

# PROGRAM REVIEW REPORT

Program Review - VP Business Services

# **Comprehensive Program Review Response**

# **Program Review Response**

# **Executive Summary – VPBS Program Review 2025**

The 2025 Program Review for the Office of the Vice President, Business Services (VPBS) at Riverside City College reflects a comprehensive and strategic approach to resource development, infrastructure modernization, and operational efficiency. This review outlines key initiatives aligned with the college's strategic goals, emphasizing institutional effectiveness, sustainability, safety, and student success.

# **Key Highlights:**

- · Facilities and Infrastructure Enhancements: Projects such as the Landis HVAC Controls integration, Turf Removal, and Campus-wide Security Key Access upgrades aim to improve energy efficiency, environmental sustainability, and campus safety.
- · Technology Lifecycle Planning: The continuation of the Meeting Room Audiovisual Equipment Lifecycle and the completed Classroom AV Lifecycle initiatives demonstrate RCC's commitment to maintaining state-of-the-art learning and meeting environments.
- · Human Resources and Operational Support: The proposal for two new custodial positions responds to increased service demands due to facility reactivations and expanded cleaning responsibilities post-COVID.
- · Sustainability and Compliance: The Campus Recycling Program and Facilities Master Plan Updates reflect RCC's proactive stance on environmental stewardship and regulatory compliance.

# Completed Projects:

- · Strategic Planning and Data-Driven Decision Making: Completed initiatives such as the College Budget Allocation Model, Life Cycle Databases, and Technology Support Services restructuring have strengthened fiscal oversight and resource planning.
- · Equity and Engagement: The Equity-Minded Learning Institute (EMLI) and Guided Pathways restructuring have enhanced faculty development and student support, aligning with RCC's equity and inclusion goals.
- · Safety and Emergency Preparedness: Continual Investments in PPE, HVAC upgrades, and safety protocols have fortified RCC's readiness for health-related challenges and improved overall campus safety.

# Resource Requests for 2025-2026:

The review includes prioritized funding requests totaling over \$1 million, covering custodial staffing, HVAC upgrades, turf removal, recycling program enhancements, and security system modernization. These requests are designed to support RCC's strategic objectives and ensure long-term operational sustainability.

#### **Conclusion:**

The VPBS Program Review for 2025 underscores Riverside City College's commitment to strategic resource management, institutional resilience, and student-centered operations. Through targeted

# **Program Review Narrative**

investments and collaborative planning, the Business Services division continues to play a pivotal role in advancing the college's mission and preparing for future challenges.

# **Strategic Alignment Metrics:**

All initiatives are mapped to RCC's 2020-2025 Strategic Plan, supporting objectives such as:

- Institutional Effectiveness (Objective 3.1–3.6)
- Resource Development & Allocation (Objective 4.1–4.7)
- Student Access & Success (Objective 1.1, 2.1–2.8)
- Equity and Inclusion (Objective 2.4, 2.8, 3.5)

#### VPBS #1 - Two New Custodial Positions

# **Initiative/Project Details**

Prior to Covid-19, there were two gym attendant positions that became vacant and were never filled. Custodial staff have taken over the cleaning of the athletic facilities, which they did not service prior. Old buildings that were offline are being put back into service, such as the Physical Science/Life Science Building (now the BUS/CIS/LAW building), the TSS Remodeled space, and the Business Education Building (used for District functions). Custodial positions at step one are currently \$107,103 for day shift and \$110,831 for night shift. Formula: Annual Salary (Step One) + Fixed Charges +Health & Welfare + Night Differential if Applicable = Total \$221,662.

**Initiative/Project Status** 

**Initial Proposal** 

Year(s) Implemented

2024 - 2025, 2025 - 2026

## **VPBS #2 - Campus Wide Security Key Access Services**

## **Initiative/Project Details**

These panes are past end of life, which has prevented some system upgrades that support safety and security measures and would fix system errors that occur from time to time. This upgrade will also include a software and programming updated so that all panels located at Riverside City College are on the same firmware.

