

Riverside City College Academic Senate
November 17, 2025 • 3:00 - 5:00 PM • Hall of Fame

3:00 I. Call to Order at 3:00 pm, quorum met

Roll Call

Academic Senate Officers (Term ending 2026)

President: Jo Scott-Coe

Vice President: Star Taylor

Secretary-Treasurer: Megan Bottoms

Department Senators (Term ending 2026)

Art: Will Kim

Chemistry: Leo Truttmann

Cosmetology: Rebecca Kessler

Counseling: Sal Soto

Dance and Theatre: Jason Buuck- 3:15pm

Economics/Geography/Political Science: Sean Pries

Kinesiology: Jim Elton

Nursing Education: Lee Nelson

Physical Science: Aaron Sappenfield

School of Education & Teacher Preparation: Kayla Henry

Associate Faculty Senator (Term ending 2026)

Lindsay Weiler

Department Senators (Term ending 2027)

Applied Technology: Patrick Scullin

Behavioral Science: Eddie Perez

Business, Law & CIS: Skip Berry

Communication Studies: Lucretia Rose

English: Christine Sandoval

History/Philosophy/Humanities/Ethnic Studies: Daniel Borses

Library & Learning Resources: Sally Ellis

Life Sciences: Gregory Russell

Mathematics: Mary Legner

Music: Steve Mahpar

World Languages: Huda Aljord

Ex-Officio Senators

TLLC: Lashonda Carter (not present)

ASC: Jacquie Lesch

EPOC: Wendy McKeen

GEMQLC: Virginia White

RDASLC: Patrick Scullin

SAS LC: Melissa Harman

Curriculum: Kelly Douglass
Parliamentarian: Sal Soto

RCCD Faculty Association
Araceli Calderon

Administrative Representatives
College President: Eric Bishop (Interim)- 3:09pm
VP Academic Affairs: Lynn Wright
VP Business Services: Kristine DiMemmo
VP Planning and Development: Kristi Woods (Interim)
VP Student Services: FeRita Carter

ASRCC Representative
Latiesha Williams

Recorder of Minutes
Sydney Minter

Guests
Maurice Bowers, Administrative Specialists- Equity, Inclusion, and Engagement
Oscar Palafox Jr., RCC Viewpoints Press
Shari Yates, CTE Dean
Courtney Carter, Counseling

3:01 II. Approval of the Agenda

M/S/C: (Rose/Borses) approved by consensus

III. Approval of the Minutes (Oct. 20 and Nov. 3 tabled)

IV. Public Comments

- No public comments

V. Liaison Reports

A. RCCD Faculty Association

- Thank you for attending the Faculty Association Mixer. Attendance was strong, and the event was well-received. The Association hopes to make it an annual tradition.
- The Faculty Association is beginning to develop chair training to clarify chair duties and responsibilities. They are also considering inviting deans to participate.
- Negotiations started last Friday, 11/14/25, and the Faculty Association met with the district team.
- There were no changes to the MOU for part-time healthcare. It was just a rollover.

B. College President or designee

- No report

C. ASRCC Representative

- No report

VI. Committee or Council Updates

A. EPOC faculty co-chair Wendy McKeen or designee will share the VP Prioritization Plans for distribution and department/division discussion, with reminders about the voting schedule (information)

- Initiative prioritization is underway. Faculty prioritization is complete, and recommendations have been sent to the President, who has allocated the positions.
- EPOC is now prioritizing the four Vice President plans. The plans, executive summaries, and the Nuventive report are available on the program review website.
- Electronic voting began on November 17 and continues through December 5. Results will be shared at the December 10 EPOC meeting. EPOC will present rankings to the college president the week of December 15, with a response expected in January.

