SASLC Minutes

3:00 – 5:00 pm Sept. 22, 2025

Zoom: Link

***RCC Mission Statement**:* Riverside City College (RCC) is an open-access, Hispanic-Serving Institution (HSI) that builds upon the strengths and socio-cultural experiences of our diverse student population and the communities we serve. Our college advances equity, access, and inclusion by supporting the attainment of workplace skills, career technical certificates, degrees, and transfer programs, which promote social and economic mobility for our students and communities.

1. Call to order
2. Approval of Agenda – Motion/Second,
3. Land Acknowledgement/ Updates
4. New Business

    a. The meeting began with land acknowledgment and administrative updates, including discussion of the RCC Career Closet's recent success and faculty prioritization processes due to budget constraints. The SAS Leadership Council reviewed strategic planning initiatives and approved Melissa Harmon's 3-year appointment, while also discussing Welcome Day's success and future plans for the Intersegmental housing initiative at UCR. The conversation ended with updates on the Student Equity Plan, including its approval by the Academic Senate and plans for presentation to various governing bodies, along with discussions about measuring student success and upcoming leadership retreats.

    b. **RCC Career Closet Update**

    The meeting focused on the RCC Career Closet, where Ms. Anderson-McDade reported a record 83 students visited during Welcome Day, with 26 leaving with outfits. Since August 22nd, 39 students have visited the closet, which is open Tuesday through Thursday. Anderson-McDade requested donations of professional men's attire, particularly suits, shoes, and ties, while noting they currently have enough women's clothing. The Career Closet is located in a portable across from Landis, and students can contact the Career Closet committee for assistance.

    c. **Faculty Prioritization Process Overview**

Dean McEwen discussed the faculty prioritization process, explaining that it is "prioritization Lights" season due to a budget crunch. She clarified that the process involves faculty members from leadership councils voting on faculty hiring priorities, with an information session scheduled for the following day from 12:30 to 2:00 PM. Dean McEwen emphasized that faculty should vote as representatives of their divisions and confirmed that voting would occur via an MS form link to be sent out shortly. She also mentioned that the college typically receives new faculty positions from the state, and this process allows for transparency in prioritizing those hires.

d. **Strategic Planning and Prioritization Initiatives**

This portion of the meeting focused on two main topics: prioritization initiatives and the 2025-2030 strategic planning process. McEwen explained that due to tight budgets, the presidential leadership team has put prioritization initiatives on hold and is exploring alternative funding sources, including restricted lottery funds. The group then discussed the strategic plan, which includes 9 goals with specific objectives. McEwen assigned 6 objectives to the SAS Leadership Council to lead, focusing on areas like student onboarding and success teams. The council agreed to meet with McEwen to discuss work assignments and timelines, with a goal of having tasks assigned by next month. Carranza raised the topic of early alert processes, suggesting a future discussion on integrating these systems with the strategic plan, and Dean English provided context on the early stages of Element 451, which aims to improve case management for Ed. advisors and counselors.

e. **SAS Leadership Council and Welcome Day**

The SAS Leadership Council formally approved Melissa Harmon's appointment to serve on the council for 3 years, with all voting members present agreeing to the decision. Welcome Day was successfully held on a Friday, August 22, 2025, for the first time, attracting 2,500 first-year students and featuring tours, resource center visits, and information tables from community partners and student clubs. The event coincided with the opening of a new residence hall in partnership with UCR, which currently houses 224 residential scholars, with plans to expand to 320 students by 2026. Student moved into ND2 on Saturday, August 23, 2025, from 8am – 12noon.

f. **Student Services and Operations Update**

The meeting covered several topics, including the future of Saturday move-in days, which will continue but with potentially lower numbers due to student attrition and recruitment goals. McCracken discussed the Fall Transfer Fair and the student directory project, which Lecona's team is working on, aiming to connect students with campus resources.

The Academic Senate approved the Student Equity Plan, as presented by Newsome. Worsley inquired about being added to the staff directory, and Lecona provided instructions on how to submit updates or corrections.

g. **Student Equity Plan Update**

Dr. Newsome provided an update on the Student Equity Plan, highlighting that a glossary of terms will be attached and hyperlinked to the executive summary for better readability. She outlined the timeline for presenting the plan to various bodies, including the District Strategic Planning Council, Chancellor's Cabinet, and Board of Trustees, with a focus on collaboration with Norco and Moreno Valley Colleges. The plan was revised to include language on the Student Equity Planning Institute, Tiger Value Alignment, and position restructuring post the former Dean of Equity, Inclusion, and Engagement. Dr. Newsome also discussed the metrics for measuring student success, the use of the Inclusive Excellence Framework, and plans for a Shared Equity Leadership Retreat on October 3rd.

h. Other Business – N.A.

5. Open Forum & Other Announcements
   a. N.A.

6. Adjourn (5:00)

Next Meeting: October 27th, 2025 at 3:00pm

In order to streamline and reduce copies being made, all reference documents will be made available electronically prior to this meeting.