Minutes
RCCDFA/CCA/CTA/NEA
August 30, 2016
RCC; DL 404

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Dariush Haghighat (Faculty Association Pres)</td>
<td>Cameron Young (NC PT Rep)</td>
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<td>Shari Yates (Secretary)</td>
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<td>Ervin Slavick (MV PT Rep)</td>
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<td>Fabian Biancardi (MV VP)</td>
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<td>Jacqueline Lesch (Riv VP)</td>
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<td>Leo Truttmann (Treasurer)</td>
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<td>Peter Boelman (NC VP)</td>
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<td>Garth Schultz (RIV FT Rep)</td>
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<td>Chris Rocco (MV FT Rep)</td>
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<td>Emily Edwards (Riv PT Rep)</td>
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<td>Tim Wallstrom (NC Rep)</td>
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<td>Mark Sellick (Dist Acad Senate President)</td>
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<td>Faculty Guests</td>
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1) Call to Order 1:00pm

2) President Report—Dariush Haghighat

3) Motion (Rocco/Wallstrom): To appoint Jacqueline Lesch as acting VP of RCC while Rhonda Taube is in Florence Italy for the Study Abroad program. Approved unanimously.

4) Motion (Truttmann/Yates): To appoint Emily Edwards as RCC part time faculty representative. Approved unanimously.

5) Dariush welcomed back Mark Sellick who is representing the District Academic Senate this year. He also welcomed Peter Boelman as the new VP of Norco College and Garth Schultz as the new full time representative from RCC.

6) Dariush indicated that he is truly humbled and honored that our colleagues have entrusted him with the presidency of the Faculty Association for one more term. The responsibility of president he takes it extremely seriously and will do everything in his power to passionately protect and promote the working condition of our colleagues under our negotiated collective bargaining agreement.

7) Dariush also thanked Fabian, Shari and Leo for their willingness to serve one more term on the Association Executive board. Dariush indicated that now we have a great combination of seasoned veterans and highly determined new board members to tackle the pressing issues facing our colleagues.

8) Dariush expressed the need for the executive board’s participation on the Board of Trustees committees. The committee assignments and dates were distributed. It’s important to speak on behalf of the faculty at the board meetings. Everyone needs to show up and adhere to the schedule. We must vehemently and passionately represent our faculty.
9) Dariush also welcomed back Marianne Reynolds who has been a valuable resource for us.

10) On Wednesday, August 3rd, Mr. Nathan Miller tweeted a picture of a bloody hangman with an ax to his side, two empty nooses swung from the gallows, and the words ‘I’m Ready for Hillary.’ Many faculty feel that the vice president of board of trustees, Mr. Miller, disgraced the district. Indignation has been building throughout the community regarding the violent tweet from a trustee who is serving on a non-partisan board.

11) The Faculty Association doesn’t believe that Miller’s tweet automatically undermines his campaign. If anything, Miller’s tweet might very well make him more popular with many of his staunch ultra-conservative constituents. The faculty association must take this matter extremely seriously.

12) Immediately after the Faculty Association became aware of Miller’s tweet, it issued a press release strongly condemning Miller’s action as unbecoming of the Vice President of the Board of Trustee and demanding his immediate resignation from our board.

13) Dariush thanked the swift and diligent action of Dr. Fabian Biancardi in drafting and distributing the Association’s press release on behalf of the Association’s Executive Board.

14) The Faculty Association press release has gained national attention and has even mentioned in the Chronicle of Higher Education and can be found on the association’s website: http://www.rcc.edu/cta/Pages/CTA_Home.aspx

15) The Association Executive Board unanimously agreed that Miller’s latest theatrics was over the top and it is time for him to move on from our district. In a series of heated exchanges between Miller and Dariush, Miller ended up writing to Dariush that “we are done.” And Dariush responded by suggesting that practically that is the only thing that the Faculty Association and Miller have in agreement with each other.

16) The Association Executive board members took turns indicating the urgency of after Miller with everything we have. They all indicated that we cannot and must not accept him as our trustee. They all made it crystal clear with a unanimous decision that if the board of trustees stands in our way, we will go after the board as well. They all agreed that the board upholds its own board policy (BP 2715) regarding the ethical behavior of trustees.

17) Leo Truttmann indicated that HR has been so slow in hiring a one-year temporary chemistry faculty member. Now we are in the situation where we will need to cancel classes for 90 students if interviews are not held and a faculty member is not hired this week. The slowness of the hiring process is ridiculous. Many board members echoed Leo’s sentiments and indicated that many faculty members in their areas have shared similar concerns with them.