**Initiative/Project Status** 

**Initial Proposal** 

Year(s) Implemented

2025 - 2026

#### Mapping

ARCHIVE Strategic Plan: (X)

- **Objective 4.1:** Efficiently manage existing resources to support the ongoing academic and student support programs, and strategically develop external revenue sources to maximize the resources available to support student learning and success. (Target: 30% of overall budget will be from external revenue sources.) (**X**)
- Objective 4.2: Maintain a healthy and safe environment for students, faculty, and staff, by developing a process through which the college can be responsive to any health and safety recommendations. (X)
- **Objective 4.7:** Provide annual Facilities Plan updates and fully integrate the Total Cost of Ownership principles for existing and future design of facilities. (**X**)
- Objective 5.3: Continue providing programs and services that are responsive to and enrich the community. (X)

To effectively identify appropriate funding, personnel and planning, RCC will work collaborative with the District on the outcomes of the district-wide security assessment to discuss policies and procedures, departments responsible for aspects of security, and to gather additional college-wide stakeholder input. Stakeholder groups include Faculty, Classified Professionals, Administrators and Students.

Action Plan Status Active Action Plan Year 2025 - 2026

# **VPBS # 3- Landis HVAC Controls**

#### Initiative/Project Details

Currently, Landis controls do not interface with the energy management system. This project will allow for pivotal integration, proper temperature control, and energy savings.

# **Initiative/Project Status**

In Progress

Year(s) Implemented

2024 - 2025, 2025 - 2026

## **VPBS #4 - Turf Removal Project**

## **Initiative/Project Details**

This project is estimated to cost \$30,000 to remove approximately 17,000 sqft of grass in the center island of Fairfax, from Magnolia to Mine Okubo. This will include the replacement of stabilized DG, drip irrigation for the trees currently in place, new drought tolerant plants, low maintenance plants, all irrigation necessary, and the rental equipment to complete the project.

# **Initiative/Project Status**

In Progress

Year(s) Implemented

2024 - 2025, 2025 - 2026

# VPBS #5 - INFORMATION ONLY NO PRIORITIZATION NEEDED - RCC Security Planning - Continuation

#### **Initiative/Project Details**

To effectively identify appropriate funding, personnel, and planning, RCC will work collaboratively with the district on the outcomes of the district-wide security assessment to discuss policy and procedure, departments responsible for aspects of security, and gather additional college-wide stakeholder input. A stakeholder groups consist of Faculty, Classified Professionals, Administrators and Students.

The District-wide Security Assessment reviewed all elements of security including, but not limited to, surveillance systems, lighting, notification systems, and more.

# **Initiative/Project Status**

In Progress

## Year(s) Implemented

2021 - 2022, 2022 - 2023, 2023 - 2024, 2024 - 2025, 2025 - 2026

# Mapping

ARCHIVE Strategic Plan: (X)

- 3.0 INSTITUTIONAL EFFECTIVENESS: The college works to create a positive campus climate and identifies, measures, and reports on students and institutional outcomes to demonstrate the advancement of the college's mission and goals. (X)
- **Objective 3.1:** Ensure that all decision making, processes, and outcomes are aligned with the college's mission and goals and governance structures by regular review of college policies, plans, and processes. (**X**)
- Objective 3.2: Facilitate accountability, transparency, and evidence-based discussion in decision making to improve trust by regularly publishing plans, reports and outcomes data. (X)
- **4.0 RESOURCE DEVELOPMENT AND ALLOCATION:** The college will acquire, manage, and deploy resources -- 10/31/2025 Generated by Nuventive Improvement Platform Page 5

including human, facilities, technology, and financial -- to support college goals and advancement. (X)

