

Minutes

Meeting Details

- **Team Name:** Student Equity Committee
- **Date:** March 21, 2025
- **Time:** 10:00 AM - 12:00 Noon
- **Location:** Bradshaw Building – Second Floor, Hall of Fame
- **Attendees:** Brandon Owashi, Manuel Gray, Ben Vargas, Natalie Vazquez, Daniel Slota, Eddie Perez, Luis Molina, Sydney Minter, Lilia Acevedo, Micherri Wiggs, Herb English, Virginia White, Deborah Anna Brown, Lucretia Rose, Courtney Carter, Sal Soto, Tim Gutierrez, Corey Timberlake, Santos Martinez, Al Weyant-Forbes, Lorena Newson, Rosalina Hernandez, Adrienne Grayson, Monique Greene, Malika Bratton, Wendy McKeen, Lashonda Carter, Maurice Bowers
- **Guests:** Adela Gonzales (ASRCC Chief Justice) and Gabriel Graves (ASRCC Senate Pro Tempore), Cynthia Murrill (English & Media Studies)

Call to Order

- **Opening:** The meeting was called to order at 10:07 AM by Lorena Newson.

Review of Previous Action Items

- **Recap:** RIR Protocol by Nancy Dome (facilitation tool), student equity planning work – meetings and writing workshops, and the call for agenda items for the current meeting.
- **Updates:**
 - Coalition Building: Lorena attended NADOHE conference (March 3 – 8), attended session on mobilizing and organizing committees – shared framework on goal setting and what we seek to accomplish.
 - Shared concerning Gina Garcia's book "Transforming HSIs for Equity and Justice," p. 129 – strategies for coalition building "an alliance of people or groups coming together to achieve a common goal."

- Rainbow framework: Relationships, Asking, Involving, Nurturing, Building, Organizing, Winning.
- Would like to return to the goal setting portion of the meeting, begin a conversation on how to come to consensus and how to return to the goal, being student success and equity.

Old Business

1. Student Equity Plan & Timeline:

- SEP due November 2025
 - Building
 - Learning
 - Crafting
 - Committing
- Draft of plan to Academic Senate on June 9th (first read)
- Return draft with edits to Academic Senate Fall 2025 (second read)
- Introduce plan to District Planning Council on September 19th
- Introduce plan to Chancellor's Cabinet on October 13th or 27th
- Equity Plan Presentation November 3rd at Board Meeting (RCC, MVC & NC)
- Elements of plan:
 - Create a reflection plan and continuity plan
 - What went well during the 2022 – 2025 cycle
 - What we wish to continue
 - Provide Executive Summary, review student populations experiencing disproportionate impact, review of metrics and create an intensive focus.
 - Student Educational Plan Component now in place
 - Account for number of comprehensive ed plans created by the end of the first year.
 - First-time students by end of Fall
 - First-time students by end of academic year.
 - Align programs and services with Vision 2030
 - Increase completion

- Integrate and collaborate with Guided Pathways, DRC, Financial Aid, EOPS/CalWORKS, Foster Youth, Veterans, justice-impacted students, low-income adults, credit for prior learning, dual enrollment and strong workforce.

2. **Planning & Development Workshops:**

- Strategic equity workshops
 - Focused on metrics, allowing departments to elaborate on data respective to their area.
 - Thursday, April 10 – 3:30 – 5 p.m. (CIS 114B)
 - Wednesday, April 23 – 3:30 – 5 p.m. (CIS 114B)
 - Thursday, May 8 – 3:30 – 5 p.m. (CIS 114B)
 - Wednesday, May 21 – 3:30 – 5 p.m. (CIS 114B)
 - Thursday, June 5 – 3:30 – 5 p.m.
(Bradshaw Bldg – 1st Floor, Heritage Room)

3. **Student Equity Hour**

- Thursdays during College Hour (12:50 – 1:50 p.m.), Kane Building Room #140
 - April 10 – Umoja Program
 - April 24 – Guardian Scholars
 - May 15 – Rising Scholars

4. **Faculty Spotlight Applications**

- Create a series of questions to nominate faculty members in work surrounding equity.

5. **Upcoming Events**

- Girl Trek – Umoja Queens (March 29)
- Black Student Success Week (April 21st – 25th)
- *Please submit events during request for agenda items.*

Discussion Items

• **Approval of meeting minutes from 2/21/2025 (5 Minutes):**

Moved by Natalie Vazquez, second by Virginia White. No discussion held – vote of majority in favor, none opposed, three abstained

(Brandon Owashi, Ben Vargas, and Deborah Brown).

- **Election results of co-chairs and website**
 - Faculty co-chair, Dr. Monique Greene; Classified co-chair, Maurice Bowers;
 - Website has been updated with agendas and meeting minutes from December 2024 and February 2025, page is being revised and in review with our marketing and development team;
- **La Casa – Student Equity Hour (March 20)** – discussion was had by those who attended in terms of where improvements are needed (space, cleanliness, expired items, etc.) and the job well done in making the space welcoming, a home away from home;
- **Elevating Student-Centered Counseling and Support (March 14)** – regional gathering of colleges and high school counselors to discover best practices to be present and support our students;
- **Update on Student Equity Planning & Development Writing Workshops**, three have been held (first – focused on system information will be entered, second – presentation from Outreach (Delia) and Dual Enrollment (Adrienne), third – retaining students to complete transfer-level English and Math in their first year), all are welcome to attend and participate;
- Last meeting, a discussion on the college budget was held on student equity funds as well as the general fund – an invitation was extended to the Vice President of Business Services to attend our committee meeting with the remaining dates for the term, information will be shared once a response is received.
- Election results of co-chairs, the outcome of the results and who voted was shared for transparency was discussed amongst the committee.
- Rolled over from 2.21.2025 meeting, Feedback Survey and Goal Setting – feedback was shared on data received prior to arrival of Dr. Newson; co-chair Greene made a motion to discuss goal setting in the development of the bylaws, Ben Vargas – second. Vote in favor by consensus, none opposed nor abstained.

- **Bylaws and Committee Structure (45 minutes):**

- Reviewed bylaws (document drafted by prior Dean and copy received by via Herb English and Kristi Woods) as well as version brought by Deborah Brown; re-enter bylaws at Article III (Goals to achieve the mission) into Article IV (Membership), first paragraph; to begin at next meeting in second paragraph.
- Motion to move Discussion Items d (Faculty Spotlight Feedback Form) & e (Mini-grant application process) to the next meeting (4/4/2025) to finish the bylaws by Lorena; Ben – motion, Deborah – second.
- Motion to adjourn meeting at 12:20 p.m. to continue discussion of Article IV (Membership) made by Ben, Sal – motion, Virginia – second. No discussion held – vote of majority opposed, no abstentions.
- Motion of four chairs made by Lorena, Malika – motion, Monique – second. No discussion held – vote by consensus approved, none opposed nor abstained.

Good of the Order

Next Meeting

- **Date and Time:** Scheduled for April 4th, 2025, at 10:00 AM, Bradshaw Building – Second Floor (Hall of Fame).

Adjournment

- **Closing:** The meeting was adjourned at 12:00 PM by Lorena Newson.

Prepared by:

- Maurice Bowers, Administrative Specialist – College Equity, Inclusion and Engagement

Date:

- March 27, 2025