B. Accreditation co-chair Jacquie Lesch and VPAA Wright will provide an update on the ISER timeline (information)

- An updated timeline was distributed to committee members, detailing the process and the Academic Senate's review of the draft final report.
- The standard subsections now include all required content and evidence. The accreditation team is ready to finalize the document.
- A special project announcement for the winter semester was sent to faculty, and there has been strong interest in participating. Teams of faculty, managers, and classified professionals will be assigned specific sections. The goal is to begin by the end of fall 2025 and proceed at the start of winter.
- We will ask the Faculty Development Committee to present a report on the subsections of each standard at the spring semester FLEX. The accreditation team will then compile the whole document to share with the listed shared governance areas.
- Academic Senate, EPOC, ASRCC, managers, and others will receive the final draft before the accreditation team presents to the Chancellor's cabinet in the spring. Afterward, it will go to the Board of Trustees for approval, and the report is due to ACCJC by August 1st.

VII. Ongoing Business

A. RCC President Bishop and RCCAS leadership will share a progress update about the ad hoc IETTC work group (information + discussion)

- The meetings have been productive this semester as we work to identify our programs for phase one. Last week, the group reviewed data, consulted subject matter experts, and discussed programs, with several faculty and programs participating in phase one to prepare for consultation with architects.

- Several programs can be offered at IETTC in addition to current offerings. The focus is on identifying initial programs with special space requirements; 5 to 7 programs meet this criterion.
- School of Nursing faculty discussed certified nursing assistant, acute care, and home health programs that lead to the LVN REM package. Other programs considered include water treatment, heavy electric, event management, hospitality, small-business entrepreneurship, and more. The group will share a ranked list of options. The goal is to avoid overextending, competing with, or replacing any existing programs or personnel at the college. Discussions will continue.
- During IETTC discussions, we discovered a gap in understanding between the facilities master plan's long-term building plan and elements that did not get funded, and this needs to be addressed. The issue highlighted the reason collegial consultation is required with faculty subject matter experts who collaborate on these plans and whose programs inhabit the facilities, especially if adjustments are needed.
- Professor Siu from ADM emphasized the importance of subject-matter experts working directly with architects, especially regarding unique equipment and facilities design needs.
- The format of library services at IETTC, whether in-person or virtual, will remain open for discussion—along with other standard student support resources.

B. VP Taylor and Secretary Treasurer Bottoms or designees will introduce the updated ASCCC Resolutions Results packet for sharing with departments in preparation for Fall Plenary Nov. 6-8 (information)

- The Academic Senate leadership team attended Plenary this past weekend, where there were robust discussions about the resolutions. The complete packet is attached.
- Resolution 103.01, opposing online test proctoring, was a major source of debate. Those administering state-mandated tests argued that their students need to understand proctoring procedures they will continue to encounter in their professional fields. Other faculty raised concerns about student privacy and the troubling carceral connotations of “lockdown browsers.”
- Resolution 106.01 was the faculty and local Academic Senate’s voice in dual enrollment. This resolution passed with acclamation, as faculty vehemently agreed on the need to assure collegial consultation about expanding dual enrollment.
- Resolution 110.01 encouraging the development of protocols for faculty facing workplace violence passed by a wide margin. (A proposed amendment failed, likely due to unclear language regarding direct support.)
- Resolution 105.5, which opposes replacing counselors with automation, non-faculty, or AI, passed by a wide margin.
- Resolution 102.04 on AI was split into separate resolutions: resolve 3 failed and resolves 1 and 2 passed. The central arguments were about the need to ensure general student literacy about AI tools vs. the top-down implications of the resolution that may undermine local college decision-making with input from disciplines.
- Resolution 113.04 about establishing pickleball in the CCC system failed.

C. President Scott-Coe will facilitate RCCAS review of updates to the District Academic Senate bylaws (second read + action)

- These are the same bylaws that we looked at last month, and there were no changes.
- Norco College raised a question about implementation. We will attempt to move forward in the spring but may need to pause until the next academic year.
- Another issue is potential compensation for officers with expanded district-level duties. This will be discussed with the Faculty Association, as it supports shared leadership and knowledge expansion. There was a question raised about whether we could add a clause to ensure that at least one Senate president is always present; President Scott-Coe will take that suggestion back to District Academic Senate.