- Objective 4.2: Maintain a healthy and safe environment for students, faculty, and staff, by developing a process through which the college can be responsive to any health and safety recommendations. (X)
- Objective 4.5: Implement the Technology Plan to ensure relevant investment in state-of-the-art technologies to enhance data-informed decision making, programs, services, and operations that are annually reviewed, assessed and updated. (X)
- **Objective 4.7:** Provide annual Facilities Plan updates and fully integrate the Total Cost of Ownership principles for existing and future design of facilities. (**X**)

# VPBS #6 - INFORMATION ONLY NO PRIORITIZATION NEEDED - Meeting Room Audiovisual Equipment Lifecycle (Ongoing Project)

## **Initiative/Project Details**

The A/V equipment in many meeting rooms is end-of-life and no longer performing to specifications. On average the equipment is 13 years old and at least 5 years past its expected lifespan. TSS classified professionals do an amazing job keeping this older equipment functional, but the limitations are increasing and are difficult to address causing impact to college functionality. RCC staff manage 32 meeting spaces as of 2022, not including classroom spaces, engagement centers, or special event areas. A total eight-year lifecycle for meeting space AV equipment could total up to \$800,000 depending on equipment and conferencing needs for the scheduled rooms. Yearly cost will vary based on preparation year.

# **Guiding Questions**

How can technology help RCC meet its strategic goals and targets, close student equity gaps and support students along their guided curricular pathways?

Establish a fiscally responsible and sustainable meeting room AV lifecycle that meets the needs of the Riverside City College.

- Determine meeting space category of small, medium, and large per room.
- Space category will help to determine equipment needs.
- Allocate yearly funding to replace 4 meeting room AV systems each year over an eight-year period.
- Cost for the upcoming year will be determined the prior year and will be subject to age of meeting space and meeting room types (listed above).

#### **Initiative/Project Status**

In Progress

#### Year(s) Implemented

2022 - 2023, 2024 - 2025, 2025 - 2026

# **Date Started**

04/29/2022

#### **Guiding Questions**

How can technology help RCC meet its strategic goals and targets, close student equity gaps and support students along their guided curricular pathways?

#### **Mapping**

ARCHIVE Strategic Plan: (X)

- 3.0 INSTITUTIONAL EFFECTIVENESS: The college works to create a positive campus climate and identifies, measures, and reports on students and institutional outcomes to demonstrate the advancement of the college's mission and goals. (X)
- Objective 3.4: Provide a framework and tools to recognize excellence and sharing and implementing of best practices across disciplines, departments and service areas to create an environment in which students, faculty, and staff feel supported and valued. (X)

- 4.0 RESOURCE DEVELOPMENT AND ALLOCATION: The college will acquire, manage, and deploy resources -- including human, facilities, technology, and financial -- to support college goals and advancement. (X)
- Objective 4.1: Efficiently manage existing resources to support the ongoing academic and student support programs, and strategically develop external revenue sources to maximize the resources available to support student learning and success. (Target: 30% of overall budget will be from external revenue sources.) (X)
- **Objective 4.5:** Implement the Technology Plan to ensure relevant investment in state-of-the-art technologies to enhance data-informed decision making, programs, services, and operations that are annually reviewed, assessed and updated. (**X**)

Establish a fiscally responsible and sustainable meeting room AV lifecycle that meets the needs of the Riverside City College.

- -Determine meeting space category of small, medium, and large per room.
- -- Space category will help to determine equipment needs.
- -Allocate yearly funding to replace 4 meeting room AV systems each year over an eight-year period.
- -- Cost for the upcoming year will be determined the prior year and will be subject to age of meeting space and meeting room types (listed above).

