

Riverside City College Academic Senate

February 28, 2022 • 3:00 - 5:00 PM / Zoom

3:00 I. Call to Order – 3:04 pm

Roll Call

Academic Senate Officers

President: Mark Sellick

Vice President: Kevin Mayse, Music

Secretary-Treasurer: Mary Legner

Department Senators

Applied Technology: Paul O'Connell (not present)

Art: Will Kim

Behavioral Science: Marc Wolpoff

Business Admin/IST: Mark Lehr

Chemistry: Stacie Eldridge (not present)

Communication Studies: Cliff Ruth

Cosmetology: Peter Westbrook (not present)

Counseling: Scott Brown/Sal Soto (not present)

Dance and Theatre: Jodi Julian

Early Childhood Education: Emily Philippsen

Economics/Geography/Political Science: Kendralyn Webber

English: Christine Sandoval

History/Humanities/Philosophy: Kirsten Gerdes

Kinesiology: Jim McCarron (not present)

Library: Linda Braiman

Life Sciences: Lisa Thompson-Eagle

Mathematics: Adrianna Arias (not present)

Nursing: Lee Nelson (not present)

Physical Science: James Cheney

World Languages: Rosemarie Sarkis

Associate Faculty Senator

Lindsay Weiler

Ex-Officio Senators

EPOC: Vacant

ASC: Vacant

Teaching and Learning LC: Star Taylor (not present)

Student Access and Success LC: Carolyn Rosales (not present)

Resource Development and Administrative Services LC: Tucker Amidon (not present)

Government, Effectiveness, Mission, and Quality LC: Wendy McKeen (not present)

Curriculum: Kelly Douglass

RCCD Faculty Association

Rhonda Taube

Administrative Representatives

College President: Gregory Anderson

VP Academic Affairs: Lynn Wright (not present)

VP Business Services: Raymond "Chip" West (not present)

VP Planning and Development: Kristine DiMemmo (not present)

VP Student Services: FeRita Carter (not present)

ASRCC Representative

ASRCC President Albert Jaramillo

Recorder of Minutes

Danielle Elizondo

3:05 II. Approval of the Agenda – [3:04]

- Nelson/ Thompson-Eagle approved by consent

Approval of Minutes from 12/6/2022

- Accepted by consent

3:10 III. Open Hearing – [3:05]

A. Christine Sandoval-English department expresses issue with students using translation software. Language translation software is being used on essays and Sandoval is asking for a clear explanation of what is acceptable and what is considered plagiarism. Sandoval is requesting the administration's support in creating a policy that clearly defines plagiarism when it comes to using translation software and other grammar checking software.

- Lindsay Weiler- Same issue is occurring in history department with students using synonym software.
- Sarkis- Students are also using translation software in French class.
- Sellick- Will forward this information to the Dean of LHSS to address the issue.

3:25 VI. New Business [3:14]

A. Non-Credit Plan

– Explanation (Susan Mills)

- Adult education for individuals 18 years and over. This is an education plan for lifelong learners. Non-credit workgroup consisting of membership from all 3 colleges and district office was assembled in 2019. Mills went over 10 categories eligible for state funding and presented a slide show. 2015 assembly bill 104 passed and established the adult education block grant allowing for non-credit implement planning. Mills presented non-credit planning timeline in hopes of getting it to the May board meeting. She went over the noncredit mission and vision with a slide show of objectives and 6 strategic planning goals.
 - Kevin Mayse suggests a community theatre, band or orchestra for the adult community as there once was offered through adult education.

B. Equity Rubric [3:30]

– Explanation- (Patricia Avila)

Avila shares the rubric that was developed by James Ducat and brought to the committee that comes from language of criteria previously approved by Senate. The rubric is presented as a helpful tool for faculty to identify equity training in advance and serve as a FLEX activity guide.

○ Senator Ruth asks if a book reading is acceptable according to the rubric. Avila stated that book reading is not an intended district equity activity. The Faculty Development Committee decided reading a book will not count towards equity related training as it needs to be more of a discipline/ department lead discussion with an activity to follow up on the reading. Sellick suggests following up a book reading with dialogue involving an expert in the subject area.

