that does not disrupt the college learning environment; and compliance with Senate Bill 54-California Values Act which requires law
enforcement agencies, as a condition for accessing all state database information, to agree that they will not use non-criminal history information for immigration enforcement purposes.

6) A faculty has contacted Rhonda and Dariush with Title IX concerns. Title IX states that: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance. Educational programs and activities that receive ED funds must operate in a nondiscriminatory manner. Some key issue areas in which recipients have Title IX obligations are: recruitment, admissions, and counseling; financial assistance; athletics; sex-based harassment; treatment of pregnant and parenting students; discipline; single-sex education; and employment. Also, a recipient may not retaliate against any person for opposing an unlawful educational practice or policy, or made charges, testified or participated in any complaint action under Title IX. https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html

7) **Membership Chair: Shari Yates** No report.

8) **Secretary: Jacquie Lesch** No report.

9) **Treasurer: Asatar Bair** No report.

10) **College Reports**

11) **Moreno Valley College**

12) **Fabian Biancardi**

13) A senior faculty member inquired about the FA Executive Board’s position on replacing full-time faculty positions from retirements. The process varies from college-to-college across the district. The general principle has been to keep the replacement hire within the discipline unless it is an academic program that is being discontinued. RCC’s former President verbally agreed faculty vacancies from retirement will remain within said faculty’s department, while MVC grants high priority for faculty replacement to the department of the retiring faculty, and Norco places the faculty vacancy from retirement into the hiring prioritization process.

14) Clarification has been requested for the next steps in the Improvement of Instruction (IoI) process for a regular faculty who received a “need for improvement” from the majority of the committee at their 3-year spring review. The faculty was reviewed the following fall by a second review committee with a 4-to-1 unsatisfactory. The matter moves up to the President for administrative determination.

15) **Jeff Rhyne**
16) Is there precedence for a faculty member to have duties in the job description removed? No, the job description is the expectation/outline of the duties which a faculty is hired to perform, and by which they are evaluated. However, extenuating circumstances may occur such as change in legislation or new innovations in technology.

17) A faculty member teaches .6 fully online. The remaining .4 may be scheduled as hybrid.

18) Ervin Slavick

19) A part-time faculty was asked to provide a narrative of their professional goals as part of their evaluation. Part-time faculty are not required to provide narrative/personal statement for their review process.

20) Norco College

21) Monica Gutierrez – No report.

22) Diana Campuzano

23) The part-time faculty meeting area is now open. President Green provided coffee and cookies for the opening reception.

24) Norco College now has an on-call dean who will serve as lead administrator Saturdays 8am – 2pm: (951) 201-2849.

25) Riverside City College

26) Dariush Haghighat

27) Dariush continues to clarify the issue of the teaching assignment (TA)/compensation for a part-time faculty serving at the state-level for CCA. One option would result in the faculty being compensated at the lab rate vs. lecture rate, or consider compensation as a special project. Another possibility is to payout .4 as a lump sum. Dariush wants to ensure the faculty is compensated at the appropriate rate.

28) Dariush and Rhonda met with District regarding the bond issue. The District’s timeframe to support funding efforts for the bond is limited to December 8. FA has allocated $10K to support the bond. Tony Rizo has been assigned to the marketing campaign. The FA has created a website: “RCCD Faculty, Students, and Community for the Bond Measure.” We need faculty leaders to put together statements and short video clips regarding why this bond issue is so important for the colleges.
29) Dariush negotiated the same agreement for faculty teaching at the prisons for as dual enrollment: one-hour compensation per course per semester for both full- and part-time faculty.

30) The District has agreed to an annual budget of $3K to host the Distinguished Faculty Lecture.

31) Professor Bobbi Grey has requested FA input regarding the vision for campus parking.

32) **Garth Schultz**

33) Garth presented the revised Intramural Speech Competition stipend proposal which applies directly to RCC Communication Studies faculty as a lump sum to be divided between full-time/part-time faculty participating in the event.

   Motion (Haghighat/Biancardi): to approve RCC’s Communication’s Studies stipend request for faculty duties related to the RCC’s Intramural Speech Competition. Motion passed unanimously.

34) **Emily Philippsen**

35) The Copy Center hours have been extended until 7:00 pm weekdays. There are still no Saturday hours for the Copy Center. Shari shared there are situations when a faculty cannot access their classroom on the weekend because the Quad is locked although classes are scheduled. Some classrooms are left in disarray for weekend instructors with no support.

36) **Open Hearing** No items.

37) Closed Session: 4 items discussed.

38) Meeting adjourned: 3:32 pm.