M/S/C: (Legner/Nelson) unanimous

D. President Scott-Coe or designee will share the 2026-27 local and district senate meetings calendar (information)

- Placeholders are reserved for additional meetings in December and June, if needed.

VIII. New Business

A. RCCAS will address progress and questions related to Program Maps for students (information + discussion)

- Faculty are concerned about potential issues students are raising and seek clarity. For example, that students cannot change their program map independently; they must meet with a counselor. Failure to update the map with the counselor-provided code may cause issues. If students have an incorrect active program in the system, it may prevent them from graduating. CCC Apply does not allow students to change a course once it has been entered.
- A possible solution is to allow counselors or advisors to update the program of study after meeting with the student.
- To add an additional degree, students must submit a form through Admissions and Records. EDUNAV official plans are made by counselors. Students can adjust it as needed.
- Further clarification and discussion on this topic is needed. We will invite the Counseling Department to present on the SEP at the final Academic Senate meeting in December and we can follow up in Spring as needed.

B. President Scott-Coe will facilitate a review of proposed updates to AP 6160A as drafted by the PG&SL committee for local senate feedback (discussion)

- PG&SL is a standing committee of the district senate, with six members: two from each college. This committee is tasked with doing crucial work, including assessing faculty applications for changes in rank, sabbaticals, and plans for salary reclassification.

- The PG&SL committee has been working on some cleanup for AP 6160A, and President Scott-Coe highlighted a couple of points where revision has been added. How do we establish credit for an exhibit in an art museum? How do we calibrate credit for a peer-reviewed academic article, chapter, or even a book? The key is clarifying how faculty understand the ways they can be recognized, and compensated as appropriate, for growth and contributions of excellence within their field.
 - This will be a topic of discussion at the District Academic Senate on Monday. PG&SL is also working on some type of appeal process and a procedural appeals process. President Scott-Coe is trying to get a better understanding of the approval flow because there is some language that she needs more clarification on. More details to follow.
- C. Ratification of new and ongoing appointments: President Scott-Coe or designee will present candidates for the following committees or councils (action)
- DSSC Committee vacancies and re-appointments reminders are coming soon, and we are gathering info. to coordinate a single call.

IX. Officer Reports

A. Secretary-Treasurer

- EOPS Care/CalWORKs is sponsoring an Angel Tree for parenting students. Gifts may be delivered to the Career Center in the Kane Student Services Building. Donations are due by December 12.
- ASRCC will also be doing Angel Tree. More information will be forthcoming. ASRCC also accepts unopened toys, clothing, or blankets. These items will be taken to the fire station to make sure that all the kids get gifts.
- Taste of Nations will be held on Thursday, November 20, from 12 to 3 p.m

B. President

- Chancellor Isaac has confirmed two sabbaticals for next year, with a possible third pending confirmation. The board meeting on December 2 at 6 p.m. will include reports on last year's sabbaticals and faculty are encouraged to listen in.
- The first batch of DE certification peer reviewers was screened last week, and notifications to those who applied to be peer reviewers will be sent soon. The goal is for reviewers to norm together before the end of the semester, so we can kick off certification procedures with FLEX in the spring. Watch for email from the District Academic Senate regarding the second round consideration for more peer reviewers. The deadline is December 5.
- We have finally heard back from ASCCC about the OER liaison, so we will be able to put someone in place for the spring semester (a single term). The compensation is \$600 (\$1200 would be for the whole year) and Zoom meetings are TBD.