- VP Mayse asked who is approving equity hours. Avila clarified that there currently is a programming issue in FLEXtrack and equity hours have not yet been counted because evidence has not been submitted in most cases and as result a hold was placed on all equity related activities. Equity was added to FLEXtrack before the decision was made on who is approving these hours. Evidence for equity-related hours will be confirmed and more college wide communication on this will be going out next week by Avila. Avila will be taking the rubric back to Faculty Development Committee on 3/1/22 to go over the wording under part 1 and address concerns laid out today regarding the wording and ability to measure the activity. Jodi Julian expressed concern about the time frame of the rubric. Avila is developing a calendar of spring activities with the Faculty Association and is also working on generating a mid-semester PD report to assist faculty in their FLEX tracking. Taube reassures faculty that FLEX will not be fundamentally changing and she

reiterates the fact that they are working on ironing out the kinks during the first year and none of this will be falling on the department chairs. Sandoval announces upcoming CCC LGBTQ plus conference in May that may be counted towards equity. Sellick suggests adding a box under part 2 of the rubric for faculty to click if they provided training. Avila will be taking all comments and feedback to FD Committee on 3/1/22 and will provide changes to Senate for voting on 3/7/22.

4:00 IV. Officer and Liaison Reports - [4:07]

A. President Mark Sellick

- It was a difficult winter and a challenging winter break with faculty leaders working together to make determinations for Spring. District Strategic Planning Council working group is creating substructures, District Budget Advisory Committee met, hiring committees were convened and the untimely and unexpected death of Dr. Oliver Thompson was very hard to process. The RCCAS Bylaws will be revisited this spring as well as committee structure and nomenclature.

B. Vice President – no report

C. Secretary – Treasurer – no report, moment of silence taken for Dr. Oliver Thompson

D. RCCD Faculty Association (Taube)

- On Friday 2/25/2022 the Faculty Association held a successful new contract training for academic employees and had over 100 attendees. IT issues have been hammered out with the District over winter break and although there are still some issues there were agreements made and the administration promises issues are cleaned up and new laptops are available without issues. As far as release time and reassigned time concerns, the district insists on holding everyone to contract.

E. College President – President Anderson

- President Anderson celebrates the successful trainings held by Taube and reiterates the stressful holiday break. Covid case management group is working smoothly although we are experiencing a severe decline in enrollment. As a district we are more than 20% off our target. This is not a 20% drop but 20% shy of our enrollment goal set by the district. The college is working on helping potential applicants become students. Every college across the state is down in enrollment and emphasizes working on ways to turn promising number of applicants into students to boost enrollment.

F. ASRCC Representative – President Albert Jaramillo

- Club Rush is occurring this week with student support services block party taking place on 3/1/22.

4:35 V. Open discussion of Senate-related issues (Mayse/Sellick) [4:23]

- A. Kirsten Gerdes asks about faculty pay for non-credit program. Conversion for PT and FT is available. This is set by the state of California title 5 but must be governed by local authority. Sellick will reach out to the Chancellor to see what plans are so instructors know what they will be paid. It was confirmed that teaching non-credit courses will not interfere with health insurance. Minimum qualifications for instructors of non-credit courses can be found Title 5 53412.
- B. Mayse points out the issue of low enrollment affecting part-time faculty and Anderson responds by stating our college depends on part-time faculty and will continue to do so. Without our part-time faculty, we won't have the range in courses to offer our students. We will get out of this enrollment slump and it depends on keeping our faculty members.
- C. Sandoval shares issues that were brought up at English department meeting. English 1A students are not succeeding online. Although more in person classes opened up students aren't filling them because they want to be online regardless of succession. 78% of Eng1A are currently online. Second issue addresses in English is students enrolling for classes not knowing what hybrid and regular meet means. Students need more guidance and explanation as well as encouragement at this time. Sellick suggests meeting with chairs and deans to discuss language on the scheduling.
- D. Lehr emphasizes high flex classes are important to offer for enrollment purposes. It is suggested that we are losing FTES to students who prefer online degrees.

E. Distinguished Faculty Lecture is coming up so look forward to the invite. Riverside will be hosting this year and Anderson will send out a proper invite by the end of the day 2/28/22.

5:00 VIII. Adjourn [5:01]

- Motion to adjourn M/S/C, Sellick/Legner/Sarkis