#### **Action Plan Status**

Active

#### **Action Plan Year**

2022 - 2023

# **Initiative/Project Target**

Faculty, Classified Professionals, Managers

# **Implementation Timeline**

Fiscal Years - 2023 and on

#### **Related Documents**

PRaP Resource Request Form Meeting Room Audiovisual Equipment Lifecycle.pdf

#### INFORMATION ONLY NO PRIORITIZATION NEEDED - Restructuring Business Services (Cost Neutral)

#### **Initiative/Project Details**

Restructure to efficiently serve Food Services, Printing Services, and Auxiliary

#### **Initiative/Project Status**

**Initial Proposal** 

#### Year(s) Implemented

2024 - 2025, 2025 - 2026

#### INFORMATION ONLY NO PRIORITIZATION NEEDED - Facilities Master Plan Updates

#### **Initiative/Project Details**

The Facilities Master Plan incorporates the existing Educational Master Plan as a backbone in the development to the physical development of the Riverside City College campus. RCC will consider options to update the existing Facilities Master Plan through established district processes and protocols.

# **Initiative/Project Status**

In Progress

# Year(s) Implemented

2024 - 2025, 2025 - 2026

#### **Date Started**

07/01/2017

**Date Completed / Discontinued** 06/30/2025

# **Mapping**

ARCHIVE Strategic Plan: (X)

- 1.0 STUDENT ACCESS: The college will ensure all students have equitable access to the college's courses, programs, and services. (X)
- Objective 1.1: Increase the college going rate by 3% annually in order to increase attainment of living wages in our community. (X)
- Objective 1.4: In order to shorten the time to complete and improve college going rates, the college will increase the number (headcount) of high school students participating in dual enrollment programs (inclusive of CCAP, middle college, and concurrent enrollment) 5% annually. (X)
- Objective 2.1: Increase by at least 20% annually the number of RCC students who acquire associate degrees, credentials, certificates, or specific job-oriented skill sets. (X)
- Objective 2.3: Increase the percentage of exiting students who report being employed in their field of study by 3.5% annually, an increase of 10%, median earnings 9.75% annually, and the number of those earning a living wage by 9.75% annually. (X)
- Objective 2.4: Through targeted interventions based on disaggregated student equity data, shorten the time to completion for part-time students from 6 to 4 years, and full-time students from 6 to 3 years. (X)
- Objective 2.5: Increase number of students who complete both transfer-level math and English in first year by at least 20% annually. (X)
- 3.0 INSTITUTIONAL EFFECTIVENESS: The college works to create a positive campus climate and identifies, measures, and reports on students and institutional outcomes to demonstrate the advancement of the college's mission and goals. (X)
- **Objective 3.1:** Ensure that all decision making, processes, and outcomes are aligned with the college's mission and goals and governance structures by regular review of college policies, plans, and processes. (**X**)
- **Objective 3.2:** Facilitate accountability, transparency, and evidence-based discussion in decision making to improve trust by regularly publishing plans, reports and outcomes data. (**X**)
- Objective 3.3: In order to maintain funding, and to meet the needs of students, attain a college level efficiency average of 595 (WSCH/FTEF) by providing disciplines with their specific efficiency targets and the tools to meet those. (X)
- Objective 3.4: Provide a framework and tools to recognize excellence and sharing and implementing of best practices across disciplines, departments and service areas to create an environment in which students, faculty, and staff feel supported and valued. (X)
- Objective 3.6: Improve communication strategies internally among college constituencies and externally with the communities we serve. (X)
- 4.0 RESOURCE DEVELOPMENT AND ALLOCATION: The college will acquire, manage, and deploy resources including human, facilities, technology, and financial to support college goals and advancement. (X)
- Objective 4.1: Efficiently manage existing resources to support the ongoing academic and student support programs, and strategically develop external revenue sources to maximize the resources available to support student learning and success. (Target: 30% of overall budget will be from external revenue sources.) (X)
- Objective 4.2: Maintain a healthy and safe environment for students, faculty, and staff, by developing a process through which the college can be responsive to any health and safety recommendations. (X)
- **Objective 4.3:** Refine the Budget Allocation Model (BAM) grounded on principles of equity, transparency, and fairness to be implemented by Fall 2020, that is annually reviewed, assessed and updated. (X)
- Objective 4.4: Revise and implement a strategic enrollment management plan that integrates student need, success and access goals with financial planning by Fall 2020, that is annually reviewed, assessed and updated. (X)

