Nuventive Solutions is the New and Improved version of RCC’s Nuventive software (aka TracDat). This guide provides an overview of the process to assess, evaluate, and update the Program Review and Plans originally submitted. For additional information and / or training, please contact the Office of Institutional Effectiveness or one of RCC’s Assessment Coordinators. Additional support is also: https://www.rcc.edu/about/strategic-planning/program-review.html

Program Review and Planning Module

- Step 1. Accessing Nuventive Improve Solutions.Nuventive.Com (NEW LINK)
  - SINGLE SIGN ON (new username and password) (normal RCC Email and Password)
- Step 2. Selecting the Program Review and Planning Module
- Step 3. Updating CURRENT Initiatives (IMPORTANT – RESULTS and “closing the loop”)
- Step 4. Adding new Initiatives
- Step 5. Share with Department Chair / Dean
Step 1. Accessing Nuventive Improve
- Directly at **Solutions.Nuventive.com**
  - Your username and password is **SINGLE SIGN ON**.
- OR VIA RCC Website (Faculty and Staff / Faculty Development / Nuventive Improve)

Once logged in, the **TOP CENTER DROP DOWN MENU** provides you with the different modules to access the different portions of Nuventive.

- Course-level assessment (“Discipline-xxxx”)
- Program-level assessment (“Certificate-xxxx” or “Business Services-xxxx” or “Student Services-xxxx” or “Degree-xxxx”)
- Program Review and Planning (“Program Review-xxxx”)
Step 2. Select the Program Review and Planning module via the center drop down.

Step 3. Updating CURRENT Initiatives

1) The UPDATE IS TO THE ACTION PLAN You are updating the ACTION PLAN FOR 2019-2020 (and 2020-2021 if you have enough information).
   a. Select the “pancake” icon
   b. Select the Program Review drop down
   c. Select UPDATES
This will then show you the initiatives in your plan. Then select the “expand” arrow to see the ACTION PLANS.

Reminder: **The UPDATE IS TO THE ACTION PLAN** You are updating the ACTION PLAN FOR 2020-2021 (and 2021-2022 if you have enough information).

Find the appropriate action plan and select the **GREEN PLUS** on the right-hand side to add an update.

2) Enter Date of Update (self-populated)
3) Enter Update
4) Select Reporting Year
5) Select Conclusion
   a. Target Met
   b. Target Not Met
   c. Target Partially Met

The Update Narrative and Conclusion can help us report on the status of these initiatives. An update might include:

- Not prioritized by the Dean
- Prioritized but not funded
- Funded and implementation underway
NEW FEATURE – EMBEDDED REPORTS!
- These reports are the same that are in the documents repository. You can look at them IN THE SAME VIEW as the Program Review.
- INCLUDING POWERBI!
AFTER UPDATES, if you want to create new initiatives:

**Step 4. Addition New Initiatives**

If in your planning your discipline / department determines that new initiatives and / or projects need to be included, you can include them by adding new initiatives using the green “+” at the far right of the Initiatives / Projects section.
- Select the PANCAKE ICON again
- Select PLAN
- You can modify the side pane view based on the icons at the top left.
**Step 5.** Share with Department Chair / Dean
- Select Program Review Report
- Select DOWNLOAD
Supporting Information

Initiative Categories

These categories help Deans and VPs identify and prioritize initiatives.

Category 1: New programs/educational initiatives/ or other needs which are in clear alignment with the college goals outlined in the Strategic Plan and the direction mapped out in the Educational Master Plan, and for which the divisions and areas had provided clear plans following the guidelines provided by the joint councils.

Category 2: Initiatives that the department/discipline is working on but are not ready to forward for request for funding or deans/VP level coordination.

- This does not mean these items are unimportant, but will need to come back to the body in the next round as the timing for them is clearer and as the plans are refined.
- Example 1: CTE Program Development which is planned for 3 years from now is placed into Category 2 instead of Category 1
- Example 2: A Department wants to implement new software but the specific software has not yet been evaluated
- Example 3: The Initiative is cross-departmental, but the proposing department has not coordinated with the other departments involved in the initiative.

