

## Metrics and Goals Winter / Spring 2022 Update

### College and District Strategic Plan

Metric	Institution Set Standard	Baseline Year	Baseline Performance	2019-2020 ACTUAL	2020-2021 Vision Goal	2020-2021 ACTUAL	2024-2025 Strategic Plan Goal
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#### Goal 1 - Completion

<b>All Students Who Earned Associate Degrees</b>	<b>1,179</b>	<b>2016-2017</b>	<b>2,114</b>	<b>3,985</b>	<b>4,384</b>	<b>4,256</b>	<b>9,090</b>
African American		2016-2017	130	224	298	238	598
American Indian		2016-2017	5	8	11	6	26
DSPS		2016-2017	188	283	390	467	808
Foster Youth		2016-2017	29	66	71	58	173
Hispanic		2016-2017	1,245	2,562	2,625	2,662	5,534
Pacific Islander		2016-2017	8	15	17	16	34

<b>All Students Who Earned State-Approved Certificates</b>	<b>447</b>	<b>2016-2017</b>	<b>429</b>	<b>612</b>	<b>890</b>	<b>531</b>	<b>1,845</b>
African American		2016-2017	25	38	59	28	140
American Indian		2016-2017	2	1	4	1	9
DSPS		2016-2017	48	53	100	66	206
Foster Youth		2016-2017	9	8	19	8	39
Hispanic		2016-2017	317	376	547	313	1,135
Pacific Islander		2016-2017	0	3	2	2	5

<b>Course Success Rate</b>	<b>66.0%</b>	<b>2016-2017</b>	<b>67.3%</b>	<b>70.3%</b>	<b>71.3%</b>	<b>69.0%</b>	<b>73.3%</b>
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#### Goal 2 - Transfer

<b>All Students Who Earned an ADT</b>	<b>In Progress</b>	<b>2016-2017</b>	<b>304</b>	<b>915</b>	<b>630</b>	<b>849</b>	<b>1,307</b>	
African American		2016-2017	25	42	52	45	107	
American Indian		2016-2017	1	2	2	2	4	
DSPS		2016-2017	21	43	44	79	90	
Foster Youth		2016-2017	2	12	7	18	22	
Hispanic		2016-2017	189	636	392	567	813	
Pacific Islander		2016-2017	0	4	4	2	3	4

<b>All Students Who Transferred to UC/CSU</b>	<b>In Progress</b>	<b>2016-2017</b>	<b>865</b>	<b>1191</b>	<b>1794</b>	<b>1348</b>	<b>3,719</b>
African American		2016-2017	42	68	106	93	267
American Indian		2016-2017	0	7	4	3	9
DSPS		2016-2017	53	49	116	137	241
Foster Youth		2016-2017	3	8	13	23	59
Hispanic		2016-2017	455	685	1,008	1,230	2,233
Pacific Islander		2016-2017	4	3	8	5	17

<b>Internal Goal Overall Transfer</b>	<b>1,702</b>	<b>2016-2017</b>	<b>1,373</b>	<b>1,815</b>	<b>2,847</b>	<b>2,632</b>	<b>5,904</b>
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### Goal 3 - Unit Accumulation

<b>Total Average Units for Degree Earners</b>	79	2016-2017	95	81.7	79	79.4	79
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### Goal 4 - Workforce

<b>Median Annual Earnings of Existing Students</b> <i>Note: MIT Living wage for IE region is \$12.30/hr (from COE)</i>	<b>In Progress</b>	2016-2017	\$41,600.00	\$52,000.00		\$52,000.00	\$79,785.70
<b>Number of Exiting Students Earning a Living Wage</b>		2016-2017	238	Not Available		Not Available	501
<b>Percentage of Exiting CTE Students Reported Being Employed in Field of Study</b>		2016-2017	68.8%	71.1%		71.1%	100.0%
<b>Number of CTE Certificates Earned</b>		2016-2017	429	612		612	1,752

### Goal 5 - Student Equity

<b>Equity Goals Integrated within Goals 1 &amp; 2</b>
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*Data Courses: Course Success Rate from EMD; Degrees, Certificates, and Units from MIS; Transfer from National Student Clearinghouse; and Employment from CTEOS; State Chancellor's Office Student Equity Plan. Metrics and data sources were prescribed by the Chancellor's Office.*