- District Academic Senate seeks a small team of faculty from across the district to review at the new “Burden Free” compliance issues locally for us. This is not a SPR workload, it would be a couple hours of institutional service at this time.
- Dr. Rankin has clarified that the CARES team can only accept referrals via the referral page on the RCC website. Dr. Rankin also clarified that when a referral is sent, someone on the team will try to send a response to let them know it has been received.
- At the DLC meeting last week, faculty expressed deep concern about forcing Anthology through as the new ERP. A central concern is the company's economic turmoil. Frustrations are already high, so we may need to go directly to the board with our comments.
- The Basic Needs Resource Center and Student Services teams are expanding outreach to address food insecurity. Please refer students to these services as needed. The student parent club is also collecting donations for food vouchers for students. President Scott-Coe will send out an information flyer.
- The final Academic Senate meeting is December 8 and will focus on essential business, including the IETTC proposal and any updates about DE Certification. Dr. DiMemmo will also provide Senate with updates on facilities and budget; an update on the Security Audit, as referenced in the VP plans, has also been requested.
- President Scott-Coe extends best wishes for a Happy Thanksgiving.

C. Vice President

- La Casa welcomes everyone to the Friendsgiving season and will host a Friendsgiving in the Hall of Fame on Wednesday, November 19, from 1 to 2 p.m.
- Puente will host a Loteria event in the Hall of Fame on Wednesday, November 19, at 5 p.m.
- The RCC ASL Club will host an event on Tuesday, November 18, in CIS 114B, featuring a deaf athlete discussing their experience in the Deaf Olympics. The event will take place during college hours, and equity flex is available.
- November is transfer season and the deadline is approaching, so remind your students. Encourage them to submit their PIQs before Thanksgiving. Please also remind students of the final PIQ workshop Tuesday, November 18, in LHSS.
- Vice President Taylor reminds everyone that the 18th Annual RCCD Student Research Conference will be Friday, November 21, from 8 a.m. to 3 p.m.
- The RCC President’s Award recipients are Beulah Ettons and Mary Lathers from Moreno Valley College, with Marilyn Gonzalez as the award winner. Norco College’s President’s Award goes to Jaslyn Graywall. Chancellor’s Award winners are Juno Bates and Moises Sosa. Please join in congratulating these students.
- The Civic Engagement Committee held its first meeting on November 13th, and there were some great conversations about legislation and what is happening at the

state level. VP Taylor encouraged Rebecca Goldware's office to visit Academic Senate to present more about happenings at the state level.

- At Plenary, many workshops focused on self-care. VP Taylor wants to encourage everyone to take care of themselves so we can push through to the end of the semester. The new ASCCC *Rostrum*, focusing on leadership, will be distributed to faculty in December.

X. Open Hearing

- The new DEIA Librarian holds master's degrees in Information Science and History, specializing in Borderlands. She will present a workshop on Thursday, November 20, at 1:15 p.m. in CIS 114A on Ethical Research and Community Knowledge, focusing on Native American resources at the RCC Library.
- RSI workshops are available on the district website and are highly recommended for faculty.

XI. Learn, Share, Do

- There is still confusion about the Program Mapper and SEP.
- We learned about Fall 2025 ASCCC plenary resolutions did/did not pass.
- Potential programs at IETTC are being identified by the ad hoc SME work group.
- The CARES Team needs us to use the referral form that is RCC website
- Faculty have concerns about Anthology and we may need to go to the Board of Trustees to express concerns
- The division prioritization process has started and voting ends on Dec 5th
- Share all events
- If anyone is interested in being a peer reviewer for local DE certification, the deadline to apply is Dec 5th
- Our very own Jim Elton took 2nd place in the Chili cook-off
- If anyone is still interested in assisting with drafting of the ISER report, there is still a little bit of time to submit a request for an SPR.
- Transfer application deadline is rapidly approaching—remind students!
- Remember to incorporate some self-care so you can return from the holidays rejuvenated.
- RCCD 18th Annual Research conference

XII. Adjourn at 4:49

M/S/C: (Berry/Nelson) unanimous