

Welcome to teaching and learning at Riverside City College! The information in this guide is compiled to support the work of all faculty members at the college.

College Mission*

Riverside City College serves a diverse community of learners by offering certificates, degrees, and transfer programs that help students achieve their educational and career goals. The college strives to improve the social and economic mobility of its students and communities by being ready to meet students where they are, valuing and supporting each student in the successful attainment of their goals and promoting an inclusive, equity-focused environment.

College Vision*

Riverside City College strives to provide excellent educational opportunities that are responsive to the diverse needs of its students and communities and empowers both to be active participants in shaping the future.

Tiger Pride Values*

Transparency: We are committed to open communication and decision-making processes that foster trust and understanding among all members of our community.

Inclusivity: We honor the rich traditions of our diverse community. We celebrate diversity and actively cultivate an environment where every individual feels welcomed, respected, and valued, regardless of their background, identity, or experiences.



Growth: We believe in the transformative power of education to inspire individuals and communities, providing innovative opportunities for personal and academic growth for all students.

Equity: We are dedicated to dismantling barriers to success and creating a college community where equity is not just a goal but a reality for all, with a focus on those who have been historically underserved, marginalized, or minoritized.

Respect: We honor the dignity and worth of every person, regardless of their background, identity, or lived experiences, by fostering a culture of mutual respect, empathy, and understanding.

Student-Centeredness: We place students at the heart of everything we do, prioritizing their needs, goals, and well-being with a holistic approach to our policies, programs, and decision-making processes.

*These are under review and should be updated in Fall 2025.

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Part 1: Term Reminders

These reminders were primarily compiled for faculty new to RCC, though returning and seasoned faculty may also find the information helpful. Additional information and details about these and other topics can be found linked to and in the remainder of this document.

Before the Term Begins

Here are some areas to consider as you finalize discussions with your department chair/division dean regarding tentative teaching assignments for upcoming terms.

Modalities, Term Lengths, and Co-Requisites

For each assigned course, ensure you understand the requirements and logistics associated with modality (face-to-face, hybrid, online, etc.), with term length (six-week, seven-week, 12-week, or 16-week), and, if applicable, with co-requisites/labs.

Book Orders

Check with your department chair about textbook adoption policies. Some departments or programs establish a standard textbook adoption for certain courses. Other departments provide a list of textbooks from which you may select. Approved textbooks are also listed on the Course Outline of Record (COR) of the course you are teaching. Textbook orders and orders for other required and for recommended materials can be submitted through college bookstore's <u>online adoption site</u> or by contacting the <u>bookstore manager</u>.

Course Syllabus

You will create a syllabus for every course section that you teach. The inclusion of the student learning outcomes (SLOs) from the current COR is required.

Prepare and distribute an electronic and/or physical copy of your syllabus for all students.

Archive your syllabus for every course section you teach by submitting an electronic copy to the course syllabus repository *as directed by your Instructional Department Coordinator (IDC)*. To help track syllabi submissions, please name each submission using the course abbreviated name and number plus the section number, for example, ENG-30-23456. If you are teaching multiple sections of the same course, please include each section number, for example, ENG-1B-23456/34567/45678.

Faculty Email

<u>Confirm</u> that your professional e-mail address is functioning. Email is the primary way in which the college, faculty, and students communicate with each other for routine information and for emergencies, so it is critical that you check your faculty email account regularly.



Keys

Your IDC can assist you in obtaining the appropriate key card or standard (physical) key. Key card access is required for the Math & Science Building, Nursing Building, and Wheelock Gym, as well as the Business, Law, and Computer Information Systems (CIS) building.

Parking Permit

Purchase your RCCD Parking Permit online via your <u>WebAdvisor</u> account. Click on the "Purchase Staff Parking" link and select RCC as the college for which you are seeking a permit.

Safety

Download the <u>RAVE Guardian app</u> to your mobile phone and set up your notifications.

Teaching Assignment (TA) Approval

Teaching Assignments (TAs) are approved electronically via your <u>WebAdvisor</u> account. Approval must be completed prior to the first day of class.

Faculty Mailboxes

Faculty mailboxes are located in the Riverside Administration Support Center for general mail. All Associate Faculty will need to request a mailbox with the Riverside Administration Support Center. Please contact your department chair and/or IDC for the faculty mailbox location within your department.

Copy Code

See the department IDC for your copy code and copier location(s) for small print jobs.



FERPA

As community college faculty, we are obligated to comply with **FERPA** (Family Educational Rights and Privacy Act) regulations. Make sure you complete the required FERPA training on WebAdvisor or as directed by your dean/department chair.

Canvas

Set up your <u>Canvas shell(s)</u>. You will receive one for each class you teach. How much you use <u>Canvas</u> will be up to you, but students will have access to it beginning the first day of class. Contact <u>Distance Education</u> for assistance.

Before the First Day of Class

Be prepared when you enter the classroom on the first day. Give thought to how you will manage student adds, maintain records of attendance, use your *Canvas* shell, and assist students who may be experiencing a wide range of emotions—everything from excited and nervous to overwhelmed and lost.

Rosters

You will be able to access and print an accurate first-day roster and waitlist from <u>WebAdvisor</u> one day before the first meeting of your class (NOT the start of the term). Before that time, enrollments may change as students remove themselves or are removed from your roster and qualified students from your waitlist are enrolled. Printing hard copies is highly recommended since the WebAdvisor system experiences heavy usage during the beginning of the term. You may experience delays in executing your WebAdvisor requests should you attempt to access the system during your first class meeting.

Check Classroom Size

Provide access to students in your classes as is pedagogically sound within the physical limitation of your classroom. You cannot exceed the posted seating capacity, so please be mindful of the designated number of desks and chairs allocated for your space, ensuring that you count yourself into the total along with any disability resource specialists who might be connected to a student receiving accommodations from the Disability Resource Center (DRC). If you are teaching in a large lecture hall, no additional permission is needed to enroll up to 89 students in your section. After consultation with your department chair, if you determine it is sound to enroll to 90+ students, e-mail the request to your Dean of Instruction; you will be informed if the enrollment can be mutually agreed upon.

Confirm Textbook Arrangements

Ensure that the required text that you ordered is in the bookstore; if it isn't, contact the <u>store manager</u>. Also provide the library with a copy of your textbook to place on reserve, when possible.

Send Students a Welcome Message

Using the Class Contact Roster in WebAdvisor or *Canvas* messaging (your course will need to be published first), send a greeting to students that gives them some idea of what to expect on the first day of class. Also consider setting up an auto-reply for your faculty email that addresses common beginning-of-term questions from students.