18) Dariush indicated that HR is severely short handed and the Chancellor has agreed to bring onboard a number of temporary short-term hires to help HR to proceed and tackle the recruitment processes. Dariush has scheduled standing meetings with Chancellor Burke and Vice Chancellor Hampton to address these issues. In the meantime Dariush urges his
colleagues throughout the district to take the hiring process extremely seriously and making sure that their respective department and discipline is in the driving seat in those hiring processes.

19) **Moreno Valley College**

20) **Fabian Biancardi.** Fabian shared that Dr. Irv Hendrick was appointed as interim president while a search for MVC president is ongoing.

21) Dean Vakil has been reassigned to write the ACCJC reports. Ree Amezquita will now serve as the acting dean.

22) **Ervin Slavick.** Ervin shared that faculty have approached him that their teaching assignment of lab hours now don’t apply toward retirement. The conversion of the lab teaching assignments from FTES into special projects was made across the district. Due to the special project category, faculty are concerned that the hours do not accumulate or apply to retirement. This is not unique to MVC. Dariush stated that we need to look into how these faculty members are being affected.

23) Another issue that has surfaced is that a part timer was stuck with large lecture class and was not asked. Dariush indicated that the Faculty Association cannot allow the deans to make unilateral decisions regarding increasing the caps for large lecture classes without the knowledge and consent of the faculty and discipline.

24) **Chris Rocco.** Regular meetings have been set up with Interim President Irv Hendrick and VP Robin Steinback.

25) **Norco College**

26) **Tim Wallstrom.** Tim reported that Norco lost interim President Irv Hendrick but VP Monica Greene has been appointed as the acting president while the search process for the president of Norco is ongoing.

27) **Peter Boelman.** Peter met with 18 new faculty during orientation. He collected the membership forms from the new faculty.

28) **Riverside City College**—

29) **Garth Schultz.** Some of the faculty have concerns regarding the new student services building. Faculty are complaining that the floors are not level, keyboard rests were ordered that no one wants, the AC is not working, and the building has troops of ants trying to surmount a coup. Another problem is that there is limited space for students to waiting for services since the offices are configured in a circle. There is no shade for the queue of students waiting outside. The cafeteria, The City Grill, is on the other side of the campus to buy refreshments. The administration is working with the architects to fix the issues however some faculty feel that there we need to bring this matter forward with the administration and
let them know some of the ongoing problems with the new buildings and urge the administration to address them in timely and effective manner.

30) **Rhonda Taube.** Rhonda and Shari spoke at the Board of Trustee meeting two weeks ago. About ten different speakers called for RCCD Board of Trustee Nathan Miller to resign after learning about his twitter post. Faculty, members from the community, and RCCD alumni asked Mr. Miller to resign. Mr. Miller never apologized at the board meeting although an apology press release was released before the meeting. Outrage and indignation that an RCCD trustee would post such a violent and threatening image is echoing within the district and the district communities.

31) **Emily Edwards.** Part timers have been complaining that the helpdesk is not that helpful. The faculty could not get on WebAdvisor for class rosters, add codes, waitlist rosters, and parking permits. More personnel are needed to help the helpdesk, particularly when there are staff absences and it is the beginning of the term.

32) **Open Hearing:** Faculty attended the meeting to discuss the contracts and benefits of professional experts. Discussion ensued.

33) Dariush stated that this issue is complicated one but the bottom line is that the contracts and benefits need to be negotiated with us. We need to settle this matter and will ASAP. The administration should have immediately contacted us. Dariush will contact the administration. Jacqueline and Garth will issue a demand to bargain. A meeting will be called between with HR, Chancellor Burke, and President Isaac.

34) **Treasurer: Leo Truttmann.** Leo moved $2000 into the PAC account.

35) Motion (Rocco/Taube): To approve moving $2000 into PAC. Approved unanimously.

36) **Secretary:** No report.

37) **District Academic Senate:** Mark Sellick reported that the Academic Senates have not met yet this term. The senates are formulating a resolution on the Nathan Miller issue and hope to work on a united front to address the issue. We need to get all the stakeholders to voice their concerns.

38) The senate is also looking into hiring issues of the board policies of 7128 since they are out of date. Faculty input is needed in important hiring by the district/college.

39) Mark submitted changes to the general counsel, Patrick Pyle, but hasn’t heard back.

40) The senate is also interested in faculty weighing in on evaluating administrators, including the chancellor. A number of the faculty members would like to give a full range and picture of administrators.

41) **CCA.** No report.

42) **Closed Session:** Nine items discussed.

43) Adjourned 3:30pm.