

GEMQ Meeting Minutes
3:00 pm – 5:00 pm February 23, 2026 via zoom

Voting Membership	Representing	Term Dates
X Brandon Owashi	Administration	
X Bryn Glover	Classified Professional	
X Denise Kruiuzenga-Muro	LHSS	Fall 2024-Spring 2026
X Janet Hill	LHSS	Fall 2024-Spring 2026
X Kevin Maroufkhani	LHSS	Fall 2024-Spring 2026
X Beatris Briceno	Classified Professional	
X Kristi Woods (Co-Chair)	Administration	Fall 2024-Spring 2026
X Jennifer Bielman (Co-Chair)	Classified Professional	
X Tara Osekowsky	Classified Professional	
X Michael Love	CLLRAS	Fall 2024-Spring 2026
X Rebecca Kessler	CTE	Fall 2025- Spring 2027
X Rosa Frazier	FPA	Fall 2024 – Spring 2026
X Adam Korick	NE	Fall 2023- Spring 2025
Piper Watkins	Classified Professional	
X Abraham Jefferson	ASRCC	Fall 2024-Spring 2026
X Sally Lebow	Classified Professional	
X Jennifer Corr	CTE	Fall 2025- Spring 2027
X Virginia White (Co-Chair)	STEM	Fall 2024-Spring 2026
X Wendy McKeen	STEM	Fall 2024-Spring 2026

- 1) Call to Order 3:02pm
- 2) Approval of Agenda M/S/C T. Osekowsky/R. Frasier
 - Two number ones on the agenda 1)
 - Correct term dates for Rebecca Kessler
 - Adam Korick check on membership and correct term dates
 - Add Wendy McKeen
- 3) Approval of Minutes M/S/C W. McKeen/M. Love 1 abstention
 - Add meeting minutes to the top of minutes
- 4) Chairs' Report
 - EPOC by laws committee is still meeting and working on the by laws.
 - Making some changes to the GEMQ website. Language changes and aligning plans. Co-chairs will meet and discuss.
 - Ranking results will go out soon. Letter goes out from EPOC chairs to President then out to RCC all. President will respond about the funding. Separated program review from prioritization, the different requests and how they are processed.
 - New VP Business Services Elia Blount supports the prioritization process, hoping to get things cleaned up.

- It was recommended that the committees and councils ask for institutional service hours. Need feedback for how many hours different committees require of people. We need consistency between leadership councils. Tightening up our processes.
- Bring to EPOC for follow up.
- Suggestion for GEMQ to create a survey.
- Ongoing discussion on what questions are needed regarding the number of hours expected of council members.

5) Old Business

a. Committee Calendar

- Gathered information that was discussed last meeting. Idea was to have a calendar on the website so people can see what committees are available to join.
- ❖ Motion to forward the committee calendar draft to EPOC for the purpose of making standing committee meetings available to the college community. D. Kruizenga-Muro/B. Glover
- Calendar information can be provided during spring elections.

b. Council Chair Report Form

- The form that classified use to report out was presented at our last meeting. The Al Solano form was shared for anyone wanting to use it. Having a quick form to hand out to the division might be handy.
- Suggestion to have the form forwarded to the Deans for share out.

6) New Business

a. Classified Professional Priority Needs – (Natalie Vazquez)

- Natalie presented emerging professional Learning theme across employee engagement efforts.
- Priorities apply to everyone on campus, silo problems, what can we do to support this plan.
- Discussion on every employee having access to Canvas

b. Program Review – 2026 Process update

- W. McEwen created conceptualize changes with program review. Moving to separate resource requests from the program review and Plan.
- Prioritization rankings from Fall will be out soon. These are the resource requests. This document helps people separate out the difference.
- For faculty it has always been an update to the five-year plan.
- Department plans due April; division deans and departments to have conversations, create a vision what the division will look towards. Division deans will share out during summer.

- This is really a time to do a review, what is the purpose of the division plan. Separation of resource requests. Departments need to review their data. The idea is to give Dean's time to meet with the departments to make it meaningful.
 - Ongoing discussion regarding the changes for program review
- c. Strategic Plan – overview and implementation process
- In the stages of implementation of strategic plan. It is with the graphic designers to make the final edits to look nice, then one more copy edit review, will be a different look, readable, visible, usable.
 - Launching the strategic plan with some open forums to answer questions.
 - Four goals or pillars- B.E.S.T. Build, Engage, Serve, Treasure.
 - 9 objectives, 2 per goal and treasure has 3.
 - 35 strategies
 - EPOC will work on what does the goal alignment look like in terms of the council, our council primary responsibility is Treasure.
 - W. McEwen shared the Project Planner and the functions.

7) Committee Reports (as time allows)

- a. ASRCC (representative)
- Will have several events on campus black panther vendor expo, black history month, student government elections in April.
- b. Report from EPOC (Virginia White /Jennifer Bielman)
- Discussion on IETCC, Budget 101, Accreditation, bylaws workgroup met over winter and ready to take information back to EPOC.
- c. Program Review Committee (Virginia White)
- Discussing changes and how to help departments
- d. Assessment Committee (Denise Kruiuzenga-Muro/Rosa Frazier)
- Meeting next Friday
- e. Methods and Metrics (Brandon Owashi) no report

8) Open Forum

- Congratulations to Kristi Woods officially Vice President Woods.

9) Adjourn 4:52pm