Finalize Preparations

Check your faculty mailbox in the Administrative Support Center for important notices. If you are full-time faculty, post office hours on or next to your office door. Publish your <u>Canvas shell</u>. Print your attendance roster, waitlist, and authorization codes (add codes) from <u>WebAdvisor</u>.

The First Day of Class

Managing Adds

Add codes become active on the first day of class. It is best practice is to adhere to the waitlist when adding students and to distribute add codes as soon as possible. Record the student names associated with the add codes as you distribute them, and make sure that you AND your students know the last day to add for your section. This information is available on <u>WebAdvisor</u>.

Communication

Please encourage students to check their student email regularly; if you also communicate with your students through *Canvas*, show them how to set up <u>*Canvas* notifications</u>.

Classroom Conditions

Please refrain from moving chairs, desks, or tables from room to room in order to add students. Though wellintentioned and in the spirit of trying to accommodate students, this practice disrupts the desk count in other classrooms. It is especially important that you leave the Disabled Student seating in place. Every term this furniture is specifically placed as needed by the DRC. If a student in your section requires DRC furniture and it is not currently in your classroom, <u>notify the DRC</u> so that appropriate accommodations can be made.

During the Term

Census

Keep updating the names of students on your attendance roster until the census date for your section. Keeping track of who is officially enrolled will help you manage the adds into your course AND impress upon the students the importance of meeting the add deadline.

Submit census rosters on <u>WebAdvisor</u> by the deadline. Remember to drop students who never showed or students who have stopped attending. This is a state regulation. Reconcile any hard copies of your attendance rosters with those found on <u>WebAdvisor</u>. After the add deadline, do not allow unregistered students to attend your class.

ATTENDANCE
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Course Assessment

As directed by your department chair and in cooperation with your fellow discipline members, carry out any planned assessment projects for your course. Participating in SLO assessment helps improve student success and learning, thus helping the college fulfill its educational mission. Please contact the RCC <u>Assessment Committee</u> if you have any questions, comments, or concerns.

Instructor Absence

Please call your IDC to report your absence. If you cannot reach your IDC by phone, leave a message and/or email your IDC with your course name, section number, and/or day and time of class meeting, along with any message for your students. The IDC will "post your class" so that your students are aware that class is canceled and will generate an Absence Affidavit for you to sign and submit upon your return. Please refrain from making personal arrangements for a substitute instructor. Instead, contact your department chair and division dean to explore possible arrangements.

Improvement of Instruction (IOI)

You will be notified early in the term if you are on the schedule for the current Improvement of Instruction (IOI) evaluation cycle. All parts of the process must be completed at each college at which you teach within the district.

Teaching Availability

Complete and submit your availability form for the upcoming term when you receive it from your IDC. This does not guarantee a particular assignment but lets the department know your interest and availability.

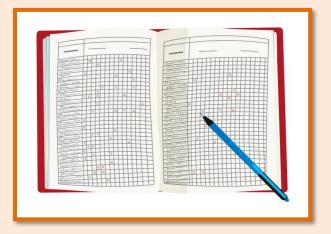
At the end of the Term

Final Exams

Please hold all final exams according to the <u>RCC Final Exam Schedule</u>. Changing exam times or locations creates unnecessary hardship on students and fellow faculty.

Grades

Submit grades on <u>WebAdvisor</u> within five days of the end of the term. If you awarded an Incomplete grade to a student, you must also submit an Incomplete Grade Contract on <u>WebAdvisor</u>. Also submit copies of your attendance records and course grades to your IDC as directed by your department chair.



Part 2: Instruction-Related Details

The material presented in Part 1 contains brief statements to assist faculty in getting a good start, staying on track, and finishing the term well. Part 2 of this document provides a more in-depth understanding of these topics as well as additional information to assist faculty with issues that may arise related to instruction.

Academic Freedom

The faculty, administration, and Board of Trustees subscribe to the American Association of University Professors' 1940 Statement of Principles on Academic Freedom and Tenure. This aligns with CCR Title 5 section 51023 and standards established with the College's accrediting body; the alignment is evidenced by the adoption of <u>Board Policy 2030</u> which states:

Academic Freedom, in its teaching aspect, is fundamental for the protection of the right of the teacher in teaching and of the student's freedom in learning. Academic professionals need the freedom to explore ideas that may be strange or unpopular, endeavors proper to higher education; while also maintaining the responsibility of related subject matter to the classroom.

College and university teachers are citizens, members of a learned profession and officers of an educational institution. When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As scholars and educational officers, they should remember that the public may judge their profession and their institution by their utterances. Hence, they should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution.

The Academic Senate for California Community Colleges (ASCCC) provides many resources for faculty. Its 2020 position paper, "Protecting the Future of Academic Freedom During at Time of Significant Change" provides a compelling history of academic freedom in the U.S., distinguishes academic freedom from constitutional freedom of speech, and traces the applications of academic freedom to specific elements of teaching and learning in community college environments.

Assessment of Student Learning Outcomes



Please check with your department chair for guidance on the assessment efforts happening in your department or discipline pertaining to the courses you are teaching. Assessment of the effectiveness of course content and curriculum delivery in community colleges is a state-mandated activity to improve student success, and the college is committed to evaluating the delivery of and quality of the content presented in our courses. As part of your responsibilities as an RCC instructor, you are expected to participate in this assessment process; therefore, it is recommended that you familiarize yourself with this activity by exploring the guides and other information provided by the RCC Assessment Committee (RAC).

Book Orders and Required Course Materials

State regulations require that the college inform students of costs associated with their courses at the time of enrollment. RCC complies with this requirement through the bookstore. You will receive reminders in your RCC email account for textbook orders. It is extremely important that if you have textbooks adopted for your course, you provide that information to the bookstore prior to student registration or as soon as you have your TA. We ask that all orders are submitted to the bookstore, even if your syllabus directs students to a third party, so that students receiving financial aid vouchers can receive the material at the bookstore and thereby avoid out-of-pocket costs.

Please provide the bookstore with your required books, recommended books, and any supplies (i.e. calculators, scales). Also inform the bookstore if you are using Open Educational Resources (OER) material or no text material at all, so they can provide that information to the students.

The bookstore does not provide desk copies. Ask your department chair for the procedure for obtaining desk copies in your department.

The contact information for the RCC bookstore is as follows:

Store Manager: Kristine Clark- <u>kristine.clark@rccd.edu</u> Store Direct Line: 951-222-8140

Breaks and Dismissal Times

Classes are to be held for the entire scheduled instructional time. There is no "passing period" built into the scheduled class meeting time. Some meeting times are long enough to require one or more 10-minute break periods. Any break must be taken during the class meeting and may not be accumulated to begin class late or end class early.

