

2025-2026 RCC Student Employment Dates to Remember

***Please note that students should not be working the holidays unless there is a special event.**

Summer Session (June 23 – July 31)

June 30th – Last day students can work for the 24-25 academic year based on spring enrollment.

July 1st – First day of employment for the 2025-2026 academic year. Students may work if hire paperwork has been processed and the supervisor has been notified in writing of the approval. Students must be enrolled in 3 or more units for summer and have a minimum 2.0 cumulative GPA to be eligible to work.

July 4th – Holiday

August 24th – Last day students can work for the summer session if they do not plan to return for the fall semester. Students may work August 1st – August 24th while classes are not in session based on summer enrollment.

Fall Semester (August 25 – December 19)

August 11th – The first day students may work for the fall semester if they were not enrolled in summer, but are enrolled as of this date for fall in 6 or more units and have a minimum cumulative GPA of 2.0. If not enrolled in the required units, but hire paperwork has been processed and approved, the student may work the first week of the semester which is a grace period to get the required units needed to work. They must be in the required units by the second week.

September 1st – Labor Day Holiday

November 11th – Veterans Day Holiday

November 27th – Thanksgiving Day Holiday

November 28th – College Closure

December 22nd - 24th - Students may work these days if supervised.

December 25th – Christmas Day Holiday

December 26th – December 31st – College Closure for winter break

January 1st – New Year's Day Holiday

Winter Session (January 5 – February 12)

January 2nd – First day students can work for the winter session. Students must be enrolled in 3 or more units and have a minimum cumulative GPA of 2.0.

January 19th – Martin Luther King Jr. Holiday

Spring Semester (February 17 – June 12)

February 3rd – First day students can start working for the spring semester if they were not enrolled in winter session, but are enrolled as of this date for spring in 6 or more units and have a minimum cumulative GPA of 2.0. If not enrolled in the required units by this date, they will be eligible to start the first week of the semester. The first week of the semester is a grace period. Students must be enrolled in the required number of units by the second week of the semester.

February 13th and 16th – Lincoln's Birthday and Washington's Birthday Holidays

March 31st – Cesar Chavez Holiday

April 13th – April 19th – Spring Break – students may work during spring break if their funding or budget allows it and they are supervised.

May 25th – Memorial Day Holiday

June 12th – Commencement – **students may work from June 15th through June 30th based on spring semester enrollment if they have funding or budget remaining.**

June 19th – Juneteenth Holiday