

Riverside City College
Human Resources Committee (HRC)
Meeting Minutes
October 11th, 2022
12:50pm-1:50pm
Zoom

Attendees: Patrick Scullin, Lorenzo Lopez, Natalie Halsell, Daniel Hogan, Danielle Sanders, Chris Williams, Lesley Zavala, Cheyenne Martin-Corbett

Meeting commenced at 12:55 pm

I. Patrick Scullin voted in as Interim Faculty Co-Chair

II. Approve minutes from May 10th, 2022 meeting

III. Discussion Items

a. Professional Development Plan – May 3 2017

- i. Overarching PD plan, of which Natalie’s Classified PD plan is a branch
 1. Developed in 2017, at which point RDAS asked for appendices for each employee group (classified, faculty, and management)
 2. This may overcomplicate the plan, so the committee wants to move forward with an overarching plan that each group (classified, faculty, etc) then uses as a framework for how they implement PD
 3. The committee agrees that Natalie’s Classified PD plan would serve as a great framework for the overarching PD plan
- ii. Natalie uses PD surveys to identify which PD goals have or have not been met
 1. Could we build one that branches based on employee type?
- iii. General updates:
 1. Are names of groups and people still accurate?
 2. Are the processes mentioned still the same?

3. Do the language, positions, departments and resources need to be updated?
 - iv. Use the PD plan to petition for financial resources
 - v. Natalie will present an updated rough draft at next meeting (11/8)
 - vi. Focus the goals down to those that are important but also attainable
 - vii. The committee has agreed to make the PD plan the primary subject of this year's meetings

Meeting ended at 1:33 pm