Please refer to the chart below to determine the break time appropriate for your section. If you have any questions or concerns, contact your Department Chair or Dean of Instruction.

Class meeting time per da	# of	
Minutes	Hours to Minutes	10-minute Breaks
50 to 95	00:50 to 01:35	NA
110 to 155	01:50 to 02:35	1
170 to 215	02:50 to 03:35	2
230 to 275	03:50 to 04:35	3
290 to 335	04:50 to 05:35	4
350 to 395	05:50 to 06:35	5

Classroom Safety

Lock Bloks

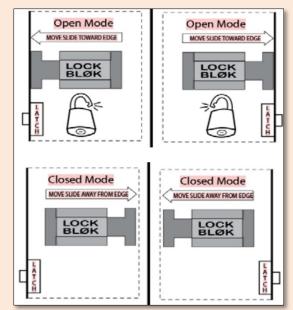
Classroom doors are equipped with Lock Blocks to ensure classrooms and other instructional spaces can be quickly secured in the case of an emergency.

How to use the Lock Blok

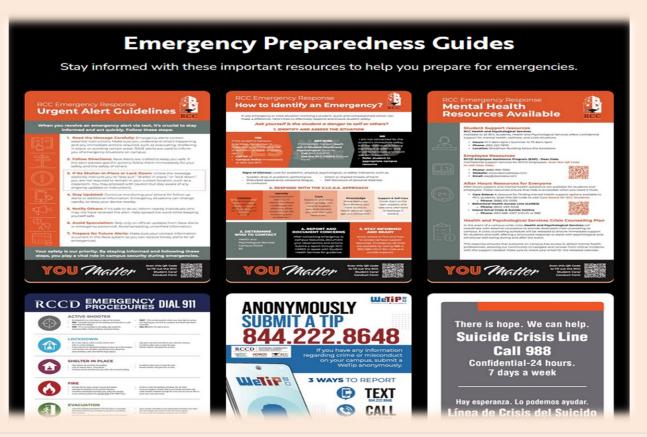
Step 1: ALWAYS KEEP THE DOOR LOCKED Step 2: Slide the Lock Blok the Open Mode Step 3: Close the door

In the event of an Incident or Lockdown

Step 1: Slide the Lock Blok to close the doorStep 2: Do NOT open the door!Step 3: Turn off the lights and stay quiet until an all clear is given.



For more about campus safety protocols, visit the <u>RCC Emergency Hub</u>, which provides a comprehensive collection of college safety resources.



Course Syllabus

Stay in contact with your department chair about important syllabus details specific to your discipline. The following list of syllabus components is not intended to be exhaustive or to replace faculty best practices.

In addition to clearly identified SLOs from the current COR, your syllabus should contain

- Instructor contact information.
- Textbook information
- Grading details
- A course calendar detailing readings, assignments, class meeting dates, test dates, and the final exam date and time

For classes that have TBA lab hours, the syllabus should also include statements addressing the expected weekly attendance in lab, the nature of the instruction occurring in the lab, the physical location of the lab, and how the assignments in the lab factor into the grade for the course.

Although not required, it is highly recommended that your syllabus includes clear policy statements about disability accommodations, academic honesty, and adding/dropping the course. Contact your department chair for your department's or discipline's official statements, or see the following for guidance:

Accommodation of Disabilities

The DRC suggests the following wording: "Riverside City College provides services to students with disabilities through the Disability Resource Center (DRC), located in the Charles A. Kane Student Services building, room 130. To request academic adjustments or services due to a disability, please visit the DRC or contact the DRC office at (951)-222-8060. A DRC counselor will confidentially review any educational limitations with you to determine what services you qualify for. Once your accommodations are approved through DRC, please arrange for an accommodation letter to be sent to me so that I may facilitate your academic adjustments and services in class."

Academic Honesty

Keep in mind that academic integrity issues include not just plagiarism but also dishonesty, cheating, and unauthorized AI use, and intellectual property violations. Your statement should include not only what constitutes academic integrity violations but also the consequences for such violations. District policy on academic dishonesty is found in <u>BP 3500</u>, which defines plagiarism as presenting another person's language (spoken or written), ideas, artistic works or thoughts, as if they were one's own. For clarity, the word "person" includes artificial intelligence, entities, associations, and groups.

BP 3500 allows three discipline options for students involved in academic dishonesty. The faculty member may reduce the score on test(s) or assignment(s) according to the weight of the test or assignment, reduce the grade in the course if the weight of the test or assignment warrants grade reduction, or fail the student in the course if the weight of the test or assignment warrants course failure.

Adding and Dropping the Course

Keep in mind that adding a course after the published deadline will require the student to document extenuating circumstances involving severe illness, accident, or death of a family member, as well as your recommendation and the approval of your Dean of Instruction.

Also keep in mind that a student's use of an add/authorization code issued to a different student violates the Student Code of Conduct and will be referred to the Dean of Student Services for disciplinary action. The unauthorized use of an add code is grounds for removal from the course.

Here is a suggestion for language regarding adds:

"Students adding this section will be provided with an add/authorization code. You are responsible for completing the add process before the deadline to add. You can view deadlines and complete your adds through MyPortal. If you fail to add the class by the deadline, you are not officially enrolled, and college policy prohibits you from continuing to attend class. Be aware that failure to pay fees/fines, to document prerequisites, to clear academic holds, or to navigate personal problems may hinder you from adding this section. Please allow sufficient time to take care of these issues before the deadline to add."

Here is a suggestion for language regarding drops:

"It is your responsibility to drop this class should you decide no longer to attend. You may withdraw from this course by the drop deadline using MyPortal. Deadlines are available on MyPortal. If there is a hold restricting use of MyPortal for this purpose, you may bring a completed ADD/DROP card to the Admissions counter of the college and complete the process there."

Classroom Policies and Expectations of Student Behavior





Your syllabus should include policies on cellphone usage, common courtesy, eating and drinking in the classroom, appropriate language, and appropriate classroom and online etiquette. <u>BP 3500</u> also includes the Student Code of Conduct.

Course Policies

Your syllabus should include course policies on missed assignments or exams, attendance expectations, tardiness, and class participation. Attendance cannot be used as a component for assigning course grades. However, class participation may be considered and factored into an established grading policy.

