

GEMQ Minutes  
3:00 pm – 5:00 pm April 27, 2026 via zoom

Voting Membership	Representing	Term Dates	Attended
Brandon Owashi	Administration		x
Bryn Glover	Classified Professional		x
Denise Kruiuzenga-Muro	LHSS	Fall 2024-Spring 2026	x
Janet Hill	LHSS	Fall 2024-Spring 2026	x
Kevin Maroufkhani	LHSS	Fall 2024-Spring 2026	
Beatris Briceno	Classified Professional		x
Kristi Woods (Co-Chair)	Administration	Fall 2024-Spring 2026	x
Natalie Vazquez (Interim Co-Chair)	Classified Professional		
Tara Osekowsky	Classified Professional		x
Michael Love	CLLRAS	Fall 2024-Spring 2026	x
Rebecca Kessler	CTE	Fall 2025- Spring 2027	x
Rosa Frazier	FPA	Fall 2024-Spring 2026	
Adam Korick	NE	Fall 2023- Spring 2025	x
Piper Watkins	Classified Professional		x
Abraham Jefferson	ASRCC	Fall 2024-Spring 2026	x
Sally Lebow	Classified Professional		x
Jennifer Corr	CTE	Fall 2025- Spring 2027	x
Virginia White (Co-Chair)	STEM	Fall 2024-Spring 2026	x
Wendy McKeen	STEM	Fall 2024-Spring 2026	x

1) Call to Order 3:02pm

2) Approval of Agenda M/S/C D. Kruiuzenga-Muro /T. Osekowsky

3) Approval of Minutes M/S/C T. Osekowsky/D. Kruiuzenga-Muro

4) Chairs' Report

- Strategic planning kick off meeting was April 6, 2026. There was a data walk, B.E.S.T objectives, objectives for each pillar and an opportunity to provide feedback.
- EMLI has had cohorts with a variety of faculty, classified professionals and some managers. Would like more classified and managers to join. Have a personal conversation with someone and recommend joining.
- Working on next steps for the strategic plan, messaging, working with the graphic designer on the newsletter. We have hard copies available and you can also find it on the website under strategic planning.

- Added a tab for the election cycle to the committee calendar. Still reaching out to people regarding institutional hours. There are some committees on the calendar that have not been meeting but may start meeting.
- Notify V. White of any stand-alone committees that should be added to the committee calendar. Still gathering information regarding institutional service.

#### 5) Old Business

##### a. Accessibility requirement deadline moved to 2027

- The requirement was discussed at the last GEMQ meeting. The April deadline is now pushed to 2027. A lot of conversation as to what it looks like in classrooms.
- The DE website has information regarding requirements and the district is providing some support at this time.

##### b. Strategic Plan Update

- Discussed in chairs report

##### c. Program Review Reminders

- Enter into Nuventive as soon possible. Answers due by end of April.
- Deans will spend the rest of spring talking about the plans, VPs will work on their plan during summer.
- Resource requests will not go through program review.

#### 6) New Business

##### a. Prioritization Letter

- Majority of the requests were for administrative positions, a lot of discussion in PLT and strategic planning council regarding prioritization.
- Dr. Bishop simplified it to funded or not funded.
- VP Blount and PLT looked at previous years program review and reviewed one time funding.
- Ongoing discussion on making purchases.

##### b. Project Planner Tasks

- Access through TEAMS/ EPOC/ASC & LC's. GEMQ tasks are mostly in 7,8,9.
- Looking at how to assess the particular tasks.

Breakout groups:

Implement a regularly updated campus-wide equity scorecard. How to assess the equity work we are doing at the college

- Who is responsible? Faculty Development committee? Equity committee? If we do scorecards where do they live?
- Don't we need a clear explanation on what equity is? Do surveys of each constituent group (student, faculty, staff, managers).
- Vague type of equity trainings, need rubric, GEMQ could come up with rubric during workgroup Wednesdays, give out to areas, look at other colleges and adopt the practice.
- Sums up the strategic plan, refresher. Language is important not sure "scorecard" is the right wording.
- Needs to be led by each department.

c. Communication Calendar Assignment

- Assignment for next meeting identify a success within your area or an activity you are participating in. Success of any kind that you want to share. We will discuss at our May meeting.

7) Committee Reports (as time allows)

a. ASRCC (representative)

- Student government elections will start soon.
- Townhall is May 5<sup>th</sup> and ends May 6<sup>th</sup> with a new cycle of reps.
- ASRCC Olympics will be in May.

b. Report from EPOC (Virginia White /Wendy McKeen)

- Close to finishing the draft bylaws will vote to approve significant changes.
- Discussed accreditation update and strategic plan launch party.
- Discussed strategic plan implementation and the new program review process.
- Tasked leadership councils to look at committees under them. RDAS presented a robust committee plan.
- President shared his rationale why the counselor position was removed from the prioritization process and the standard of care implementation.
- N. Vazquez gave a professional learning needs assessment.

- GEMQ will be meeting on the 3<sup>rd</sup> Wednesdays of each month. 1<sup>st</sup> Wednesday EPOC, 3<sup>rd</sup> Wednesday LC's. 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays would be time to meet for forward progress.

c. Program Review Committee (Virginia White)

- Info session on program review deadlines, good conversations coming out of the new cycle. Discussion calendar for fall to help stage the conversation.

d. Assessment Committee (Denise Kruiuzenga-Muro/Rosa Frazier)

- New strategic planning cycle, go into Nuventive and schedule PLOs and SLOs.
- RAC will be assessing ILO #4

e. Methods and Metrics (Brandon Owashi)

- Working on info graphic for liberatory outcomes.

8) Open Forum

Plant swap tomorrow 1230-230pm DL breezeway

Proposing to hold one GEMQ meeting in person. Next meeting May 25 is a holiday. Will discuss options for the last meeting of the semester via email.

9) Adjourn 4:52pm

Minutes submitted by Melinda Miles