# Resource Development and Administrative Services Leadership Council

# Strategic Responsibilities

- 1. Develop the college's Midrange Financial and Allocation Plan that encompasses human, technological, and physical resource requirements as well as develop potential revenue sources:
- 2. Develop the college's Facilities Master Plan;
- 3. Develop the college's Human Resources Plan, including the college's Staff Professional Development Plan (faculty, classified, administrative);
- 4. Develop the college's Technology Plan; and
- 5. Accept and prioritize resource requests from each unit's Five-Year Comprehensive Program Review Plan; and
- 6. Assume responsibility for Accreditation Standard III.

## **Operational Responsibilities**

- 1. Review periodic revenue and expenditure reports for the college;
- 2. Develop Integrated Action Plans for each academic year;
- 3. Assess and re-calibrate each year the college's resource metrics and objectives;
- 4. Make recommendations on Staff Professional Development Plan;
- 5. Advance the implementation of college goals;
- 6. Assess each year the college's facilities load ratio metrics;
- 7. Assess each year the implementation of the college's Technology Plan;
- 8. Assess each year the college's Human Resources Plan;
- 9. Assess each year the college's Finance Plan.

#### RIVERSIDE CITY COLLEGE

Resource Development & Administrative Services Leadership Council April 22<sup>nd</sup>, 2024 3:00-5:00 p.m. Zoom Meeting

#### **AGENDA**

- I. Call to Order
- II. Approval of Agenda
- III. Approval of Minutes
- IV. Co-Chair Report(s) of Activity
- V. Open Forum for Equity Connections: Best Practices, Struggles, and Solutions
- VI. ACTION ITEMS
- VII. NEW BUSINESS
  - a. HR Concerns
  - b. Solar Panel Project
  - c. Budget Updates
  - d. District BAM Funding Update
  - e. Security RFP and AP 5520 Security Camera Procedure Updates
  - f. Strategic Planning Assessment
- VIII. OLD BUSINESS
  - a. HyFlex Update
  - IX. SUBCOMMITTEE DISCUSSION
    - a. Financial Resources
    - b. Human Resources
    - c. Physical Resources
    - d. Technology Resources
    - e. Marketing Resources

## **College Mission Statement**

Building upon the strengths and socio-cultural experiences of our diverse student population and the communities we serve, Riverside City College advances equity, access, and inclusion by supporting attainment of workplace skills, certificates, degrees, and transfer programs which help students achieve their educational and career goals to improve their lives and communities.