Field Trips

Faculty must complete a field trip request form at least six (6) weeks prior to the trip (unless extenuating circumstances exist) which will include:

- Date of request
- Number of students attending
- Date of field trip
- Course/Club name
- Time of departure & return
- Destination
- Transportation method
- Approved driver(s), if any
- Signature of Instructor/Advisor
- Signature of Dean/Director/Vice President



Students must also complete and sign an Emergency Information Form and a Release and Waiver of Liability, Assumption of Risk and Indemnity.

The travel request must be entered into Concur, adding approved field trip request as an attachment. Concur is a web-based, integrated travel and expense management solution that centralizes and consolidates the travel request, booking, and out-of-pocket expense reimbursement processes. The <u>RCC</u> <u>Concur webpage</u> offers various resources, including the user's manual, training videos, and more. If you have any questions regarding the travel request process, expense reimbursement process, or general Concur questions, submit them to <u>concurquestions@rcc.edu</u>.

If travel is approved, copies of the emergency information and liability release forms for each participant will be made and will accompany the instructor/supervisor on the trip. The original set will remain in the office of the Dean of Student Services or the appropriate Dean of Instruction, depending on the trip.

Each party traveling must be given a copy of the District's Board Policies and Administrative Procedures on Nondiscrimination (6410) and Prohibition of Harassment (6430). Each party traveling must be informed that if they need an accommodation for a disability, they must let the person making the arrangements know ahead of time so that an accommodation can be arranged. The instructor/administrator/director/club advisor should contact the DRC for assistance/information, if necessary, for the accommodation.

If overnight travel is involved, a Student Excursion Contract must be filled out and signed by the student, or their guardian, in the case of a minor.

Student club/organization advisors shall also follow the rules and guidelines for club travel, which are contained on the <u>Clubs and Organizations</u> page of the RCC website, along with many of the aforementioned forms.

Late Adds

If a student misses the Last Day to Add deadline, they must file a petition during the week immediately following the Last Day to Add deadline. The petition requires the signature of the instructor and the approval of the appropriate Dean of Instruction. The Dean of Instruction will not approve Late- Add Petitions unless the student falls into one of the following allowable conditions per Title 5:

- Illness The student must document illness or injury during the add period. The student must attach a note from a doctor, clinic, or hospital certifying illness and inability to add by the published deadline date.
- Accident The student must attach a "true copy" of an original accident report from a police department, sheriff 's office, California Highway patrol, or other police agency. It is the student's responsibility to explain how the accident prevented him/her/them from adding by the published deadline date.
- Death The student must attach a copy of the death certificate and explain the relationship to the deceased.

It is the student's responsibility to clear all impediments to adding/enrolling. The following reasons do not merit approval of a Late- Add Petition:

- Required assessments not completed
- Prerequisite not cleared
- Child care issues
- Inability to pay fees on time
- Financial or academic holds
- Class needed for graduation or transfer
- Lack of understanding or knowledge of class add deadlines or registration procedures

Online Learning

RCC uses the *Canvas* learning management system (LMS) as the basic platform for all online and hybrid classes. In order for a course to be offered using the hybrid or online method, the course must be approved for that particular modality through the curriculum approval process. Contact your department chair or Curriculum Committee representative or consult <u>Curriqunet</u> if you have questions about whether a particular course has been approved for Distance Education.

In addition, RCC offers faculty the ability to use *Canvas* for any course, allowing instructors to create an online gradebook, to post course-related documents and materials, and to leverage many features unique to the *Canvas* environment. It is important to remember, however, that if you are utilizing a *Canvas* shell for a course that is neither online nor hybrid, you may only supplement and not replace classroom seat time with online meetings or assignments. For example, a fully face-to-face course instructor may not ask students to meet online in lieu of regular classroom meeting time, but that instructor may offer an assignment online to be completed outside of regular classroom meeting time.

Canvas Requirements

All faculty who are using *Canvas* for online and/or hybrid modalities must first complete an approved training process through at least one of the following:

- The Online Canvas Academy (OCA)
- A face-to-face Canvas training session
- Proof of training from another organization (must be approved)

More information can be found at the Distance Education Faculty Training website.

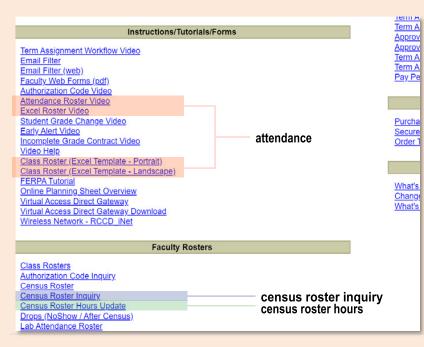
Prior-Term Course Content

All previously taught *Canvas* courses will have their most recent prior-term content automatically copied into the new course. If you require prior content from an alternative course to be copied to your upcoming course, please follow the instructions on the <u>Content Copy Process</u> portion of the Distance Education (DE) website

Merged Courses

Courses and sections that have been merged in *Canvas* allow an instructor to define course content once for all entries in the merged group. Courses that have been cross-listed in Colleague by your IDC will automatically be merged in *Canvas*. If you wish to merge additional courses in *Canvas*, you may submit a <u>Course Merge form</u>. If you do teach a merged course in *Canvas*, keep in mind that you are **legally obligated** to keep the students in each course section separated from each other. The DE website offers <u>various</u> strategies for how this can be accomplished inside your *Canvas* shell.

Required Documents



Pursuant to Title 5 Section 59025, records relating to attendance and FTES are classified as Class 3 Records and can be audited. These records include Attendance Rosters, Census Rosters, and Grade Rosters.

Many tools are available for faculty in <u>WebAdvisor</u> to assist in maintaining and reporting this critical information.

Attendance Rosters

At the end of each semester, hard copies of attendance rosters must be submitted to your IDC for every section taught. For convenience, Excel-based templates are available from the Faculty Menu on <u>WebAdvisor</u> along with a tutorial detailing how to download and import an Excel file of your class roster.

Census Rosters

Census rosters are due within five days of the census date listed in <u>WebAdvisor</u>. Use these rosters to record active, inactive and no-show students. Check the census roster carefully against your attendance records and drop all "no-show" students. Students whose names do not appear on the Census Roster are not officially enrolled in the class and may not attend class.