- Objective 4.5: Implement the Technology Plan to ensure relevant investment in state-of-the-art technologies to enhance data-informed decision making, programs, services, and operations that are annually reviewed, assessed and updated. (X)
- **Objective 4.6:** Revise and implement the HR Plan, by Fall 2020, with specific goals to recruit and hire diverse faculty and staff to support student success that is annually reviewed, assessed and updated. (**X**)
- **Objective 4.7:** Provide annual Facilities Plan updates and fully integrate the Total Cost of Ownership principles for existing and future design of facilities. (**X**)
- Objective 5.2: Expand work with local businesses and CTE advisory groups to ensure that the college's educational programs provide the necessary skills that lead to living wage employment opportunities. (X)
- Objective 5.3: Continue providing programs and services that are responsive to and enrich the community. (X)
- **Objective 5.4:** Collaborate with the RCCD Foundation to ensure the continuation and growth of philanthropy to enhance educational programs and student support services at RCC. (X)
- 1. Finalize and approve the Facilities Master Plan RFP/RFQ (November, 2017)
- 2. Coordinate Architectural Firm selection process and selection; negotiate contract and planning process launch (January, 2018)
- 3. Engage RCC community in multiple planning sessions (February 2018)
- 4. Using data (Educational Master Plan, Facilities inventories, etc.) develop planned approach to the physical development of the campus. (March 2018)
- 5. Tentative plan presentation (May 2018)

#### **Action Plan Status**

Inactive

#### **Action Plan Year**

2017 - 2018

## **Initiative/Project Target**

Tentative Plan completed by end of academic year

#### **Implementation Timeline**

- 1. Finalize and approve the Facilities Master Plan RFP/RFQ (November, 2017)
- 2. Coordinate Architectural Firm selection process and selection; negotiate contract and planning process launch (January, 2018)
- 3. Engage RCC community in multiple planning sessions (February 2018)
- 4. Using data (Educational Master Plan, Facilities inventories, etc.) develop planned approach to the physical development of the campus. (March 2018)
- 5. Tentative plan presentation (May 2018)

#### 2017-2018

## **Date of Update**

07/01/2018

#### **Update**

Master Planning process is on track to be approved by the RCC community (through strategic planning leadership councils) by October 2018 and the Board of Trustees by December 2018. Initiative was paid through Measure C funding.

#### Conclusion

Target Met

- 1. Final Community Feedback/Engagement (August/September 2018)
- 2. Final Plan/Plan Presentation through Strategic Planing Leadership Councils (October 2018)
- 3. Plan finalized/prepared for Board Approval (November 2018)
- 4. Board Approval (December 2018)
- 5. Develop implementation schedule based on funding and college priorities (January-March 2019)
- 6. Work with Business Services Division Leadership to address planning gaps and understand roadblocks as well as identify best practices. (April 2019)
- 7. Evaluate and address training and personnel competency needs. (June 2019)

#### **Action Plan Status**

Inactive

#### **Action Plan Year**

2018 - 2019

#### **Initiative/Project Target**

Fully approved (Internal & External) Facilities Master Plan

# Implementation Timeline

- 1. Final Community Feedback/Engagement (August/September 2018)
- 2. Final Plan/Plan Presentation through Strategic Planing Leadership Councils (October 2018)
- 3. Plan finalized/prepared for Board Approval (November 2018)
- 4. Board Approval (December 2018)
- 5. Develop implementation schedule based on funding and college priorities (January-March 2019)
- 6. Work with Business Services Division Leadership to address planning gaps and understand roadblocks as well as identify best practices. (April 2019)
- 7. Evaluate and address training and personnel competency needs. (June 2019)
- 1. Continue planning for projects included within the FACILITIES MASTER PLAN. These projects include:

