As RCC continues its 2nd cycle of Program Review and Planning in alignment with the College’s 2020-2025 Strategic Plan, the Program Review Committee is engaging in training and support including a retreat in January 2022. The Program Review Committee is inviting faculty, classified professionals, and administrators across the college to participate in this training to better facilitate the PRaP process both within a program and across the college.

PRaP asks programs to engage in discussions including:
- What is our purpose (mission) as a college?
- What do we take pride in (how we help our students achieve success)?
- What do we want to be known for?
- What is the student-centered, equity-focused plan to help us accomplish our mission and continuously improve student outcomes?

The PRaP and corresponding Prioritization Process link unit, discipline, and department level review, planning, and resource requests to the College’s Strategic Plan.

The Prioritization Process is led by Leadership Council members. Ideally, prioritization focuses not on routine resource requests (such as repairs to facilities, safety issues, replacement technology), but on strategically deciding which proposed strategies/initiatives to support in order to help the college meet its goals and equitable student success targets. Prioritization facilitates determining how/where to apply funding and promotes transparency so that the college is working together strategically rather than in isolated silos.

Guiding Questions for programs engaging in an annual PRaP process include:
- How does the initiative support the College’s commitment to equity and specific focus on closing student equity gaps?
- How will the proposed initiative and any associated resource requests help the college meet its goals and targets?
- What is the quantity vs. quality of the student impact? What is the anticipated outcome?
- Is the total cost of the proposed strategy/initiative clear?
- Are there grant funds identified that could help fund a proposed strategy/initiative? Are these funds restricted to a particular area covered by this proposed strategy/initiative?

Additional Resources:
Program Review and Plan (rcc.edu)
RCC Initiative Prioritization 101 - 2021-22.pdf