Census Rosters and Classes with TBA Lab Hours

			- C	ensus Roster Ind	quir
Please p	rint this pag	e and keep for	your records		
Class Nam	e				
Tille Location Torm Instructor	Riversid Spring 2	e City College 013			
ID	Student	1	Census Status	Lab Hours	_
		phanie P	Active	24	
		Amold K	Active	2.4	
		ge E.	Active	5.5	
		istavo	Active	2.4	
			Active	2.3	
		ia G.	Active	2.8	
		anne L.	No Show***		
		in M	No Show***		

If your lab section is linked to CI Track, the hours your students completed in lab will appear in the Census Lab Hours column of the Census Roster. If your department uses an alternate method of tracking lab attendance, you will need to enter lab hours manually. See your department chair for specific instructions.

If you have documented evidence that the lab hours preloaded in <u>WebAdvisor</u> from CI Track are in error, you may correct the value in the Census Lab Hour cell on this screen. All documentation (evidence) in support of these corrections MUST be submitted to the Office of the Dean of Instruction immediately after you submit your Census Roster. This will serve as institutional evidence in case of audit.

Please note: the requirements for student attendance in the TBA instructional Labs associated with your section MUST be clearly detailed in your course syllabus. If you have any questions about TBA instructional labs associated with your course, please contact your Lab Coordinator or Department Chair. The Dean of Instruction is also available to respond to any questions you may have. For classes in CIS, CSC, ENG, ESL, REA, WL, and other courses that have TBA lab hours, the course syllabi must clearly state the nature of the instruction occurring in the lab, the required weekly attendance in the lab, the physical location of the lab, and how the assignments in the lab factor into the grade for the course.

After you have submitted your census roster(s), the Census Roster Inquiry will be available as a menu choice in <u>WebAdvisor</u> under Faculty Rosters. Use this to confirm the submission of your Census Report and to save/print it for your records.

For classes with associated TBA lab hours, the Census Roster Inquiry will also detail the number of reported lab hours for each student as of Census. If you discover you have made an error in reporting lab hours at Census, you may correct your error using the Census Roster Hours Update option. You may do this ONE TIME only, and after state reporting has been finalized, you will no longer be able to access this option for sections offered during this term.

				Census Roster Hours Update
	State regula TBA hours. Hours updat	ed on this form	n can only be	bort at least 1 hour of attendance for each active student as of census who was enrolled in a census class w updated once per section. In by appropriate evidence.
Class Nan Title Location Ferm Instructor	Riverside Fall 2013	omp Info Svs		
ID	Student	l/- NI	Status	Census Lab Hours
		phanic P.	Add	2.4
		mold K.	Add	2.4
		je E.	Add	5.5
		stavo	Add	2.4
			Add	2.3
		a G.	Add	28
		anne L.	Add	
		n M.	Add	

Grade Rosters

Grade Rosters are due at the end of the term and are submitted on <u>WebAdvisor</u>. Assign letter grades without plusses or minuses. If you assign an Incomplete Grade, you must also submit an Incomplete Grade Contract for each student with an Incomplete grade. Remember to enter the incomplete grade as ID, IF, etc. The first letter indicates the incomplete grade and the second letter indicates the grade to which the incomplete will revert if after one calendar year the student fails to complete the requirements set forth in the incomplete contract.

Incomplete grades are awarded at the discretion of the faculty member. They should be assigned only if it is beyond the deadline for the student to drop with a W and the student can document an extenuating, unforeseeable circumstance preventing him/her from completing the term.

For students who stopped attending/participating shortly after the withdrawal deadline, you may choose to issue a FW (Failure to Withdraw) grade.

Faculty Informat	lon	TA	- Term Assignments
<u>/ly To Do List</u> /ly Class Schedule / Deadlines		Adjust Office Hours Chair Office Hours	
y Class Profiles		Assignment Processing Dates	
y WebAdvisor Profile		Term Assignments - Chair	
earch for Classes		Term Assignments - Dean	
Instructions/Tutorial	e/Forme	Term Assignments - Faculty Term Assignments View	
	SFOIIIIS	Approval Reassignment - Chair	
erm Assignment Workflow Video		Approval Reassignment - Dean	
mail Filter		Term Assignment History Term Assignments YTD Totals	
mail Filter (web)		Pay Per Course Payroll By Term	
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uthorization Code Video ttendance Roster Video			
xcel Roster Video			Other Services
tudent Grade Change Video		Purchase Staff Parking	
arly Alert Video		Secure RCCD Notifications	
complete Grade Contract Video		Order Textbooks	
ideo Help			
lass Roster (Excel Template - Portrait)			User Account
lass Roster (Excel Template - Landscape)			User Account
ERPA Tutorial Online Planning Sheet Overview		What's My User Name?	
firtual Access Direct Gateway		Change Password	
irtual Access Direct Gateway Download		What's my RCCD Email Address?	
Vireless Network - RCCD iNet			
Faculty Roster	'S		
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uthorization Code Inquiry			
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Grade Rosters and Classes with TBA Lab Hours

For sections with TBA Lab Hours, faculty can view the Total Lab Hours completed by each student. Along with the completed work from regularly scheduled weekly labs, this information will help the faculty member determine the lab hours' contribution to the course's overall grade.

:	Please change the Lab hours can als Hours should not	o be adjusted if exceed the max should be ente	listed incorrect imum hours for red (24 or 24.0	the instructional met). Fractions of an hou	thod.		etc	
ess Nan								
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Grade Rosters and Classes with Positive Attendance Lecture and Lab Hours

Sections that do not meet the criteria for typical scheduling must be reported as Positive Attendance courses. For these sections, hours of attendance must be reported. Many of these sections have both a lecture and a lab component, so that is the example used below. For these sections, you will enter a grade for every student, along with the hours that the student attended lecture (Lecture Hours), and the hours that the student attended lecture (Lecture Hours), and the hours that the student attended lab (Lab Hours). These hours will be pre-loaded with the maximum hours possible. You are responsible for reducing the hours for each student based on their absences during the term.

The " If the If the If the	Lab Hours" column reflects Census Hours" column refl "Census Hours" are less th hours listed in the "Census rs need to be adjusted, the f; All hours reported must b	ects hours the an 1.0 contac Hours" colum y can be adjust	students com t hour (.83) lab n are less that sted on the "Co	pleted in the lab o attendance, th n 1.0 and the st ensus Roster H	up to the census dat e District does not re- udent has successful	ceive comp ly complete	ed the class,	any lab hours the student completed. please verify with the student that the hours listed are correct.
Class Name Title .ocation Term Max Lab Hours nstructor	SPA-4-47886 Spanish 4 Riverside City College Fall 2014 18.00 Dr. Kathryn E. Kelly							
ID Stu	udent	Grade	P/NP/AU	Lab Hours	Census Hours	Status	Credits	
23	a D.			17.6	2.08	New	5.00	
25	Iriel			11.9	1.44	New	5.00	
21				19.1	2.07	New	5.00	
20	argarita S.			19.8	2.34	New	5.00	

It is critical that during the term you maintain accurate records of student attendance in BOTH the lecture and the lab portion of the course. The hardcopy of your attendance record IS the official documentation required and should be submitted to Admissions & Records at the end of the term. Make certain that you have clearly indicated attendance for every student for every day the class met. If you were absent, then all students lose those hours of attendance for that day.

