Riverside City College Student Equity Committee

Meeting Minutes

Friday, September 18th, 2026

Attendees

Hadia Bendelhoum • Maurice Bowers • Briana Boykin • Courtney Carter • Blanca Garcia-Barron • Adrienne Grayson • Timothy Gutierrez • Melissa Harman • Ryan Joseph • Maria Maness • Wendy McKeen • Marjorie McPike • Luis Molina • Tara Osekowsky • Brandon Owashi • Kenneth Samson • Star Taylor • Corey Timberlake • Abigail Uribe • Benjamin Vargas • Natalie Vázquez • Sharon Walker • Terry Welker • Allan Weyant-Forbes • Virginia White • Kristi Woods • Anita Kaoma • Julian Cobb • Kelly Bader • Jason Torres-Rangel

Committee Leadership

Administrative Chair, Lorena Newson
Faculty Chair, Monique Greene
Classified Chair, Jennifer Bielman

Welcome and Call to Order

The meeting was called to order at 10:07 a.m. by Lorena Newson and Monique Greene.

Agenda Amendment and Approval of Previous Minutes

- A request was made by Lorena Newson to add the review and approval of the May 15th, 2026 meeting minutes to the agenda.
- M/S – Star Taylor, Natalie Vázquez. Motion approved by consensus of committee members.
- May 15th, 2026 SEC Meeting Minutes reviewed by committee members.
- Motion to approve the meeting minutes by Lorena Newson
- M/S – Maria Maness, Al Weyant-Forbes. Motion approved by consensus of committee members.

Riverside City College Student Equity Committee

Meeting Minutes

Friday, September 18th, 2026

Mini-Grant Recipient Presentations

- Kenneth Samson – Male Success Initiative
  - Field trips to Southern California CSUs designed to introduce students to universities they may not otherwise consider and provide transfer-process education. This work is aligned with efforts of the Men of Color Action Network in partnership with the CSU system.
  - Volunteer chaperones/drivers were requested for the following Friday trips:
    - October 2nd, 2026 – CSU Los Angeles, 8:00 a.m. to 5:00 p.m.
    - October 16th, 2026 – Cal Poly Pomona, 9:30 a.m. to 5:30 p.m.
    - October 30th, 2026 – CSU Long Beach, 8:30 a.m. to 5:00 p.m.
- Blanca Garcia-Barron – Reimagining Research Foundations
  - Workshops focused on critical information literacy and hands-on zine projects, in collaboration with Abigail Uribe and Kelly Bader.
  - The project examines traditional library research practices by engaging students in deeper evaluation of sources, including authorship, publishers, peer review, and related concepts. Planned activities include guest speakers, field trips, and community engagement.
- Jason Torres-Rangel – RCC Ballet Folklorico
  - The project responds to student interest in a campus program that amplifies Latinx culture and belonging. The program is currently established as a club; a similar class had been offered prior to COVID by a dance instructor is no longer a part of the campus community.
  - The club began practicing in Spring 2026 through collaboration with Mark Haines, with use of the dance studios and department. The project seeks funding for the creation of costumes to be loaned to students, events, and guest artists.

Riverside City College Student Equity Committee

Meeting Minutes

Friday, September 18th, 2026

- LaShonda Carter – Black Women Talk Politics
    - The project involves co-authoring/editing a zero-cost electronic text to support Ethnic Studies programming and reduce cost barriers. The collection includes Black women oral histories, intellectual biographies, discussion questions, and teaching resources.
    - Students will be tasked with attending campus councils and speaking about the text and its potential course adoption, with a stated goal of reaching three to five Ethnic Studies courses.

HSI/BSI Integration

- Kristi Woods led a presentation and discussion concerning RCC's recent BSI designation and collaborative efforts intended for RCC; centered on servingness and how to integrate that framework across the needs associated with being an HSI, a BSI, and becoming an ANAPISI - including how to collectively address potential competition for resources, time, energy, and focus while supporting culturally affirming identity needs.
- A programmatic crosswalk was reviewed under the framing "three plans support one equity system":
    - BSI Plan - five-year student success strategy
    - Student Equity Plan
    - COLEGAS - five domains

Professional Development Needs Assessment

- Natalie Vázquez, Classified Professional Development Coordinator, presented results from the May 2026 survey.
- Four professional learning areas were identified:
    - Equity-centered leadership and service
    - Equity data literacy
    - Collaborative problem solving
    - Innovation

Riverside City College Student Equity Committee

Meeting Minutes

Friday, September 18th, 2026

- Student Equity Plan challenge: confidence in navigating the Student Equity Plan and Vision 2030 metrics was reported at 2.35 out of 5, the second-lowest score in the survey.
- Classified Professionals scored lowest among employee groups on access to professional learning needed to better support students.
- Natalie Vázquez will collaborate with Chair Monique Greene, Faculty Development Coordinator, to use the assessment data to develop and approach learning needs related to the strategic plan and Student Equity Plan.

SEC Workgroup Progress

- **Focus Metrics:**
  - Successful Enrollment – Black Students
  - Transfer-Level Completion – Black Students
  - Persistence – Foster Youth
  - Completion – LGBTQ+ Students
  - Transfer – Latinx Students
  - Intensive Focus – First Generation & Black Students
- **Workgroup Updates:**
  - This item was proposed for tabling to the next meeting, October 2, 2026 by Lorena Newson.
    - M/S - Ben Vargas, Maria Maness. Motion approved by consensus of committee members
  - Chair Monique Greene reminded SEC to continue the work associated to the workgroups, although the item has been tabled.

Faculty Spotlight

- September spotlight was not held, nominations for October will take place after this meeting and coordinated by Monique Greene via e-mail.

Riverside City College Student Equity Committee



Meeting Minutes

Friday, September 18th, 2026

Information Updates

- Institutional and community events shared by Lorena Newson, along with a report out from our new ASRCC Representative/Multicultural Affairs Director, Anita Kaoma.

Open Forum

- No items were discussed

Adjournment

- Motion to adjourn made by Lorena Newson.
    - Motion approved by consensus of committee members, adjourned at 11:57 a.m.

Next Meeting October 2nd, 2026 – Bradshaw Building Hall of Fame @ 10 a.m.

Minutes recorded and transcribed by Maurice Bowers