#### APPROVED STATE PROJECT:

A. Cosmetology - Anticipated completed 2027

#### **SUBMITTED STATE PROJECT - Final Project Proposal**

A. Applied Technology (including Automotive, Welding and HVAC) - FPP

#### **SUBMITTED STATE PROJECT - Initial Project Proposal**

- A. Martin Luther King Center Remodel IPP
- C. Visual & Fine Arts IPP

# **GENERAL/OTHER FUND PROJECTS (no ranked order):**

- A. Throwing Sports conversion of Field C for Track In Progress Anticipated completion January 2026
- B. STEM Engagement Center in former DL first floor
- C. LHSS Engagement Center in MLK
- D. Elevator Repair/Upgrades Ongoing
- 2. As facilities will need to continue to be maintained past expected/anticipated life cycle, will continue to look for funding as systems need replacing and will need to identify opportunities/issues associated with use of RCC's existing facilities.

## **Action Plan Status**

Active

#### **Action Plan Year**

2025 - 2026

#### **Initiative/Project Target**

Ongoing evaluation and assessment of anticipated building/project timelines in consideration of funding opportunities and sources.

#### Implementation Timeline

#### 2 New Custodial Positions

#### Rationale

See Initiative Justification

**Requested Year for Funding** 

2025 - 2026

**Total Amount Requested** 

217,934

**Options for Funding** 

General Fund

Human Resources Position - Only complete the following two fields if the request is for a Human Resources position. For Human Resources Position: Budget Details contact Elia Blount / Sendy Powell / Aprilyn Tulod Is there an existing physical location for this position?

Yes

Is there technology / equipment needed for the position?

No

<u>Facility / Space Resource Request - Only complete the following if this is a Facility/Space request.</u>
<u>Technology Resource Request - Only complete the following field if this is a Technology resource request.</u>

# Mapping

Program Review - VP Business Services: (X)

• VPBS #1 - Two New Custodial Positions: Prior to Covid-19, there were two gym attendant positions that became vacant and were never filled. Custodial staff have taken over the cleaning of the athletic facilities, which they did not service prior. Old buildings that were offline are being put back into service, such as the Physical Science/Life Science Building (now the BUS/CIS/LAW building), the TSS Remodeled space, and the Business Education Building (used for District functions). Custodial positions at step one are currently \$107,103 for day shift and \$110,831 for night shift. Formula: Annual Salary (Step One) + Fixed Charges +Health & Welfare + Night Differential if Applicable = Total \$221,662. (X)

# **Facilities Master Plan**

#### Rationale

See initiative

**Requested Year for Funding** 

2025 - 2026

**Total Amount Requested** 

100,000

**Options for Funding** 

General Fund

Human Resources Position - Only complete the following two fields if the request is for a Human Resources position. For Human Resources Position: Budget Details contact Elia Blount / Sendy Powell / Aprilyn Tulod Facility / Space Resource Request - Only complete the following if this is a Facility/Space request.

Technology Resource Request - Only complete the following field if this is a Technology resource request.

# **Landis HVAC Controls**

#### Rationale

See initiative

**Requested Year for Funding** 

2025 - 2026

**Total Amount Requested** 

79,931

**Options for Funding** 

General Fund

Human Resources Position - Only complete the following two fields if the request is for a Human Resources position. For Human Resources Position: Budget Details contact Elia Blount / Sendy Powell / Aprilyn Tulod Facility / Space Resource Request - Only complete the following if this is a Facility/Space request.

Facility / Space Resource Request Type

Modification of Existing Space

<u>Technology Resource Request - Only complete the following field if this is a Technology resource request.</u>

## Mapping

Program Review - VP Business Services: (X)

• VPBS # 3- Landis HVAC Controls: Currently, Landis controls do not interface with the energy management system. This project will allow for pivotal integration, proper temperature control, and energy savings. (X)

## **Turf Removal Project**

#### Rationale

See initiative

**Requested Year for Funding** 

2025 - 2026

**Total Amount Requested** 

30,000

**Options for Funding** 

General Fund

Human Resources Position - Only complete the following two fields if the request is for a Human Resources position. For Human Resources Position: Budget Details contact Elia Blount / Sendy Powell / Aprilyn Tulod Facility / Space Resource Request - Only complete the following if this is a Facility/Space request. Technology Resource Request - Only complete the following field if this is a Technology resource request.