Grade Rosters Inquiry

You can confirm that grades and (if appropriate) TBA hours or Positive Attendance hours have been submitted by clicking on the Grade/Pos Attendance Inquiry option in the Faculty Menu on <u>WebAdvisor</u>. If a correction needs to be made to a student grade, you may use the Student Grade Change option on <u>WebAdvisor</u>. If a correction needs to be made to the Positive Attendance hours submitted, you may do so by using the Positive Attendance/TBA Hours Update option. If you update the Positive Attendance hours, please resubmit an updated hard copy of the Attendance Roster to your IDS. It is critical that the hard copy of the Attendance Roster documents and supports the hours of attendance that you have reported on <u>WebAdvisor</u>.

FLEX Obligations and Opportunities

By law and negotiations with the RCCDFA, full-time faculty are required to spend 24 hours (with 8 of those hours dedicated to equity-related activities) per year (July 1-June 30) in professional development activities. Part-time faculty are encouraged to participated in professional development activities as well, and they may be compensated for a total of 9 hours of FLEX credit per year: up to 3 hours for general professional development, up to 3 hours for assessment, and up to 3 hours for equity.

FLEX activities, according to the California state flexible calendar policy, must fall into at least one of the following categories:

- course instruction and evaluation
- staff development, in-service training and instructional improvement
- program and course curriculum or learning resource development and evaluation
- student personnel services
- learning resource services
- related activities, such as student advising, guidance, orientation, matriculation services, and student, faculty, and staff diversity
- departmental or division meetings, conferences and workshops, and institutional research
- other duties as assigned by the district
- the necessary supporting activities for the above

FLEX obligations may be satisfied by one or more of the following activities:

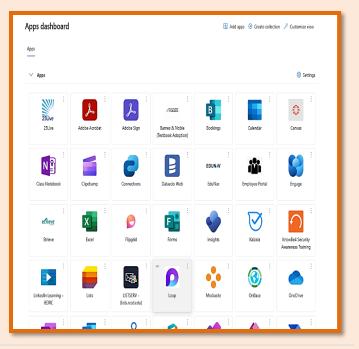
- Attending mandatory college day or district day events
- Attending on-campus workshops, presentations, meetings and/or events that have been approved as a FLEX event by the faculty development committee
- Participating in off-campus activities such as conference attendance, course redesign, or disciplinerelated activities

Discipline-related activities should be activities that are directly or indirectly related to the subject(s) taught, result in improved knowledge in one's field, and/or are based on a topic that can be incorporated into courses taught to improve student learning. For instance, a faculty member in the Art department could attend an art exhibit. A faculty member in biology could attend a talk at the Long Beach Aquarium about climate change.

Off-campus activities require completion of an individual flex plan with department chair approval before the event. For full-time faculty individual flex plans are completed in the <u>Flex Tracker</u> accessible via your Microsoft 365 SSO portal. It is also required that you provide evidence of your activity upon completion. For part-time faculty, up to 3 hours of FLEX can be reported via the etrieve app using the same SSO portal.

Faculty Learning Funds

The Faculty Development Committee may be able to offer grants to faculty members attending conferences, workshops, or participating in other professional learning. Interested faculty should fill out the Application for Faculty Learning Funds on the <u>Faculty</u> <u>Development</u> page of the RCC Website.



Glenn Hunt Center for Teaching Excellence

At Riverside City College, the <u>Glenn Hunt Center for Teaching Excellence</u> has a variety of resources for faculty to utilize while pursuing their professional development activities. There are workshops held in the center monthly on various topics. The center offers a quiet place to prepare for class and grade assignments and has a variety of equipment, such as SCANTRON machines, computers, printers, a small refrigerator, and a microwave. There is also a supply of "scratchers" (AKA Instant Feedback Forms) as well as meeting rooms. Equipment available for checkout includes laptops, document cameras, video cameras, and LCD projectors. There is also a library of books and audio books donated by faculty and others. Faculty may obtain an access code from the Library Circulation Desk, Second Floor, for access during non-staffed hours.

Teaching Assignment (TA) Approval Process

Teaching Assignments are approved via <u>WebAdvisor</u>. Once you and your department chair have tentatively worked out which class(es) you will teach, your IDC generates a TA for you. During an approval period, new and modified TAs enter the WebAdvisor queue to be approved, first by your department chair, then by your Dean of Instruction, and finally by the faculty member. When a TA is ready for you to review and approve or deny, you will receive an email to your faculty email address. It is important to approve/deny your TA by the deadline stated in the email. Pay close attention to the term, as some months you may have multiple TAs to approve.

If you find an error on your TA, contact your IDC before approving or denying your assignment.



The RCCD Faculty Association

The <u>RCCD Faculty Association</u>, the union for faculty collective bargaining in the district under the provisions of Senate Bill 160, represents the faculty on salaries, fringe benefits, and professional matters related to working conditions. It also voices professional concerns in the legislature and the courts, in contract talks, and before the Board of Trustees. Whenever decisions are made on working conditions that affect the personal and professional well-being of faculty members, the Faculty Association represents their interests.

The Faculty Association is affiliated with

The California Teachers Association (CTA) The California Community College Association (CCA) The National Education Association (NEA)

The <u>Faculty Association contract</u> can be accessed digitally at any time. If faculty would like to have a printed version of the contract, they may contact a Faculty Association Executive Board member.

Faculty interested in joining the Faculty Association may contact the Membership Chair to fill out and sign the membership form.

The Academic Senate

Composed of elected officers, department representatives, and standing committee chairs, the <u>RCC</u> <u>Academic Senate</u> makes recommendations to the RCC administration and to the RCCD Board of Trustees regarding academic and professional matters (defined by AB1725, Section 53200). The Senate facilitates communication among faculty, students, administration, and the Board of Trustees in all matters related to community college education.

Defining the Role of the Academic Senate

The "10+1" refers to the areas of purview granted to the Academic Senate in California Community Colleges. These areas of purview are defined by the California Education Code and provide the Academic Senate with a significant role in academic and professional matters.

