

Riverside City College Student Equity Committee



Meeting Minutes

Friday, November 18, 2022

Attendees: Bryan C. Keene, Inez Moore, Lucretia Wright, Matthew Brashier, Arya Parsa, Terry Welker, Timothy Gutierrez, Wendy Silva, Emily Spencer, Star Taylor, Audrey Holod, Jennifer Flores, Kinnari Bhavsar, Monique Greene, Daniel Slota, Pamela Starr, Diana Pell, Lynn Wright, Corey Timberlake, Suzan Youssef Tucker Amidon, Daniel Turrubiartes, Mejgan Ahmadi, Victor Sandoval, William Payton, Mariana Perez, Brandie Greene, Rhamina Deguzman, Brittany Horvath, Renee Martin-Thornton, Jennifer Shaw, Leila Chan, Daniela Casanova, Trina Green

I. Call to Order & Welcome

Began Meeting at 10:09 AM

II. Agenda/Minutes Approval

III. New Business

Equity-Minded Professional Development

Inez mentioned that during campus closure, a lot of equity-minded professional development was pushed through the Student Equity Committee, which seemed to be appropriate, especially at the time. But there was not only external type of equity-minded professional development, but some of it was internal professional development, and it has helped shape the type of professional development that we're looking to bring to our campus in the future. Inez highlighted that previously, professional development was at the forefront when Marc Sanchez was leading the SEC meetings. Inez mentioned she wanted to update the committee about some of the conversations being had regarding professional development. Inez met with Natalie Halsell, the coordinator for professional development. She shared that they are discussing how to move forward with professional development in the future but keeping in mind the cost effectiveness and participation from the committee and campus-at-large. Inez shared the items currently being worked on, for example, developing our overarching professional development plan for RCC. Presently, Inez, Melissa Harman, the Faculty Development Coordinator, Natalie Halsell, the Professional Development Coordinator, Lynn Wright, VP of Academic Affairs, and the Human Resource committee are working on the plan. Amidon Tucker gave some feedback and mentioned that we need to develop professional activities across multiple constituent groups

to be more efficient. Inez responded that it is something that is part of the Student Equity Plan, and it is tied in with our strategic plan and is being worked on. Lastly, it was discussed to bring back a list of resources and training available to be added to the agenda. Inez said it's something Tim Gutierrez, Malika Bratton, Alicia Berber, and Jennifer can further develop.

IV. Old/Ongoing Business

Student Equity Plan Workgroups

Inez thanked the committee for the work done in the workgroups and said that we now have a tool because of the work that has been done so far. A tool that we have developed we have co-created. That has been designed to solicit information from our disproportionately impacted students so that we have a better understanding of their experiences and their perceptions. Inez presented the committee with the Focus Group Protocol document developed from the work done in the workgroups and put together by Student Equity Committee. Inez and Tim reviewed some of the items on the document and then asked the committee to pick three questions they felt passionate about, discuss them, and then report back after the end of the workgroup sessions.

Members of the Committee when into breakout rooms.

Workgroup #5 Hispanic Transfer: Wendy Silva reported for the group and said they discussed questions 11,12, and 16. Mentioned combining 11 and 12 also 1,4, and 5.

Workgroup #4 Asian Pacific Islander Students: Daniel Turrubiarres reported for the group said they discussed questions 1,8, and 14

Workgroup #3 Foster Youth: Jennifer Flores reported for the group said they discussed questions 1,7, and 9

Workgroup #2 Math and English in the First Year with a Black African-American Students: Tucker Amidon reported for the group said they discussed questions 1,13, and 20

Workgroup #1 Metric on Female Black Students: Lucretia Wright reported for the group said they discussed questions 5,8, and 9

Members returned to break-out sessions to discuss inclusion criteria and considerations they will make in terms of who they want to invite to their focus group.

V. Open Forum

Mejgan Ahmani mentioned she works with many English learner students who need access to the Digital Library in the evenings and night classes. **Terry Welker** responded with DL hours M-Th open till 8:00 pm, Fridays till 4:00 pm, and Saturdays from 9:00 am-2:00 pm. **Wendy Silva** reported that State Assembly person Sabrina Cervantes was invited by our Student Saga Club. Sabrina Cervantes came to talk to the students, faculty, and staff members. Wendy said they received a certificate of recognition for all the work Lassie and the Saga club have been doing with the rainbow engagement center open and running. **Bryan C. Keene** reported that Laura Greathouse and himself submitted a ten-page memo to Mark Selleck and Rebecca Goldwear about land acknowledgments. They will be presenting again at the next Senate meeting on December 5th.

Adjournment at 12:00 PM