THIS IS IMPORTANT – COMMUNICATION!
Category 3: Technology and Facilities. Needs/requests that need to be referred to Physical, Technology, Human Resources, (and Faculty Development) committees or addressed through a Budget Allocation Model (BAM).

- NEED MORE INFORMATION HERE – VP WEST

Category 4: Faculty Hiring Prioritization Recommendation

Tips and Best Practices

- Initiative has a clear relationship to College Goals
  - Example: The initiative “Buy better computers for FTV” could be re-written as “Ensure student access to current technology to meet industry expectations and increase the likelihood students’ skills will be relevant to industry needs.”
- Uses evidence to document need
- Include information about why this is important – data, reports, assessment results, etc.
- Includes specific implementation strategies documented by year
- For long-term initiatives, create yearly Action Plans to identify which step will be completed each year.
- Include specific and detailed resources needed for each year’s Action Plan.
- Possibly think in terms of... “How is the discipline going to operationalize the implementation of this initiative in a step-by-step way?”
- Includes specific targets / milestones (how will we know the initiative is successful)
  - Example: Increase course success for Hispanic students by 1% per year
  - Example: Faculty advisors will make two contacts with their advisees during the fall term.
  - Example: All SLO’s in Course-XX will be assessed over a 2 year period allowing the faculty to analyze the effectiveness of this initiative.
## Department Chair Checklist

### Initiative Format and Process

<table>
<thead>
<tr>
<th>Initiative Format and Process</th>
<th>Meets Expectations</th>
<th>Needs Improvement</th>
<th>Comments / Recommendations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior year initiative action plans have updates in Nuventive</td>
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<tr>
<td>New / active initiatives include yearly action plans</td>
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<tr>
<td>Initiatives are mapped with College Objectives and Goals</td>
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<tr>
<td>Faculty prioritization worksheets completed (if faculty requested)</td>
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<tr>
<td>Discipline / Department priorities are clearly identified</td>
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<tr>
<td>Inter-Department initiatives have been coordinated</td>
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<tr>
<td>PRaP has been shared with discipline / department faculty</td>
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<tr>
<td>PRaP has been shared and discussed with Division Dean</td>
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</tbody>
</table>

### Initiative Content

<table>
<thead>
<tr>
<th>Initiative Content</th>
<th>Meets Expectations</th>
<th>Needs Improvement</th>
<th>Comments / Recommendations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initiatives are clearly defined and supported / documented</td>
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<td>Initiatives demonstrate support of College Objectives and Goals</td>
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<td>Initiatives demonstrate support of Guided Pathways Goals and Objectives</td>
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<tr>
<td>Initiatives demonstrate support of Student Equity Goals and Objectives</td>
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<td>Initiatives support movement of the Vision for Success Goals</td>
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<tr>
<td>Initiatives that are time sensitive / timeline-bound are clearly documented</td>
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</tbody>
</table>

### Resource Request Checklist (VP WEST ADD HERE)

Complete this checklist for resource requests

<table>
<thead>
<tr>
<th>Resource Request Checklist (VP WEST ADD HERE)</th>
<th>Meets Expectations</th>
<th>Needs Improvement</th>
<th>Comments / Recommendations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Life cycle resource requests have been communicated / coordinated with Business Services</td>
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<tr>
<td>Physical plant requests including facilities and furniture have been communicated / coordinated with Facilities</td>
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<tr>
<td>Initiatives with resources requested over multiple years are clearly written and the subsequent year costs are adequately explained / documented</td>
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<tr>
<td>Resource requests directly relate to the initiative</td>
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<td>Initiatives with multiple resource request categories are easily identifiable and able to be reviewed and prioritized</td>
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<tr>
<td>Initiatives that are contingent on having a personnel position prioritized are clearly identified.</td>
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<tr>
<td>Grant-funded resource requests are clearly identified and separated from those needing prioritization</td>
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</table>

### Initiative-Specific Comments

(Use this space to identify specific initiatives which might need additional support / documentation)