These are the 10 Areas of Focus:

- Curriculum: The Academic Senate has the authority to develop and recommend curriculum policies and courses of study.
- Degree and Certificate Requirements: The Academic Senate determines the requirements for degrees and certificates awarded by the college.
- Grading Policies: The Academic Senate establishes grading policies, including the criteria for evaluating student performance.
- Educational Program Development: The Academic Senate participates in the development and evaluation of educational programs, including instructional methods, policies, and standards.

- Standards of Student Progress: The Academic Senate helps establish and assess standards for student progress and achievement.
- Faculty Role in Governance: The Academic Senate ensures faculty participation in governance processes, policies, and procedures.
- Faculty Roles in Accreditation: The Academic Senate ensures faculty involvement in accreditation processes, including self-study and annual reports.
- Policies for Faculty professional development activities: The Academic Senate contributes to the planning and implementation of professional development programs for faculty.
- Process for Program Review: The college and Academic Senate work in collegial consultation and strive to reach mutual agreement.
- Processes for institutional planning and budget development: The Academic Senate collaborates with the college's institutional research office to assess and improve the effectiveness of educational programs.

The +1 serves as an acknowledgement of other matters as mutually agreed upon. In this, the Academic Senate has the opportunity to engage in discussions and provide input on other matters as agreed upon with the college administration.

Part-Time Faculty Preference

<u>Part-time faculty preference</u> refers to Associate Faculty members who have reached certain thresholds as set forth below who may apply for Reemployment Preference per course, "specific classes or take on specific assignments" from the District Office. The District Office will reply to the Associate Faculty member on the status of their application within 30 calendar days. A final determination will be made within 45 calendar days of submission.

The criteria used to determine eligibility are as follows:

- Completing the Associate Faculty Request for Reemployment Preference Form.
- Teaching the specific course within the past two years and on or after July 1, 2017, respectively.
- Teaching the specific course at the college in the district where preference is being requested.
- Teaching the requested course for at least 2.0 total FTE per course (10 courses at 0.2 FTE), or 1,215 (2.25 FTE) non- instructional hours (Counselors/Librarians) at the specific college where preference is being requested.
- Receiving at least three satisfactory evaluations regarding the specific course requested. This requirement includes being on the three-year evaluation cycle due to satisfactory evaluations including peer evaluations and student evaluations or the equivalent.

If an Associate Faculty member does not meet the criteria to receive preference, he/she/they may still be given a future teaching assignment but will not be placed on the reemployment preference list. The Associate Faculty member may still teach if given an assignment. Full-time faculty retirees are given preference for the first semester that they are eligible to teach. They will be evaluated during their first semester serving as part time faculty, and if they receive a satisfactory evaluation, they will be eligible to apply for preference and be considered on the three-year cycle.

Faculty Evaluation (Improvement of Instruction)

The <u>Faculty Association contract</u> outlines evaluations for the three categories of faculty: contract (nontenure or visiting professors), regular (tenured faculty), and associate (part-time faculty). Evaluations for fulltime faculty are called Improvement of Instruction (IOI). All evaluation forms can be found on the <u>RCCD</u> <u>District website</u>.

Frequency of Evaluation

- Every contract faculty member shall be evaluated formally during the first semester of employment and in the fall semester of each of the following three (3) years.
- Every regular faculty member shall be evaluated once every three (3) years, usually in the spring semester.
- Every part-time faculty member shall be evaluated during the first term of hire (winter and summer included), once each year for the next two (2) years, and at least once every three (3) years thereafter. However, if an associate faculty member is assigned a class at a second college in the district within this cycle, that college shall have the right to evaluate the associate faculty member in the first semester at that college. The evaluation at the second college shall reset the cycle. When an associate faculty member teaches at two (2) or more colleges within the district when the regular evaluation is due, then the department chairs or their designees at each college should confer to determine which college will perform the evaluation.
- If an associate faculty member does not have an assignment for a year, upon return the evaluation cycle will begin as in the first term of hire and thereafter, following a satisfactory evaluation, the three-year cycle will resume. If the break in service is more than a year, the associate faculty member shall be evaluated consistent with the process for a newly hired associate faculty member.



Part 3: College Support Services

Student Support and Programs

There are many programs and services available to help students meet their basic needs, adjust to college life, and keep on track academically. Being familiar with these services and including them in your syllabus and *Canvas* is one way that you can support students. The <u>College Wealth Map</u> might be one resource you share with your students, as it consolidates the various support services in a portable and accessible format. For more information, please visit the <u>Student Support section</u> of the RCC website.

<u>Student Health and Psychological Services</u> (SHPS) provides services such as evaluation and treatment of minor injuries and/or illness, individual and group therapy for students, crisis intervention, substance abuse information and referrals, wellness workshops, and help improving healthcare access through Covered California.

The <u>Basic Needs Resource Center</u> (BNRC) aims to help supplement basic needs and promote sustainability for overall student wellness and success, providing services such as a food pantry, housing assistance, and personal hygiene supports like laundry and shower services.

Academic Support and Student Life

RCC has six <u>academic and cultural engagement centers</u> focused on providing support networks for students with similar interests and backgrounds. Each engagement center houses educational advisors, academic counselors, enrollment specialists, peer mentors, and faculty coordinators and holds special events to help students reach academic and career goals and build a stronger community.

Riverside City College provides services to students with disabilities through the <u>Disability Resource</u> <u>Center</u> (DRC), located on the first floor of the Charles A. Kane building. Students who require academic accommodations due to a physical, developmental, or learning disability can reach out to the DRC. A DRC staff member will confidentially review each student's concerns to determine any required accommodations. Once accommodations are approved, you will be directed via email to the <u>DRC</u> <u>Connect</u> portal, where you will receive information on how to specifically serve the needs of the student.



The RCC <u>library</u> provides resources, research support, study rooms, printing (for a fee), and technology loans such as laptops and calculators. Other resources include a serenity lounge, a lactation/nursing pod, and vending machines and microwaves in the food-friendly lounge.

RCC offers peer tutoring in a number of subjects and in a variety of places on campus. A good place to start is the <u>Tutorial Services</u> page. Tutoring for specific subjects is also available in the <u>Center for</u> <u>Communication Excellence</u>, the <u>Math Learning Center</u>, and the <u>Writing and Reading Center</u>.

Special Support Programs

<u>CalWORKS</u> is committed to helping eligible families with supportive services. Students who are TANF/CalWORKs recipients with a minor dependent who receive cash assistance are eligible. CalWORKs students can receive the following benefits: priority registration, career and academic counseling, school supplies, gas cards, work study opportunities, verification of attendance, and assistance with county requirements.