#### **Mapping**

Program Review - VP Business Services: (X)

VPBS #4 - Turf Removal Project: This project is estimated to cost \$30,000 to remove approximately 17,000 sqft of grass in the center island of Fairfax, from Magnolia to Mine Okubo. This will include the replacement of stabilized DG, drip irrigation for the trees currently in place, new drought tolerant plants, low maintenance plants, all irrigation necessary, and the rental equipment to complete the project. (X)

#### **Campus Wide Security Key Access Services**

# Rationale

These panels are past end of life, which has prevented some system upgrades that support safety and security measures and would fix system errors that occur from time to time. This upgrade will also include a software and programming update so that all panels located at Riverside City College are on the same firmware.

#### **Requested Year for Funding**

2025 - 2026

#### **Resource Type Requested**

Technology / Equipment / Software

**Total Amount Requested** 552.304.37

**Options for Funding** 

General Fund

Human Resources Position - Only complete the following two fields if the request is for a Human Resources position. For Human Resources Position: Budget Details contact Elia Blount / Sendy Powell / Aprilyn Tulod Facility / Space Resource Request - Only complete the following if this is a Facility/Space request.

Technology Resource Request - Only complete the following field if this is a Technology resource request.

#### **Mapping**

Program Review - VP Business Services: (X)

VPBS #5 - INFORMATION ONLY NO PRIORITIZATION NEEDED - RCC Security Planning - Continuation: To
effectively identify appropriate funding, personnel, and planning, RCC will work collaboratively with the district
on the outcomes of the district-wide security assessment to discuss policy and procedure, departments
responsible for aspects of security, and gather additional college-wide stakeholder input. A stakeholder groups
consist of Faculty, Classified Professionals, Administrators and Students.

The District-wide Security Assessment reviewed all elements of security including, but not limited to, surveillance systems, lighting, notification systems, and more.

(X)

# **Improve Campus Recycling Program**

#### Rationale

The current campus recycling program is basic with substandard reporting. This initiative will last several years and be a point of constant improvement/refinement. The first step would be to hire a waste stream analyst to perform an assessment of the campus waste stream. After the waste stream assessment, changes to the program may be in order. Such changes may include: composting, larger recycled commodity storage, partnering with a recycle company to generate revenue from recycled commodities.

#### Requested Year for Funding

2025 - 2026

#### **Resource Type Requested**

One Time Budget Enhancement

# **Total Amount Requested**

25,000

#### **Options for Funding**

General Fund

Human Resources Position - Only complete the following two fields if the request is for a Human Resources position. For Human Resources Position: Budget Details contact Elia Blount / Sendy Powell / Aprilyn Tulod Facility / Space Resource Request - Only complete the following if this is a Facility/Space request.

Technology Resource Request - Only complete the following field if this is a Technology resource request.

#### Mapping

Program Review - VP Business Services: (X)

• INFORMATION ONLY NO PRIORITIZATION NEEDED - Facilities Master Plan Updates: The Facilities Master Plan incorporates the existing Educational Master Plan as a backbone in the development to the physical development of the Riverside City College campus. RCC will consider options to update the existing Facilities Master Plan through established district processes and protocols. (X)

**Student Housing Position** 

Rationale

TBD

**Total Amount Requested** 

175,000

Human Resources Position - Only complete the following two fields if the request is for a Human Resources position. For Human Resources Position: Budget Details contact Elia Blount / Sendy Powell / Aprilyn Tulod Facility / Space Resource Request - Only complete the following if this is a Facility/Space request.

Technology Resource Request - Only complete the following field if this is a Technology resource request.