RCC's **DREAMers** program, along with the California Dream Act, helps non-resident and undocumented immigrants realize their dream by applying state grants, fee waivers and scholarships for qualifying students. In accordance with the <u>18-01 Accordance</u>, the RCC campus is a safe space dedicated to learning, without threat or fear.

EOPS provides academic support, a guided pathway, and educational supplies to assist educationally disadvantaged students in reaching their educational goals. CARE and NextUP are supplemental programs within EOPS, which provide eligible single parents and current/former foster students with additional resources to overcome barriers to achieve educational success. EOPS also houses a Male Mentoring Movement.

The <u>Rising Scholars</u> program provides a safe, supportive, equitable, and empowering educational environment for students impacted by the carceral system. The goal of the program is to assist currently or formerly incarcerated or detained students and system-impacted students throughout their college journey.

TRIO is a federally-funded program focused on supporting first generation and low-income students. In addition, TRIO-Rise supports students who are eligible for or receiving accommodations through the DRC, and TRIO-Veterans provides additional support for former members of the armed services. Eligible students can access dedicated academic counselors, early registration, tutoring, student employment opportunities, college and university campus visits, textbooks, student success workshops, transfer information and assistance, financial aid information, financial literacy education, and cultural exploration opportunities.



Campus Support Services

Copying and Printing

The Administrative Support Center (ASC) can assist faculty with photocopying, printing, and scanning. They offer walk-up copying/printing services and also take submissions via email at <u>rivadminsupport.center@rcc.edu</u>. There is no budget or department code required for printing and copying services provided by the ASC. Located in Business 110, the ASC is open during regular business hours Monday-Friday. Please call 951-222-8525 for more information.

Technology

Faculty and students can reach out to the <u>Technology Support/RCCD Help Desk</u> team for assistance with technology-based services including account access, computers and devices, and classroom audio/video equipment. They also provide support for network connection services, RCCD-provided software and applications, and information on cybersecurity. Help is available Monday through Friday from 7 AM to 6 PM via phone: (951) 222-8388 (Option 3) or Email: <u>helpdesk@rccd.edu</u>.

You can also submit a work order via <u>SSO (Single Sign-On</u>) under **My Apps**. When submitting a work order, include all of the following details to ensure prompt resolution:

- A detailed description of the issue or service request, including any RCCD device-related information (e.g., RCCD Asset Tag, Make/Model Number, Serial Number/Service Tag).
- Your best contact information, availability, and location.

Contacting the Help Desk is also the fastest way to reset your SSO password or multi-factor authentication (MFA). Alternatively, you can create a work order for yourself or for a student via the following:

Reset Email Password Request for RCCD Employee/Student

Reset MFA Request for RCCD Employee/Student

Safety and Security

The **RCCD Safety and Police** department offers a variety of services. In the event of an emergency, call 911. For non-emergencies, call RCCD Police Dispatch at (951) 222-8171. Dispatch is available 24 hours a day and can provide escorts to vehicles after dark, key assists to classrooms or workstations, conflict mediation, and other safety-related help. Because RCCD Dispatch phone calls are handled through the CSUSB police dispatch, you will need to state your specific location within the district and the building and/or classroom name and/or number. This information will not be automatic to dispatch. It is a good idea to save the dispatch number on your cell phone so that it can be found quickly in case of an emergency. The dispatch number is also part of the <u>RAVE Guardian</u> app, which provides important emergency notifications on whichever phones, email addresses, and devices you choose.

Directory of Services and Support

Academic Support

Center for Communication Excellence (CCE) - MLK 221, 951-222-8635 Counseling - CAK, 2nd floor, 951-222-8440 Library - 951-222-8651, library@rcc.edu Math Learning Center - MLK 307, 951-222-8000 x4100 Tutorial Services - MLK, 2nd floor, 951-222-8170 Writing and Reading Center - MLK 119, 951-222-8632 Academic Engagement Centers Advanced Technical Arts and Trades and Education and Teacher Preparation - Tech A 101, 951-222-8624 Business, Law, and Computer Information Systems - BLCIS T203, 951-222-3476 Fine and Performing Arts - Stover 114, 951-222-8752 Health-Related Sciences - School of Nursing, 1st floor Languages & Humanities and Social and Behavioral Sciences - Music 104, 951-328-3660 **STEM - MLK 306** Instructional Pathways with Program Maps **Cultural Engagement Centers** Foster Youth Community/Guardian Scholars - Digital Library 112, 951-222-8878 La Casa Engagement Center - Bradshaw 202, 951-222-8168 Rainbow Engagement Center - MLK 304 Student-Athlete Engagement Center - Wheelock Gym, Lower South Lobby Umoja Engagement Center/HOME Room - Bradshaw 110, 951-222-8130 Veterans Center - Music 105, 951-222-8607

Student Services and Student Life

Admissions and Records - CAK, 1st floor, 951-222-8600 ASRCC (Student Government) Basic Needs Resource Center, CAK 104, 951-328-3777 Bookstore - Bradshaw, 951-222-8140 CalWorks - CAK 202, 951-222-8648 Career Closet - Portable 6 between Landis and Tech A, 951-222-8647 Career Services - CAK 101 Center for International Students & Programs – Tech B Room 203, 951-222-8160 DREAMers – Undocumented Students Liaison –CAK, Welcome Center, 951-328-3864 Disability Resource Center (DRC) - CAK 130, 951-222-8060, Deaf / Hard of Hearing Video Phone: (951) 801-5675 EOPS/CARE/Next Up – CAK 202, 951-222-8045 Financial Aid - CAK, 1st floor, 951-222-8710

Gateway College and Career Academy - 951-222-8934 Rising Scholars, Bradshaw 206B1, 951-222-8040 Student Clubs Student Health and Psychological Services – Bradshaw, under the bookstore, 951-222-8151 Student Resource Center, Bradshaw, 2nd floor, Study Abroad – Digital Library 418, 951-222-8385 Transfer Center - CAK, 2nd floor, 951-222-8446 TRIO - CAK, 2nd floor, 951-222-8312 Upward Bound Programs – Information Services 114, 951-222-8948 Welcome Center / Outreach - CAK, 1st floor, 951-222-8574

Additional Points of Contact

Childcare/Child Development Center & Learning Lab - 951-222-8068 Campus Police, Lovekin Complex, 951-222-8171 Emergency Response Parking Services, Lovekin Complex 1, 951-222-8520 Printing Services / Administrative Support Center, Business 110, 951-222-8525 Technology Support, 951-222-8388